

Cork Simon Community: Project Worker - Cork County Housing First Service (https://www.activelink.ie/node/115187)



Project Worker – Cork County Housing First Service Fixed Term Contract

Join Cork Simon Community and Make a Difference Cork Simon Community stands in solidarity with men and women experiencing homelessness in Cork, offering critical housing and support as they work toward independent living. We are motivated by a deep commitment to social justice and are dedicated to creating a society free from homelessness.

Our work is grounded in six core values: Community, Diversity, Social Justice, Voluntarism, Commitment to Care, and Inclusion. These principles guide everything we do and shape the compassionate, respectful environment we provide for both our residents and our staff.

Why You'll Love Working Here

At Cork Simon Community, we truly value our employees and offer a comprehensive benefits package, including:

- **Professional Development:** We provide comprehensive induction and ongoing training to support your growth and learning in the role.
- Career Development: Opportunities to progress to other roles across the organisation.
- Well-being Programme: Prioritizing your mental and physical health through various supports.
- **Diverse and Inclusive Environment:** We foster a culture of inclusion and value diversity in both our team and the wider community.

Your Role as a Project Worker in the Cork County Housing First Service

Cork Simon Community is currently seeking motivated and compassionate individuals to join our team as a Project Worker in the Cork County Housing First Service. In this vital role you will support people who are sleeping rough and/or experiencing long-term and multiple exclusion homelessness to move into secure, permanent housing at the earliest opportunity, without preconditions for sobriety or treatment compliance.

This is an incredibly rewarding role that allows for continued learning and professional development, guided by Cork Simon's values and best practice care models such as Trauma-Informed Practice and various treatment models.

Some Key Responsibilities:

- Making contact: Work collectively with colleagues in homeless services, the Local Authority, HSE and other agencies
 to identify, prioritise, establish and maintain contact with people in Cork who are sleeping rough and/or experiencing
 long-term and multiple exclusion homelessness.
- Housing Assessment, Access & Allocation: Assess the urgency of the person's housing need by use of agreed tools for prioritisation consisting of the Cork Kerry Key work, care planning and case management protocols.
- Key Working, Support Plans and Intensive Case Management: Work with each service user / tenant and with colleagues within the Cork County Housing First Team to identify areas for support.
- Addressing problems and tenancy breakdown: Ensure tenants know their rights and responsibilities, work closely with all stakeholders to address any issues.
- Induction to Accommodation: Ensure tenant is introduced features/systems of the property, assist with gaining

- familiarity of the local area.
- Accommodation: Support tenants in maintaining positive relationships with landlords and neighbours.
- **Team Work:** Work as part of a team to reach the overall objectives of the Cork County Housing First service, while managing own caseload.
- Professional Development and Performance Monitoring: Engage in supervision, professional development, and performance monitoring through key indicators such as effective communication, teamwork, and positive client outcomes.

Ideal Candidate Profile:

- **Experience:** Relevant experience working with marginalized groups, especially people experiencing homelessness or addiction, and case management experience.
- Knowledge: Understanding of Housing Assistance Structures and Housing First ethos.
- Skills: Strong case management, listening, advocacy, record-keeping, organisational and report-writing skills.
- Qualifications: Relevant third-level qualification in a relevant field.
- Full clean driving license, and access to a car.

How to Apply

Are you ready to work with us and contribute to a better society? You can do this by accessing the Recruitment Pack and Application Form below, or visiting our website at www.corksimon.ie/work-with-us (http://www.corksimon.ie/work-with-us), or requesting it via email at recruit@corksimon.ie (mailto:recruit@corksimon.ie)

For informal enquiries about the role please contact **Paul Rocks**, Housing First Team Leader on <u>085 8703168</u> (tel:0858703168).

Application Deadline: Thursday, 1st May 2025 at 12 noon.

Cork Simon Community is committed to equality of opportunity.

Region

Cork

Date Entered/Updated

22nd Apr, 2025

Expiry Date

1st May, 2025

Attachment	Size
Recruitment Pack - Project Worker Cork County Housing First	331.01
<u>.pdf</u>	KB
Application Form - Housing First Project Worker.pdf	1.06 MB

Source URL: https://www.activelink.ie/vacancies/community/115187-cork-simon-community-project-worker-cork-county-housing-first-service