



## **JOB DESCRIPTION**

<b>Job Title:</b>	MQI DATS Rehabilitation & Integration Worker
<b>Report to:</b>	MQI DATS Service Co-ordinator
<b>Objective:</b>	To establish and deliver a rehabilitation and aftercare service as part of the overall MQI DATS Project operating across the midland region (Longford, Westmeath, Laois & Offaly), with reference to the National Drug Rehabilitation Framework
<b>Location:</b>	Midlands (office base Tullamore)

### **Client Work**

- Provide a range of reintegration and aftercare supports targeting clients from the region including those exiting drug and/or alcohol treatment programmes
- Provide education, information, advocacy and treatment support to clients and their families/in conjunction with the Family support worker as required
- Develop and support a Rehabilitation Group.
- Establish and deliver support, group-work sessions, one to one interventions and activity-based sessions
- To support and encourage clients to provide feedback on service provision to inform policy and services
- To appropriately risk assess and engage in one-to-one/lone working where appropriate
- Carry out comprehensive initial assessments with clients to establish their support needs
- Maximizing client autonomy and agency by ensuring that their goals are central to all care plan objectives.
- Arranging regular one to one meeting with clients, creating and reviewing care plans, setting, closing and revising goals where appropriate
- Have an individual integrated care plan which is based on a comprehensive assessment of client needs, with appropriate treatment, rehabilitation and recovery goals, agreed with the client
- Formulate and implement a referral pathway and plan for those transitioning on from the service
- Refer clients to appropriate treatment response e.g., community detox
- Provide psycho-social support for persons leaving drug and/or alcohol treatment services or released from prison or moving from one point on the continuum of care to another
- Ensure service users are case managed as they move through the continuum of care
- Support service users through the process of regaining their capacity for daily life from the impact of problem drug and /or alcohol use and reintegrating into their communities and building recovery capital

- Provide care and support that offer both a harm reduction and recovery ethos reflecting a person-centred approach to care
- Where appropriate work with community, voluntary and statutory services to ensure that service users can access support in relation to other needs e.g. housing, employment and education etc.
- Work in partnership where appropriate with other agencies to maximise benefits that can be achieved for individuals and families by utilising wider resources and support networks that are available locally

### **Reporting**

- Produce standard monthly and quarterly reports for the Service Co-Ordinator and/or Manager of Day Services in line with funding agencies requirements and compile any ad hoc information requests as required
- Compile and report on complaints and compliments received as required
- Responsible for ensuring that all statistics/data are always kept up-to date on the CRM system, and provide reports to the Service Co-Ordinator in keeping with all required deadlines and on an ad hoc basis as required
- Responsible for maintaining a complete, accurate and up to date record for each treatment episode on the HRB on-line web-based system
- Ensuring client care-plans are created and updated as care-plan progresses or changes

### **General Responsibilities**

- In keeping with the National Drug Strategy, Reducing Harm and Supporting Recovery, deliver aftercare services which improve both recovery outcomes and relapse prevention.
- To support and participate in all audits and/or evaluations
- To comply with all requirements in relation to all the appropriate paperwork for the service such as client files, accident reports, service user complaints, minutes of meetings etc.
- To communicate effectively and to maintain appropriate accountability to the Service Co-Ordinator
- Keep up to date with relevant developments in the Midlands regions
- Attend and participate in relevant committees as requested by the Service Co-Ordinator
- In conjunction with the Service Co-Ordinator to develop the role to ensure that all aspects of the service are managed effectively and in line with service requirements
- To become familiar with and ensure that all MQI's policies and procedures are being adhered to particularly those relating to Health & Safety, HR, Confidentiality, Boundaries and staff code of conduct etc.
- Undertake any other duties as assigned by the Service Co-Ordinator and his/her nominee.

### **The objectives of the Rehabilitation and Aftercare include**

1. Establishing protocols and procedures for delivery of rehab and after care service in the midlands, that will enable the delivery of a range of community-based rehabilitation and aftercare supports targeting service users from the region including those exiting drug and/or alcohol treatment programmes or exiting prison. This service will include:
  - Establishment of rehab and after care groups in the midlands

- Linking with the relevant statutory and voluntary agencies and key stakeholders, including the ETB and DSP,
  - Introduction of case management service for clients that will support their recovery and link with their community
  - Mechanisms to support the service user maintain recovery from substance abuse and prevent relapse and reintegrate into their community.
  - Life skills development programmes for service users to enable them to regain their capacity for daily life from the impact of problem drug and /or alcohol use.
2. Ensuring the provision of appropriate psycho-social support for persons leaving drug and/or alcohol treatment services or released from prison or moving from one point on the continuum of care to another.
  3. Ensuring that client care plan goals will focus on actions that will transition the client into community level training, employment, drug/alcohol treatment and family structures.
  4. Agreeing and introducing KPIs in keeping with the National Drug Rehabilitation Framework, to ensure outcomes and impact of this post are tracked.

#### **Qualifications & Experience**

- Familiarity with the National Drug Strategy (Reducing Harm, Supporting Recovery 2017 – 2025) and National Drug Rehabilitation Framework Document,
- A relevant 3<sup>rd</sup> level qualification (minimum Level 7 or equivalent) e.g., social care, addiction. Motivational Interviewing (MI) or Cognitive Behavioural Therapy (CBT) qualifications, SMART Recovery are a distinct advantage
- A minimum of 2 years' relevant paid employed work experience in addiction, community development, health & social care, aftercare and rehabilitation or related fields
- Experience of key working, case management and group facilitation
- As this is a regional post, candidates must have a full clean driver's licence

**Salary:** Starting at €36,950  
**Hours:** 39 Hours P/W  
**Days:** Mon – Fri  
**Contract:** Permanent Full-Time

This role will run until the vacancy is filled.