Job Description 

**Candle Community Trust**

**Post Title- Project Worker: Young Person and Family Support.**

**Role Description**

This is an exciting full-time position that involves engaging with young people, their parents/guardians and families known to TUSLA and referred to Candle Community Trust services. This dynamic role provides services through home visits, individual support and advocacy, and structured developmental programming where required. It will also involve direct engagement with young people and their parents/carers/families in their communities to promote engagement and participation. The role is supported by and works with the diverse range of services within the Candle centre.

**About Candle Community Trust**

Candle Community Trust provides educational, developmental, and therapeutic programmes for young people. We are committed to creating and delivering a comprehensive best practice service to meet the needs of young people and their families who experience disadvantage and marginalisation. Candle aims to provide a context for the physical, emotional, intellectual, social, and spiritual growth of the person. Candle is a progressive organisation that has pioneered the integration of the Trauma Recovery Model, Restorative Practices, and an Empowerment Model in their approach to working with young people and their families. This approach aims to address any underlying trauma or issues presenting and interventions are supported by Candle’s in-house therapeutic services.

**Key Responsibilities**

* To work with identified young people and their families experiencing significant trauma and complexity including health, social, emotional, and behavioural difficulties and/or at risk of social exclusion.
* To provide an outreach programme providing services through home visits, individual support, advocacy, and structured developmental programming.
* Plan, deliver and facilitate developmental programmes where required.
* Manage a key working /care-planning caseload to meet the young person’s needs.
* To assist young people attending Candle participate fully in their programme to achieve their full potential.
* To undertake an active role in promoting liaison between parents, Candle staff and community and statutory teams and agencies as appropriate.
* Support families by promoting links between the home, Candle, and other relevant community agencies to meet the needs those currently experiencing health, social, emotional, or behavioural difficulties.
* Support links between the young person, their families and local community. To p
* Keep project records and provide updates and reports as requested, attend regular meetings
* Role involves evening work and occasional weekends
* Work collaboratively across all Candle programme areas namely the Youth Service, Training programme and Connect project.
* Always ensure that the values and ethos of Candle Community Trust are respected and maintained.
* Undertake other appropriate and relevant tasks as directed by the Director.

**Candidate Profile**

The ideal candidate will have the following:

**Essential criteria:**

* A third level degree, QQI level 8 or equivalent in the fields of social work, social care, humanities, or a related discipline.
* 2 years’ experience of working with vulnerable at-risk young people and their families.
* Knowledge of child protection legislation and associated procedures; must have up to date child protection training and/or be willing to complete child protection training in line with Candle’s Child Protection Policy and Safeguarding Statement.
* A full driver’s licence and access to a car for the purpose of work.

**Desirable criteria:**

* Ability to engage with young people and their families to build and maintain a good working relationship within a professional setting
* Key working/care-planning skills and experience
* An ability to effectively and sensitively manage difficult situations
* Work creatively and imaginatively with young people and their families in a non-formal developmental context
* Experience of planning, implementing, and delivering programmes
* The ability to engage and support targeted families of our client group.
* Excellent interpersonal skills and an ability to work effectively as a team member
* Sound ethical boundaries
* Experience of inter-agency working and ability to liaise effectively with appropriate agencies
* Good report writing skills and ability to maintain records
* A flexible and creative approach
* I.T. experience, expertise, and competence
* An understanding of and commitment to promoting positive mental health and wellbeing

**Applications:**

Please send cover letter and CV (no more than 3 pages) to info@candletrust.ie.

**Please stipulate on your cover letter how you meet the essential and desirable criteria.**

**Closing date for receipt of application is noon on Monday 7th April 2025.**

Interviews will be held on the week commencing 14th April 2025.

Applications received after this deadline will not be accepted

Garda Vetting applies to this position.

*A panel will be formed from which future positions may be filled.*

***Candle Community Trust is an Equal Opportunities Employer***