

**Eden Social Care**

**Social Care Leader
📍*Location: Castlecomer, Co. Kilkenny***

**Summary:**
Eden Social Care is currently recruiting dedicated Social Care Leaders for our residential centre for Separated Children Seeking International Protection (SCSIP) in Castlecomer, Co. Kilkenny. This centre provides high quality accommodation and care services for young people in need of support.

This is an exciting opportunity to join a dynamic and values driven organisation dedicated to delivering innovative, trauma-informed care. We are welcoming applications for the following roles:

* **Social Care Leader**

**About the Role:**

As a **Social Care Leader**, you will play a pivotal role in delivering high-quality services and fostering a safe, nurturing environment. Working closely with the Social Care Manager and Deputy Manager, you will:

* Lead the care team during shifts
* Mentor and support Social Care Workers and Support Workers
* Ensure safe, effective, and child-centred practice
* Help shape care provision in a developing service

You’ll be essential in driving a supportive and therapeutic culture, advocating for the rights of young people, and promoting their overall wellbeing.

**Role Details:**

* **Location:** Kilkenny
* **Contract Type:** Full-time
* **Work Schedule:** Day Shifts & 24-Hour Shifts (including weekends and bank holidays)
* **Salary Range:** €42,000 – €46,000 (Depending on Experience)

**Key Responsibilities**

* **Care Planning:** Contribute to assessments and develop Individual Crisis Support Plans (ICSPs) and Placement Plans in line with each child’s Care Plan
* **Case Management:** Oversee and maintain accurate documentation related to young people in the service
* **Advocacy:** Promote the rights, dignity, and voice of each young person
* **Wellbeing Support:** Ensure the physical, emotional, social, and spiritual welfare of each young person
* **Participation:** Encourage and support school, training, and healthcare engagement
* **Family & Agency Liaison:** Communicate and collaborate with families and external professionals
* **Activities:** Participate in age-appropriate play and recreational activities
* **Team Leadership:** Lead shifts and ensure the smooth running of the centre
* **Problem-Solving:** Identify issues proactively and support solutions in collaboration with the team
* **Administration:** Carry out administrative duties related to shift management and care delivery
* **Training:** Attend mandatory and service-specific training (e.g., Model of Care, Behaviour Support)
* **Household Management:** Support budgeting, cleaning, and day-to-day operations of the home
* **Reporting:** Attend team meetings and report on progress to management
* **Child Protection:** Act as a **Mandated Person**, following safeguarding protocols
* **Confidentiality:** Maintain confidentiality in line with GDPR and internal policies
* **Policy Compliance:** Adhere to Eden Social Care’s policies, procedures, and standards
* **Professional Development:** Engage in ongoing learning and maintain CORU registration
* **HIQA Standards:** Work in line with the National Standards for Children’s Residential Centres

**Requirements – Social Care Leader**

**Essential Education & Experience:**

* A **minimum Level 7 qualification** in Social Care or an equivalent field eligible for CORU registration
* Relevant qualifications may include:
	+ Psychology (Level 8)
	+ Child and Adolescent Psychotherapy
	+ Counselling/Psychotherapy
	+ Addiction Counselling
	+ Youth and Community Work
	+ Social Sciences
	+ Applied Behaviour Analysis
	+ Disability Studies
	+ Early Years Care (for U12 centres)
* Alternatively, CORU registration as a Social Care Worker (regardless of degree field)

**Experience:**

* A minimum of **2 years full-time experience** working in a social care role with children/young people

**CORU Registration:**

* Must have applied for, currently hold, or be eligible for CORU registration (evidence required)

**Additional Requirements:**

* Full, clean manual driving licence (valid in Ireland)
* Strong verbal and written communication skills
* Teamwork and leadership capabilities
* Familiarity with the **National Standards for Children’s Residential Centres (HIQA)**

**How to Apply**

If you're passionate about supporting young people and helping them reach their full potential, we want to hear from you!

📧 **To apply**, please send your CV to: Mags@dargangroup.ie
📌 *Please state clearly in the subject line whether you are applying for the Social Care Worker or Support Worker position.*

🗓 **Interviews will be held via MS Teams on a rolling basis.**
For queries, feel free to contact us at the same email address.

**Social Care Leader – Castlecomer, Co. Kilkenny**

**Eden Social Care**
📍 *Castlecomer, Co. Kilkenny*
🕒 *Full-time*
💶 *€42,000 – €46,000 DOE*

**Lead with Purpose – Join a Growing, Values Driven Team Supporting Separated Children Seeking International Protection (SCSIP)**

Eden Social Care is now recruiting an experienced and compassionate **Social Care Leader** for our residential centre in Castlecomer, Co. Kilkenny. This new and innovative centre provides high-quality, trauma-informed care for young people seeking international protection.

This is a rare opportunity to help shape a growing service from the ground up, delivering impactful care and leading a team of dedicated professionals.

**We’re Hiring:**

* **Social Care Leader** *(Full-time position)*

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**Key Responsibilities:**

* Lead shifts and support daily operations of the centre
* Guide and supervise staff in care delivery
* Conduct and oversee assessments and Placement Plans
* Manage documentation and case files
* Advocate for children’s rights, welfare, and participation
* Promote school, training, and healthcare attendance
* Liaise with families and external professionals
* Encourage age-appropriate activities and outings
* Facilitate team meetings and professional development
* Promote a culture of whistleblowing and transparency
* Maintain confidentiality and comply with GDPR
* Uphold safeguarding procedures as a Mandated Person
* Ensure compliance with HIQA National Standards
* Drive quality improvement and contribute to policy development

**Essential Requirements – Social Care Leader:**

**Education:**

* Minimum Level 7 qualification in Social Care or equivalent, eligible for CORU registration
* Relevant qualifications include: Social Care Work, Psychology, Youth & Community Work, Social Work, Child & Adolescent Psychotherapy, Applied Behaviour Analysis, Disability Studies, etc.
* OR hold CORU registration as a Social Care Worker with another qualification

**Experience:**

* At least **2 years full-time experience** working directly with children/young people in residential care at Social Care Worker level or above

**CORU Registration:**

* Must have applied for, be currently registered with, or be eligible for registration with CORU (evidence required)

**Additional Requirements:**

* Full, clean manual driving licence valid in Ireland
* Excellent written, verbal, and interpersonal communication
* Strong understanding of effective teamwork
* Working knowledge of HIQA National Standards for Children’s Residential Centres

**Why Join Eden Social Care?**

* Be part of a **new, ambitious organisation** focused on high-quality, trauma-informed care
* Lead with purpose and create lasting change in the lives of young people
* Grow with a supportive team and contribute to shaping a vital new service

📧 **Apply Now:** Send your CV to Mags@dargangroup.ie
📌 *Please clearly state “Social Care Leader” in the subject line.*

🖥 **Interviews will take place via MS Teams on a rolling basis**
📞 For queries, contact: Mags@dargangroup.ie