

Residential Accommodation Services: Social Care Manager **(<https://www.activelink.ie/node/115260>)**

Job Title: Social Care Manager **(Residential Accommodation Services)**

Role: Full-Time Monday to Friday

Hours of Work: 40 hours per week (Days / Nights /Weekends / On-call)

Salary: Euro 60,000 - 80,000 per year (Depending on experience)

Holidays: 22 - 25 days per annum

Reporting to: Area Manager & Director of Accommodation Services

Contract: Permanent - Full Time

Location: Dublin 9 / Dublin 6

About Us:

We are a residential social care support service dedicated to assisting young people in care in Ireland. Our mission is to provide comprehensive support to young people in care ensuring their accommodation needs are met while offering essential social work / social care services to facilitate their integration and well-being within the community.

Job Purpose:

The Manager is responsible for overseeing the day-to-day operations of a residential facility. This role ensures the provision of a safe, supportive, and developmentally appropriate environment for the Y.P in compliance with legal, child protection, and safeguarding standards. The Manager leads a social care team to deliver high-quality care, education support , and integration support.

Key Responsibilities:

1. Leadership & Management

- Provide strong leadership to staff, ensuring a positive and inclusive team culture.
- Supervise, and support staff, ensuring ongoing professional development.
- Implement policies, procedures, and best practices to maintain a high standard of care.
- Monitor and evaluate the performance of staff and service delivery.

2. Safeguarding & Child Welfare

- Ensure the safety and well-being of all Y.P , in line with child protection policies.
- Work closely with child protection services, social workers, and legal representatives.
- Address any safeguarding concerns promptly and effectively.

3. Operations & Facility Management

- Oversee the day-to-day running of the centre, including security, hygiene, and maintenance.
- Ensure compliance with national regulations.
- Manage budgets, resources, and financial reporting.
- Maintain accurate records, reports, written and digitally.

4. Program Development & Integration Support

- Develop and implement programs that support the y.p's education, life skills, and social integration.
- Collaborate with local schools, community groups, and healthcare providers.
- Encourage participation in recreational and cultural activities.
- Support residents in their transition to leaving care long-term accommodation.

5. Stakeholder Engagement & Advocacy

- Build and maintain relationships with government agencies, NGOs, and international organizations.
- Advocate for the rights and needs of young people in care at local and national levels.
- Represent the centre in meetings, conferences, and media engagements when required.

Skills & Competencies:

- Excellent leadership and team management skills.
- Strong communication and interpersonal skills.
- Crisis management and problem-solving abilities.
- Fluency in English with additional languages being an asset.
- Ability to work under pressure and adapt to a fast-changing environment.

Working Conditions:

- Full-time position with on-call responsibilities.
- May require evening and weekend work depending on emergencies or operational needs.
- Travel may be required for meetings, training, or advocacy work.

Qualifications & Experience:

- Proven experience in working in or managing children's residential services.
- Strong knowledge of child protection laws, and safeguarding practices.
- Experience in staff management, budgeting, and policy implementation.
- Ability to work with diverse cultural backgrounds and handle sensitive situations with empathy.
- Bachelor's or Master's degree in Social Work, Social Care or Applied Social Studies in Social Care.
- Professional accreditation or registration with the relevant regulatory body (e.g., CORU in Ireland)
- Possess high motivation to serve people and attention to the details.
- Previous experience working with vulnerable populations.
- Excellent communication and interpersonal skills, with the ability to build rapport and establish trust with diverse clients.
- Strong organizational skills and the ability to manage multiple tasks effectively
- Knowledge of relevant legislation, policies, and services related to supporting young people in care in Ireland.
- Minimum of 3 years full time work experience in a children's residential care centre or 3 years Social Work Practice working with young people.

To Apply please send cv / cover letter to office@careireland.ie (mailto:office@careireland.ie) or call / message to 0860123705 (Tel:0860123705)

Region

Dublin 9 / Dublin 6

Date Entered/Updated

24th Apr, 2025

Expiry Date

4th Jun, 2025