



Position Title:	Outdoor Education Instructor
Location:	The Cavan Centre, Kilnacrott, Ballyjamesduff, Co Cavan
Hours of work:	39hrs per week Outdoor Education Instructor will work a minimum of 1 overnight per week.
Working Pattern:	<ul style="list-style-type: none"> 🚦 January – May: Wednesday – Sunday 🚦 June – August: Monday – Friday 🚦 September – December: Wednesday – Sunday <p>Outdoor Education Instructors are required to work evenings, overnights and weekends.</p>
Salary:	€28,157 – €53, 391 (starting point depending on relevant experience)
Annual Leave:	23 Days

Role Description	The role of an Outdoor Education Instructor in The Cavan Centre is to provide structured outdoor education experiences that promote personal development, resilience, and social inclusion. The focus is on delivering safe and engaging residential programs that use outdoor activities to encourage teamwork, confidence-building, and life skills development. The target group for outdoor education in this setting includes young people and families facing social or personal disadvantage, providing them with opportunities to connect, learn, and grow in a supportive outdoor environment.
Key Duties	<ul style="list-style-type: none"> ➤ To instruct & lead individuals & groups in the various activities. ➤ To operate all activities according to required operational standards & best practice as set out by The Cavan Centre. ➤ To be responsible for the safety, instruction, supervision and enjoyment of those in his/her care. ➤ To be responsible for the maintenance, storing and control of all centre equipment and property. ➤ To be actively responsible for the supervision & direction of groups during non-activity periods such as mealtimes and before and after activities until such time as responsibility has been handed over to group leaders or another member of staff. ➤ To maintain appropriate skill, fitness and qualification levels to enhance instructional performance. ➤ To maintain appropriate records for group visits, programmes and accidents / incidents.

	<ul style="list-style-type: none"> ➤ To assist with the design of programmes, course notes and other related administrative duties. To be fully conversant with Centre Operating Procedures, Governing Body Guidelines & statutory regulations. ➤ To attend training courses as required and to meet agreed training targets for NGB qualifications. ➤ To stay overnight in the residential setting and provide support, supervision, and assistance to groups and families participating in residential programs, ensuring a safe, welcoming, and supportive environment throughout their stay. ➤ Participating in regular team meetings and ensuring good quality communication on the team is maintained. ➤ Participating in regular supervision sessions ➤ Any other duties as required by the Centre Director
Skills and Experience	
<p>Essential Qualifications</p> <p>Desirable</p>	<ul style="list-style-type: none"> ➤ Instructor/ Leadership qualifications in at least two of the following sports: Kayaking, High ropes, Rock-climbing, Paddle boards, & Archery. (E) ➤ Candidates who have two seasons experience working in an Outdoor Education or a commercial Adventure Centre. (E) ➤ A current Rescue Emergency Care First Aid qualification. (E) ➤ A full Drivers Licence. (E) ➤ A QQI or Third level qualification in Outdoor Education or a related area. (D) ➤ Skills and experience in related areas such as, Hillwalking, Environmental Education, Arts & Crafts, Team Challenges etc. (D) ➤ An understanding of Youth Work and Community Work methodologies. (D)
Personal Characteristics	<ul style="list-style-type: none"> ➤ Enjoys working with young people. ➤ Creative and flexible to the needs of young people / team / organisation. ➤ Good interpersonal skills, including ability to liaise with a wide range of contacts and build and maintain effective working relationships. ➤ Open-minded and non-judgemental. ➤ Resilient with a can-do attitude. ➤ Ability to follow organisational guidelines and processes. ➤ Passionate about outdoor education.

General

The post holder will be required to be flexible in this position and must be prepared to carry out all lawful instructions as may be given to them by the management from time to time.