

## Clare Local Development Company

### Community Connector Programme (CCP) - Community Connector Role

#### Overview:

The focus of the role will be to work alongside the SICAP team to directly engage with local communities to understand and tackle challenges and concerns in the context of migrant integration locally. Distinct from other roles operating in this space, the Community Connector will engage with residents already living in the local community as their primary focus, ***rather than providing services and support directly to International Protection Applicants***. The Community Connector will do this by utilizing a **community development approach** to strengthening the capacity of the community to work together and with key voluntary and statutory organisations and structures.

The Community Connector will report directly to the SICAP Coordinator overseeing this project.

#### Core Responsibilities

- Operate to community development principles in supporting local communities.
- Establish and run a system to maintain regular communication channels with the local community. Accurate, timely and effective communication will be central to this role.
- Prepare and keep up to date information presentations re: migration nationally and locally in Co. Clare, to include current figures, trends and policies.
- Support the development of leadership capacity in the community if and where required
- Help establish, develop and/or grow relationships between local communities and International Protection Applicants, with the support of other relevant stakeholders in the area.
- To work with relevant community structures and leaders to ensure differing voices and views are heard, listened to and engaged with.
- Facilitate a collaborative approach and develop a coordinated response with local communities and other stakeholders including –
  - mapping out needs and services of targeted areas with associated resources
  - advocating for support and structures to be in place to address any weaknesses and strengthen the capacity of the local community to engage meaningfully on issues of concern they have and to engage appropriately with integration efforts.
- To ensure that **a work plan for the role is prepared and is** inclusive of all communities living in targeted areas and oversee work plan implementation, develop progress reports and flag challenges, delays and possible risk factors as they emerge.
- To prepare 6-monthly and annual narrative reports and financial reports (in collaboration with the CLDC's Finance Officer) for onward submission to the Department.
- To collaborate with other Community Connectors and the CCP at a national level in the researching, developing and expanding of good practice, contributing to the overall development of community integration work across Ireland and in empowering communities to develop positive responses to migrant integration challenges.

#### Experience Required

- A minimum of 5 years direct experience working with marginalised individuals and/or communities impacted by poverty, exclusion and disadvantage

- Have excellent communication, facilitation and report writing skills.
- Experience of Communicating to a variety of different audiences and ensuring that messaging remains clear, understandable and relatable.
- Significant understanding and experience of using different social media platforms including TikTok/Snapchat to tell stories, communicate and interact with targeted cohorts of people.
- Experience of delivering community development approaches, local needs analysis, empowerment through participation, planning and addressing social exclusion issues
- Experience fostering dialogue, critical thinking, and collective action
- Experience teaching, supporting and engaging in collaborative problem-solving and critical reflection.
- Understanding and experience of working with statutory and local /community development infrastructure and knowledge of the national/local policy context that they work in.
- Experience in project management and delivering projects with a defined timeline and work plan
- Experience of designing and delivery of capacity building supports within the community sector
- Experience of mediation, conflict resolution and negotiation in complex situations
- Be able to demonstrate leadership skills
- Must be fluent English speaker and writer
- Demonstrable evidence of a commitment to social & economic justice and community empowerment
- Proficient in MS packages e.g., Word, Excel, Outlook, programme databases, SharePoint portals

## **Qualifications**

In addition to the above:

- Have achieved Level 8 on the National Framework of Qualifications in a discipline appropriate to the role – Community Development, Social Policy.
- A car and a full clean driver's licence is essential.
- The position is being offered on a full-time basis 35 hours per week for an initial 18-month period and will be subject to continued government funding. This will include evenings and weekends.
- Salary – Pt L4.14 CLDC Development Worker Scale - €44,807

Only short-listed candidates for interview will be contacted