



‘Assisting Young People at Challenging Times’.

No 4 Youth Service aims to enhance the quality of young people’s lives by providing an effective and holistic response to a wide variety of issues pertaining to young people aged 13 - 25 years.

The focus of the organisation is to improve the health and well-being of young people through implementing programmes and activities that have an emphasis on intervention and prevention in a range of areas including, homelessness, education, physical and mental health and employability.

Job title:	Youth Work Leader
Reports to :	Manager
Location:	No. 4 Augustine Street, Galway
Hours of work:	35 hours per week
Salary:	€38,000
Contract:	One year fixed term
Main Duties and Responsibilities	<p>Leadership</p> <ul style="list-style-type: none"> • Lead the Youth Work Team based in the No.4 Drop-in Centre comprising of 2 Youth Workers and occasional placements for students, CE scheme participants etc. • Participate in the recruitment process and provide induction for team members with the service manager • Encourage and motivate staff to deliver a professional service to young people • Provide monthly supervision to the Youth Work Team • Maintain appropriate written records of all the work undertaken to include <ul style="list-style-type: none"> • Service user records • Attendance records • Programme design and evaluation <p>Needs Assessment</p> <ul style="list-style-type: none"> • Identify and assess the needs of young people availing of the service to include risk assessment • Provide quality support for young people through building positive relationships • Ensure young person has access to information and referral pathways pertinent to their individual needs • Act as advocate for young people with relevant stakeholders • Identify gaps in service provision and develop responses to these in conjunction with the Manager and No.4 Youth Service Team <p>Personal Development</p> <ul style="list-style-type: none"> • Develop and implement group programmes and activities to address the needs of young people <p>Social integration</p>

	<ul style="list-style-type: none"> • Provide opportunities for young people within our target group to connect with each other in a safe and fun environment <p>Homelessness</p> <ul style="list-style-type: none"> • Support young people experiencing homelessness/at risk of homelessness • Attend case meetings as required <p>Wellbeing of young people</p> <ul style="list-style-type: none"> • Adhere to No. 4 Youth Service confidentiality policy • Demonstrate a respectful and empathetic approach to young people at all times • Maintain professional boundaries with young people at all times <p>Health and Safety</p> <ul style="list-style-type: none"> • Ensure the Health and Safety policies and procedures of No. 4 Youth Service are being implemented by the Youth Work Team • Notify the Manager of any health and safety issues that need addressing <p>GDPR</p> <ul style="list-style-type: none"> • Ensure compliance with No.4 Youth Service GDPR Policies & Procedures and attend GDPR Training sessions as required • Ensure personal responsibility for implementing safeguards and measures as directed <p><i>This job description is not restrictive and the post holder may be required to carry out other duties as requested by the Director of Services/Services Manager</i></p>
<p>Person Specification</p>	<p>Essential Requirements</p> <ul style="list-style-type: none"> • Degree standard preferably in Youth Work or equivalent relevant qualification • A minimum of 2 years’ experience in a leadership role in a youth or community setting • Be self-motivated and highly organised • Be computer literate • Have excellent problem-solving skills • Have excellent interpersonal skills • Have a genuine interest in positively impacting the lives of vulnerable young people <p>Highly Desirable</p> <ul style="list-style-type: none"> • Full clean driving licence • Training in support and supervision/coaching
<p>To apply:</p>	<p>All applications should be submitted on the application form attached to this advertisement including details of two referees. Garda vetting will apply.</p> <p>Applications must be submitted to management@no4.ie by 4pm on Wednesday 16th April 2025.</p>

