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| **Our Vision** | **Our Mission** | **Our Values** |
| A place which empowers individuals, families, and communities to participate in a county which is inclusive, diverse and sustainable | We empower and facilitate development and social change, through the delivery of a set of integrated supports which address the causes and consequences of social and economic disadvantage, and poverty | Our values represent the important principles and beliefs which underpin our work with the individuals, families, and communities that we serve. We foster a culture where these values are embedded across all our programmes and staff teams within Louth Local Development |

The Board of Louth Local Development invites applications from suitably qualified persons for the following post.

**Community Connection Link Worker**

**Our Mission:** Louth Local Development will promote, assist and engage in social development and enterprise development to facilitate rural and urban regeneration and community development designed to benefit and promote the welfare of local communities to deal with the causes and consequences of social and economic disadvantage or poverty. Louth Local Development CLG is an equal opportunities employer.

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| **Title** | Community Connection Link Worker |
| **Status** | 18 Months Fixed Term Contract |
| **Reporting to** | Deputy Social Inclusion Manager |
| **Location** | Drogheda and Dundalk |
| **Salary** | €43,455 |
| **Hours** | Full-time post 35 hours per week |
| **Note** | This role is not open to job share |

**The Role:**

The Community Connection Project (CCP) is a community development and inclusion approach working with the local community to assist them in developing constructive responses to the integration of International Protection Applicants (IPAs) in their local area.

The Community Link Worker will engage and work with local communities across County Louth, helping build community resilience against misinformation and prejudice by working with the local community before, during and after the arrival of IPAs and where IPA Centres are already in use.

The Community Link Worker will work with communities, in accordance with community development practice, to understand the facts and realities of the International Protection System and the challenges faced by people seeking asylum, in the context of communities with their own needs and challenges.

**The Person:**

The Community Connection Link Worker will work as part of the Social Inclusion Team in supporting and facilitating the implementation of Louth Local Development strategic plan, with a particular focus on our Social Inclusion Community Activation Programme.

The candidate will have experience in project delivery, have an ability to engage and work with a range of stakeholders and hold excellent ICT, communication and report writing skills.

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| **Responsibilities** | |
| **Principal duties and responsibilities** | * Operate to community development principles in supporting their community. * Collaborate with other Community Connector Link Workers and the CCP Co-ordinator within the Local Development Companies Network in the researching, developing and expanding of good practice, and the Department as required, and submission of progress reports * Engage regularly with all relevant local voluntary and statutory organisations, as well as with relevant community development and inclusion services such as SICAP * Engage when required with the Integration Forum and the Local Authority Integration Teams (LAITs) active in the locality to identify barriers to integration, knowledge gaps, service provision gaps etc. * Maintain regular communication channels with the local community with a view to counteracting misinformation on immigration. * Facilitate a collaborative approach and develop a coordinated response with the community and other stakeholders in developing a clear annual plan including – * mapping out needs and services of the targeted area with associated resources * to put required supports and structures in place to address any weaknesses and strengthen the capacity of the local community to engage meaningfully with migrant integration efforts. * Undertake other duties and responsibilities as may be assigned in agreement with the Deputy Social Inclusion Manager |
| **Finance/Administrative Duties** | * In conjunction with the Deputy Social Inclusion Manager, monitor and control programme funding expenditure * Compliance with data protection and GDPR standards |
| **Stakeholders/Network Function** | * Contributing at a local and national level to the formulation of policy and best practice in the provision of supports to social inclusion stakeholders and SICAP target groups. * Maintaining the public profile of Louth Local Development |

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| **Qualifications/Knowledge and Expertise:** | |
| **Qualifications & Experience** | * A minimum of 3 years’ experience of working with community organisations and/or integration groups. * National recognised third level qualification in the relevant field. * Migrant Integration experience is desirable. * Experience of delivering community development approaches, local needs analysis, planning and addressing social exclusion issues. * Strong communication and organisational skills, capable of liaising with a wide variety of stakeholders and conveying detailed information to relevant parties in a timely manner. * Understanding and experience of working with statutory and local /community development infrastructure and knowledge of the national/local policy context that they work in. * Experience in project management and delivering projects with a defined timeline and work plan. Experience of designing and delivery of capacity building supports within the community sector. * Be able to demonstrate leadership skills. |
| **Competencies** | * Have excellent communication, facilitation and report writing skills. * Proficient in MS packages e.g. Word, Excel, Outlook, programme databases, SharePoint portals * Knowledge of socio-economic disadvantage and its impact on Communities * Accurate and methodological approach. |

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| **Terms** | * This post is offered on a weekly 35-hour basis. * Fixed term contract 18 months duration * Employer’s contribution pension scheme * Location of the post will be county wide based out of our Drogheda offices, and the post holder will be required to attend meetings across our office network. We reserve the right to relocate to any of our offices with due notice. * The candidate will be subject to Garda Vetting and reference checks * Access to a car and full driving licence is required. * Annual Leave – 23 days |

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| **Application Process** | * Applications must be made by way of the **screening form click on this link:** [**Community Connector Link Worker Screening Form**](https://forms.office.com/Pages/ResponsePage.aspx?id=cUv0leHOI0CdvY96noDRMM3lJnyFdoFJjJdOC68_fpRUNlJJN0oyQzdIWVU3OU1WNFlKVDQzMUVKVy4u) * **Also submit CV and cover letter sonya.hyland@lldc.ie** * Closing date for receipt of applications on **Tuesday 8th of April 2025 @ 12noon** * No late applications will be accepted * Interviews will be held on **Monday 14th of April 2025 in** **our Haymarket office in Drogheda** * You will be advised of the outcome of your application in writing * Louth Local Development CLG is an equal opportunities employer |

**Note to interested applicants:**

* Louth Local Development use a competency base assessment system and a ranking and or short-listing exercise may be carried out on the basis of information supplied in your application form. The criteria for ranking and or short listing are based on the requirements of the post as outlined in the eligibility criteria and skills, competencies and/or knowledge section of this job specification. Therefore, it is very important that you think about your experience in light of those requirements.
* Failure to include information regarding these requirements may result in you not being called forward to the next stage of the selection process.

