# RIALTO YOUTH PROJECT

**COMMUNITY YOUTH WORKER**

**JOB SPECIFICATION AND DESCRIPTION**

### Title of Post: UBU Full time Community Youth Worker (35 hours per week)

**Reports to**: Project Manager, Rialto Youth Project

**Essential qualification:**

* An \*NSETS recognised professionally endorsed qualification in Youth Work or Youth and Community.

or

* Have worked with young people for two years full time in a youth work setting and have a relevant professional Degree level qualification within the Education/Social Science/Youth Work or Community Work field.

In addition to the above the candidate will need to demonstrate a strong knowledge and understanding of youth work; have a proven track record of relevant experience and possess a range of practical skills and attributes suited to the particular needs and challenges of the Rialto Youth Project as it currently operates

**Salary:** ETB Youth Workers Salary Scale

[**www.gov.ie/pdf/?file=https://assets.gov.ie/320207/7f5f4d28-15d5-4672-8326-5dc3658c61d0.pdf#page=null**](https://www.gov.ie/pdf/?file=https://assets.gov.ie/320207/7f5f4d28-15d5-4672-8326-5dc3658c61d0.pdf#page=null)

**Purpose of the Job:**

This full-time position is funded under the Department of Education- UBU funding scheme through the City of Dublin Youth Services Board.

Working alongside the youth work team, the aim is to support young people aged 10-25 years through their journey into adulthood with particular focus on those most at risk taking a needs-based approach.

Building relationships with young people is at the core of all aspects of the work. The aim is to support young people to engage in educational, cultural, social, socially engaged arts and recreational youth work programmes in a safe and secure environment.

We believe in taking a non-judgemental approach with young people with belief in their potential to build their own capacity and transcend imposed limits.

This work is done through collaboration with colleagues, artists, local community agencies, local youth groups, schools, City of Dublin Youth services and other relevant services.

**Methodologies of youth work within Rialto Youth Project include:**

* Education based
* Relationship building
* Outreach and Street work
* Issue Based Youth Work
* Arts – Including Arts programmes and socially engaged arts practice
* Critical Social Education
* Social and Recreational Activities

### Main duties and responsibilities:

**Youth work practice**

* Build positive relationships with young people.
* Support vulnerable young people in a group or one to one setting, as appropriate on a wide range of issues, based on their needs.
* Plan and develop a range of programme responses – consistent with the RYP philosophy and mission - using the Logic Model Template and needs based approach.
* Plan, develop and deliver interest based creative projects/activities. This will entail collaborating with colleagues and various artists from different disciplines.
* Encourage young people to actively participate in the design and development of programmes and provide opportunities for them to feedback on the programmes delivered.
* Carry out the work in a professional manner guided by the values and models of practice in Rialto Youth Project
* Undertake additional duties as may be required from time to time
* The nature of this post requires that the holder is flexible in working hours to cover the operational times of the service/project. This will involve scheduled evening, weekend work and residentials.

**Planning and development**

**Information Management System (IMS)**

In Rialto Youth Project we use an Information Management System (IMS). This assists in the planning and review of all programmes and interventions with young people.

* Rialto Youth Project uses the logic model template to develop key outcomes for young people.
* Writing/completing UBU reports/PPRMs on a regular basis

**Networking**

* Advocate and attend meetings on behalf of young people and their families to other service providers and third parties where appropriate.
* Develop appropriate interventions to meet the personal, social and developmental needs of young people which may involve family support agencies, rehabilitation services, homeless agencies, counselling and therapy services, local schools, parents/guardians and other relevant services.

**Development**

* Participate in relevant training and continuous professional development.
* Participate in ongoing in-house evaluation of the work as a team.
* Critical reflection and evaluation- both at a personal and programme level.
* Engage in support from supervision from Project Manager

**Governance**

* Ensure staff work records – related to work practises, work hours, illness, holidays etc – are properly maintained
* Policies and procedures - Adopting of all policies appropriate to area of work – as outlined in RDA staff handbook.