

**Job Title:** Domestic Violence Support Worker. (Southwest Groups – Cork, Limerick & South West Online)

**Reports to**: Regional Area Manager

**Primarily based**: Head Office (based in Clonmel), flexible working arrangements may be applied for after a period of six months, in line with current employment legislation.

**Hours**: Full-time. The Domestic Violence Support Worker will work a 35- hour week, excluding lunchbreaks. The days of work are ordinarily Monday to Friday. Start times are between 8.30 a.m. and 10.00 a.m. and finish times are between 4.30 p.m. and 6.30 p.m.

**Contract:** 12-month fixed contract, subject to review. A six-month probationary period will apply.

**Salary:** €36,000 per annum (Pro Rata)

**Who we are:** MOVE Ireland (Men Overcoming Violence) is a national voluntary organisation working in the area of domestic violence. The organisation supports the safety and wellbeing of women and their children who are experiencing or have experienced violence/abuse in their intimate relationships, by providing a group-work intervention programme for men who perpetrate this violence and want to change their behaviour.

**Purpose of the Domestic Violence Support Worker Post**: To provide support, information, court accompaniment and an advocacy service to women who experience or have experienced abuse by a current or former intimate partner. Providing support to the partners and ex-partner of the men on the programme is an essential component of our work. The Domestic Violence Support Worker provides this support through face-to-face contact, telephone support and facilitating a support group. The support is provided independently to the women however the Domestic Violence Support Team is required to work closely with the facilitators working with the men to ensure the safety and well-being of the women and children involved.

**MAIN DUTIES:**

* To work with women at a variety of agreed locations offering support, information and advocacy
* To provide a court accompaniment service.
* To advocate on behalf of women to other relevant agencies, including providing letter or reports, as appropriate.
* To record and report service-related data in a timely and accurate manner, adhering to data collection policies and procedures, including correct use of the Database.
* To liaise and develop links with appropriate agencies for the purpose of referral, information, and mutual support. E.G. Gardai, legal professionals, healthcare professionals, specialist services.
* To understand and adhere to the duties and responsibilities under Children First and MOVE Irelands Protection policies.
* To attend monthly support and supervision sessions with the Services Manager and to attend monthly external supervisor.
* To participate in internal team and organizational meetings, as a member of the Services Team.
* Provide (ex)partners with information about the CHOICES programme.
* Undertake an assessment of the (ex)partners situation and history to inform MOVE Ireland’s ongoing risk assessment of the man whilst on the programme.
* Complete a safety plan with each woman accepted on to the service.
* Undertake continuous evaluations with each woman and regularly liaise with the local area groups in terms of risk.
* Provide information about other relevant sources of help available.
* Participate in any evaluation about the impact of the CHOICES programme on the men attending from the (ex)partners perspective.
* Participate in any evaluation about the impact of the Domestic Violence Support service provided to the women.

**Occasional Duties:**

* To contribute, through frontline experience, to the development of organisational strategies to combat domestic violence in order to effect political, social and cultural change.
* Attend internal training as requested.
* Attend planning sessions and maintain and utilize own work-plans.
* To participate on multi-disciplinary groups and with local agencies in an awareness raising and influencing capacity.

**Essential:**

* A qualification in the field of social care or other relevant academic training (NFQ/QQI Level 7 or higher).
* A minimum of two years working in the domestic violence sector in frontline service delivery role.
* Experience in assessing risk and safety planning with women.
* Detailed knowledge of family law and legal options available for women, including court procedures.
* Knowledge of GDPR requirements for frontline services.
* Knowledge of Child Protection legislation and reporting requirements.
* Ability to work as part of a team.
* Ability to work on own and to seek support and guidance when needed.
* A full, clean drivers’ licence and access to own vehicle, when required.
* Highly Desirable
* Experience in court accompaniment.
* Experience advocating on behalf of women.
* Strong admin skills (reporting, drafting letters, inputting data)
* Experience working co-operatively and relationship building with other services.