**1. Job Title:**

Early Years Educator & Quality Lead

**2. Reports To:**

Early Years Manager

**3. Location:**

Dolphin House Early Years Service, South Inner City, Dublin

**4. Contract Type:**

Part-time (9am to 1pm)

**5. Salary:** Competitive salary in line with Qualifications and Experience

**6. Purpose of the Role:**

The **Early Years Educator & Quality Lead** is responsible for leading the development, implementation, and evaluation of a high-quality early years curriculum within Dolphin House Early Years Service and assisting Educators on outings, trips, and for staff annual leave.

This role will focus on **curriculum development, and quality assurance**, ensuring compliance with Aistear & Síolta frameworks and all regulatory requirements. The successful candidate will play a key role in **enhancing the learning environment**, assisting in the classrooms and ensuring best practices in early childhood education.

**7. Key Responsibilities:**

**A. Curriculum Development & Implementation**

* Evaluate the current curriculum and implement high-quality curriculum aligned with **Aistear & Síolta** frameworks.
* Ensure that play-based, child-led learning experiences are central to daily activities.
* Develop and introduce innovative teaching methodologies to enhance learning outcomes.
* Work collaboratively with manager and staff to ensure a **consistent approach to curriculum delivery**.

**B. Children’s Learning and Decelopment**

Contribute to children’s learning experiences by providing support in classrooms .

 Enhance educational opportunities by engaging children in meaningful activities during excursions and local outings.

Provide focused support to children who benefit from one-on-one guidance, fostering their development and engagement

**C. Quality Assurance & Compliance**

* Monitor and assess the quality of curriculum implementation across classrooms.
* Ensure compliance with **Tusla, Early Years Regulations, and Health & Safety guidelines**.
* Maintain accurate records, observations, and assessment reports on child development.

**D. Supporting Inclusion & Additional Needs**

* In collaboration with educators, develop and implement inclusive strategies to support **neurodivergent children**
* Work with educators to create **Individual Learning Plans (ILPs)** where necessary.

**E. Parental Engagement**

* Foster positive relationships with families

**8. Person Specification**

**Essential Qualifications & Experience:**

* Minimum **QQI Level 7** in **Early Childhood Care and Education** (or equivalent).
* At least **2 years’ experience** in an early years setting, focusing on curriculum and quality development.
* A strong understanding of **Aistear & Síolta frameworks** and how to integrate them into daily practice.

**Essential Skills & Attributes:**

* Strong leadership skills
* Ability to design and implement **inclusive, play-based learning experiences**.
* Excellent communication and relationship-building skills with children, staff, and families.
* Strong organizational skills to manage curriculum planning, assessments, and documentation.
* Commitment to professional growth and continuous improvement.

**Desirable:**

* Experience working with **neurodivergent children**  and developing **Individual Learning Plans (ILPs)**.
* First Aid, Manual Handling, or Child Protection training (or willingness to complete).
* Understanding of **the socio-economic challenges** faced by families in disadvantaged areas.

Dolphin House Early Years Service is an **equal-opportunity employer** and welcomes applicants from diverse backgrounds.