**Outreach Worker - 21hrs per week**

CORE Youth Service is currently inviting applicants for the position of Part-Time Outreach worker for a 6-month fixed term pilot programme.

CORE Youth Service is a Youth Work organisation working for the welfare, well-being and development of all 10 to 24 year olds in Inchicore. We believe that constructive relationships with young people are the heart of youth well-being and development.

CORE Youth Service’s mission is to build trusting and positive relationships with the young people of Inchicore by listening and responding to their needs for safety, trust, engagement and creativity.

We strive for spaces for young people to explore their identity, self-worth and potential.

The post is funded for 21 hours a week. This post requires and facilitates flexibility in working the allocated hours over the working week and may include occasional weekend work.

**Background to Role**

Research has shown that there are large numbers of people misusing drugs or engaging in activities which are deemed socially unacceptable along the canal corridor. This has had problematic effects on the communities situated along this corridor. Due to capacity issues and funding constraints youth work teams and drug teams are currently restricted in what they can offer. We believe that a dedicated outreach team that can move along the canal corridor/luas line can have a positive effect on the communities, through the provision of information and also through the ability to move and refer to appropriate services in the areas, using harm reduction methodologies when engaging with people when necessary.

The Outreach Workers would be employed by CORE Youth Service, with line management provided by the Manager of that project. Their work would be guided by a Steering Group, which would meet monthly and comprise members of the Canal Communities Outreach Group. The successful applicant will undertake duties ensuring the values and mission of our youth service are upheld.

The outreach work would occur in the Canal Communities area on a part time basis working the areas of Inchicore, bluebell, and Rialto along the canal and Luas corridor.

Operating on the street, in other public places or through home visits, the workers would make contact with people aged 16 years and over who are misusing drugs and alcohol or who are at risk of doing so.

The workers would have two principal aims:

1. to encourage the people they meet to come to the premises of local addiction, youth and other services, and to engage with those services there;
2. to engage with people in locations away from projects’ premises in order to:
   1. provide them with information, advice, and support, and/or
   2. promote and support harm reduction, and/or
   3. involve them in youth work activities.

**Duties and Responsibilities**

The outreach team will work as part of the larger CORE Youth service team to carry out outreach work in the canals area working with people on the street aged 16+ and also referring to appropriate organisations and support and encouraging link into services when and if necessary.

**Programme Delivery and Development**

* Proactively engage and build positive relationships with the target group identified in the community through, street work, one-to-one, workshops and outreach approaches
* Aim to act and be seen as a role model for the target group.
* Encourage and motivate the target group to become more involved in healthy positive activities.
* Support young people to make positive lifestyle choices which will address the complex issues impacting on their lives
* Enlisting the support of parents, family members, community groups and other volunteers to provide on-going support to the target group.
* Accompany young people to the premises of addiction, youth and other services, introducing them to workers in these services, and remaining in contact with both the person referred and with the relevant service, to try and ensure that the person benefits as much as possible from the referral.
* Attending drop-in sessions throughout the community, to build up relationships with service users and staff, and to act as a means of communication between the service providers and people who occasionally attend but are generally harder to reach.
* Upon referral from local services, visiting people in their own homes who are affected by substance misuse problems.
* Performing joint outreach with staff from other organisations (including the HSE Addiction Services Outreach Team)
* Building up close links with the HSE Addiction Services Outreach Worker in the area, and liaising with that worker in order to ensure that prompt needle exchange and the provision of paraphernalia such as crack pipes is available to people met during outreach who needed these services.
* Developing and maintaining a presence on social media, including ‘Snapchat’, ‘Instagram’ and ‘Facebook’ to:
* publicise their own work, e.g., the areas they will be visiting on a particular day.
* advertise local services and events to people they come in contact through outreach.
* encourage ‘hard-to-reach’ people who are not leaving their homes due to problems with mental health, addiction, gaming, the aftermath of the COVID pandemic etc.
* Completing accurately and submitting on time any standard clerical procedures of expenses, performance reports, annual plans etc.
* Operating efficient office procedures in line with data protection requirements e.g. filing, keeping records etc.
* Be familiar with and abide by the project’s policies and procedures, including child protection and health and safety guidelines.
* Assist with the running of any of the other project’s programmes or activities as required.
* Engage in training and development opportunities and actively participate with the supervision process.
* Contribute to the strategic development of the organisation by playing an active role in the wider team.
* Participating actively within the CORE Youth service team, including attending team meetings/training, and preparing written reports as required by management.

**Target Group**

People aged 16 and over who are misusing drugs, including alcohol.

People aged under 16 whom the workers meet while performing outreach.

People along the canal corridor from the communities of Inchicore, Rialto, and Bluebell and in these communities as deemed necessary.

**Hours of work**

21 hours per week per worker, usually working together. (hours determined through needs assessment potentially evening, weekend- unsocial hours)

**Role Requirements**

Essential:

* Minimum of one years’ experience of supporting young people impacted by social disadvantage.
* Passionate about the work of CORE Youth Service and committed to its vision and values.
* Inclusive team player with a strong recognition of professional approach and values.

Desirable:

* A recognised qualification in: Youth Work, Social Care, Addiction, Criminology or related discipline.
* Experience of the not-for-profit sector in a disadvantage context
* Innovative approach with the ability to identify and develop new and fresh ways to expand the programme that will further the Project’s mission.
* Excellent organisational and IT skills and ability to manage commitments
* Self-starter with a good team ethos and have ability to work on own
* Experience of collaboration and building relationships with key stakeholders (eg Community Services, Probation Service, Gardai etc).
* Experience of implementing an outreach approach.
* Experience of implementing and reviewing programmes involving young people i.e. personal development, music / sports etc.

**To apply please send cover letter and CV to:**

Carol Hyland, project leader, CORE Youth Service, St. Vincents Street West, Inchicore, Dublin 8. D08T104 or to [elaina@core-ys.com](mailto:elaina@core-ys.com)

Closing date for applications April 11th 2025.

**Youth Worker Salary:** CDETB youth work salary scale in line with experience

CORE Youth Service is an equal opportunities employer.

This position is funded through the Canals Communities Local Drug and Alcohol Task Force