

# Orchard Fostering: Social Care Worker - North West (https://www.activelink.ie/node/115140)



# **Social Care Worker Fulltime Position (39hrs per week)**

Reports to: Orchard Fostering Team Leader

Location: Cavan / Leitrim / Longford / Westmeath / Monaghan

## **Purpose of post:**

To assist the Social Work-Support Team Leader in achieving the aims set for the Service within organisational polices and in accordance with statutory, regulatory, and requirements. To assist the Social Work-Support Team Leader in providing the highest possible standards of care, support, and protection for children and to co-operate fully with colleagues in achieving these objectives.

### **Main Duties:**

- 1. To meet the children and young people's physical, social, emotional, intellectual, and spiritual needs at all times.
- 2. To undertake interventions as directed by the Support Team Leader and meet the specific goals of this.
- 3. To provide childcare support to foster carers where a support need has been identified.
- 4. To work collaboratively with the different teams within the service to ensure that formal and informal support is provided as required.
- 5. To work in conjunction with the Support Team Leader in the identification of specific needs for children, young people, and foster carers.
- 6. To maintain records of observations and report any issues that may be of concern.
- 7. To undertake risk assessments on a formal and informal basis.
- 8. To ensure all professionals and individuals are kept up to date with the plans and progress of interventions.
- 9. To undertake access supervision, direct work, respite and educational pieces with children, young people, and foster families.
- 10. To plan and manage individual and group work pieces.
- 11. To take a flexible and creative approach to working with children, young people, and foster families.
- 12. To respond professionally and sensitively to children, young people, and families at all times.
- 13. To attend and be an active participant in multi-disciplinary meetings.
- 14. To advocate for the rights and needs of children, young people, and foster families within the service.
- 15. To undertake the lead facilitation role for children's groups and plan appropriate activities for this.
- 16. To ensure all information relating to children, young people and families is kept confidential and secure at all times.
- 17. To keep the Support Team Leader informed of all relevant information pertaining to children, young people, and families.
- 18. To develop and maintain effective communication with colleagues within the team, with foster carers and external agencies.
- 19. To undertake responsibility for specific aspects of the service e.g. children's health promotion, links with education, community involvement.
- 20. To inform the Support Team Leader promptly of any untoward incidents and accidents involving children, young people, and foster carers.
- To undertake recording of work including computerised recording in compliance with the company's recording policy and standards.
- 22. To comply with Childcare legislation and regulations, child protection procedures, the requirements of the Childrens First Act 2015 and undertake mandatory Children's First training

## **Key Criteria**

- 1. A recognised qualification in Social Care
- 2. Previous experience in the foster care field is desirable but not mandatory
- 3. Post graduate experience of working directly with children, young people, and families.
- 4. Ability to build positive relationships with children, young people, and families.
- 5. Working knowledge of relevant legislation, including the Childcare Act 1991 and related regulations, standards, and guidance.
- 6. Experience of working within child protection procedures and the requirements of the Childrens First Act 2015.
- 7. Knowledge of theoretical frameworks underpinning work with children, young people, and families.
- 8. Ability to work on own initiative in a creative and flexible manner.
- 9. High standard of report writing skills and computer literacy.
- 10. Full driver's license and access to own vehicle, as travel will be required for this post.
- 11. Availability for some evening and weekend work will be required for this post.
- 12. Experience of working therapeutically with children
- 13. Additional training in creative and therapeutic interventions
- 14. Experience of facilitation of training
- 15. Must have valid Garda Clearance.
- 16. Must have valid Overseas Clearance if applicant lived abroad for more than 6 months.

## To apply

Please submit a CV to Christine Kavanagh at: <u>Info@orchardfostering.ie</u> (mailto:Info@orchardfostering.ie) by 25th April 2025. For any informal enquiries about the role please contact the office or <u>01 6275713</u> (<u>Tel:016275713</u>)

#### Region

Cavan / Leitrim / Longford / Westmeath / Monaghan

#### **Date Entered/Updated**

16th Apr, 2025

#### **Expiry Date**

25th Apr, 2025

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