**FURTHER DETAILS**

DUNLAOGHAIRE & RATHDOWN COMMUNITY ADDICTION TEAM

**Title of Post:** Project Worker

**Report to:** Project Manager

**Salary:** Salary, in accordance with HSE Social Care workers scale.

The person appointed will preferably be able to commence in May, 2025.

Closing date for applications: March 28th, 2025.

Following shortlisting, interviews will be held from April 7th 2025 on dates yet to be specified.

**Main Duties & Responsibilities:**

* To work as a team member in order to fulfil the policies, aims and objectives of Dun Laoghaire & Rathdown Community Addiction Team (CAT).
* To work with the with the project staff to ensure that the project plan for 2022 is strictly adhered to.
* To identify gaps in service provision and, in conjunction with the staff team and the Manager, ensure that such gaps are met
* To work in co-operation with the community in the further development of CAT services
* To attend supervision on a regular basis as required
* To facilitate, in a professional and objective manner, referrals, assessments and care plans for individuals accessing the service.
* To represent CAT at inter-agency meetings
* To fully engage in the work of the team and to take up training opportunities offered when appropriate.
* Keep accurate up to date client records using DLRCAT Client Management System
* Some evening and weekend work will be part of the role. Time off in lieu is available as per CAT policy
* Such other appropriate and relevant tasks as may be required by the management committee Chairperson.

**Essential Criteria:**

* Excellent communication and listening skills
* Demonstrate an understanding of the requirements regarding confidentially
* A basic understanding of health related issues in working with this client group
* A relevant qualification (Addiction, Youth and Community Work, Nursing, Social Work, Counselling, etc.)
* The ability to act upon one’s own initiative within the context of professional boundaries and accountability.
* The ability to work within a multidisciplinary team and to receive and give support to develop the Team.
* An understanding of individual development, family dynamics and the larger social context.
* An understanding of the theoretical framework of harm reduction/risk management and NDRIC framework.
* An understanding of the theoretical framework of working with people with drug and alcohol problems with a particular emphasis on supporting people through change.
* An understanding of, and an ability to objectively carry out individual needs assessments.
* Experience of developing and facilitating individual care plans.
* An understanding of community issues.
* An ability to work in partnership with multi-agencies and the community.
* An understanding of counselling, addiction and outreach work.
* Previous experience of individual and group facilitation work.
* Demonstrate an understanding of issues involved in working with Client base.
* Demonstrate the ability to work in a non-judgmental, non-discriminatory way.
* Willingness and ability to work unsocial hours as and when required.

**Desirable Criteria:**

* An understanding of basic counselling skills.
* Knowledge / experience of Community Reinforcement Approach (CRA)
* Understanding of Database client management systems

**COMPETENCIES**

* Excellent communication and interpersonal skills with the ability to interact and network with appropriate practitioner levels within and outside the organisation.
* An understanding and ability to maintain confidentiality within an organisation and on the role of information sharing, as appropriate.
* Demonstrate ability in care planning, case management
* Good decision making and problem-solving skills
* Evidence of interagency collaboration
* Knowledge and experience in developing robust interagency arrangements with the statutory, community and voluntary organisation.
* Excellent MS Office skills to include, Word Excel, and PowerPoint
* Willingness and ability to work unsocial hours as and when required.

**The above Job Description is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to him/her from time to time and to contribute to the development of the post while in office**

The initial term for this contract will be 35 hours per week. With 6 months’ probation period

Remuneration for this post is in line with HSE Social Care Grade, the successful candidate Salary will be commensurate with relevant experience achieved.

**Applications should be submitted by email to manager@dlrcat.ie by 5pm on the closing date, 28th March 2025.**

**The Dun Laoghaire Rathdown Community Addiction Team is an Equal Opportunities Employer.**