Frontline Dublin is inviting applications for a **Part-time** **Childcare Practitioner (maternity leave cover)**

**Location**:  Dublin, Inchicore

We are seeking an enthusiastic and energetic Part-time Childcare Practitioner to join our vibrant childcare team. Our Children’s Project, which includes a preschool and afterschool service, cares for socially excluded, marginalised children and families impacted by addiction. We pride ourselves on the implementation of an evidence-based curriculum and our academic expertise. If you share our enthusiasm for making a difference in the lives of children and want to find out more about the role then click on the link below!

Application is by submission of a CV to: rachel.w@frontlinemc.ie

**Closing Date for Applications: March 21st 2025**

[www.frontlinemakechange.com](http://www.frontlinemakechange.com)

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**JOB DESCRIPTION**

**Part - time Community Childcare Practitioner (18 hrs) (maternity leave cover)**

**Salary:** This salary for this position will be paid every four weeks.

**Role:**

* To support the lead practitioners for our preschool and afterschool services.
* To provide support to children and families struggling with addiction.
* To develop and implement programmes that respond to the needs of children and families in the service working in partnership with families and other organisational, community and voluntary bodies.

**Shift Criteria**:

* The role requires the practitioner to work 18 hrs per week
* The weekly shifts of this practitioner will include 4 shifts of 4.5 hours (9:00 – 13:30)
* The practitioner will need to be somewhat flexible and may need to cover in the room for a full day ( 9:00 - 4:30pm) from time to time but will be given notice for such events

**Essential Criteria:**

* A minimum of 2 years’ experience of working with children and families.
* A minimum QQI level 6 qualification in childcare or equivalent.
* Experience of working with preschool and school-aged children.
* Experience of working in partnership with families and carers.
* Experience of planning, implementing, and reviewing programmes with children and/or families.
* Good knowledge of quality frameworks such as Aistear and Síolta.
* The applicant must have a passion for working with children and excellent team working skills.
* Have a calm and compassionate approach to managing challenging behaviours.

**Desirable Criteria:**

* A minimum of 2 years’ experience of working with vulnerable children and families.
* Certificate or good knowledge of The High Scope Approach

**Accountability:**

* Reporting directly to the Childcare Manager.
* Accountable to the CEO and Management Board

**The Role:**

The Community Childcare Worker will be expected to work as part of a team and to carry out the following areas of work:

* To assess the needs of the children and the families engaging with the project and develop care plans for each client.
* To plan, implement and review programmes for children/young people/carers/families based on an assessment of their individual and group needs.
* To be vigilant for signs of physical, sexual and emotional abuse, neglect and any concerns regarding the welfare of children. To record concerns promptly and accurately. To consult with the Designated Person and take appropriate action in accordance with Child Protection policies.
* Be familiar with Children’s First National Guidance for the protection and welfare of children.
* To key work individual children/young people/carers/families in order to meet their needs and to advocate on their behalf.
* To liaise effectively with families and other statutory, community and voluntary bodies and to attend and contribute to reviews, case conferences and court as required.
* To keep regular records in relation to all aspects of work and prepare reports as required.
* To gather information statistics and prepare reports as required, including administration of databases as appropriate to the role.
* To identify and document to the line manager any unmet needs of children/young people/carers/families within the service and to participate in the advocacy work of the agency.
* To attend staff training
* To support/supervise trainee and volunteer staff.
* Attend a yearly respite trip with the children to Carlingford adventure centre. This trip involves activities such as kayaking and ziplining. This trip is from Monday to Friday (4 nights) returning around 4pm on the Friday afternoon. This trip takes place during the children’s school summer holidays.

**Administration:**

* To produce, prepare progress reports, annual documents and other documents which may be required.
* As part of a team to plan, develop, monitor and evaluate the appropriate programmes.
* To maintain professional; records in relation to work with clients.
* To implement the policies of the Management Committee.
* To attend regular team meetings.
* To attend in-house supervision.