

The Probation Service: Probation Officer **(<https://www.activelink.ie/node/115136>)**



An tSeirbhís Phromhaidh
The Probation Service

Open Competition: Probation Officer

The Probation Service is an executive agency within the Department of Justice. We play an important role in helping to reduce the level of crime and to increase public safety by working with offenders to help change their behaviour and make good the harm done by crime. We are the lead agency in the assessment and management of offenders in our community.

The Probation Service is holding an open competition for the appointment of Probation Officers

Location: We currently have vacancies in Dublin. If you are successful in this competition you will be placed on a panel in order of merit from which vacancies will be filled.

Closing Date: 5pm, Thursday, 8 May 2025

To apply:

Please note that the Probation Service have engaged with an external recruitment company (Staffline Recruitment) to manage the online application process and assist with the selection process. You can apply for the Probation Officer role by completing the online application form at <https://staffline.getgotjobs.ie/home> (<https://staffline.getgotjobs.ie/home>)

The Role

A Probation Officer in the Probation Service of the Department of Justice may be assigned to duties in any of the following areas: Courts and Community, Prisons/Places of Detention, Young Persons' Probation or other particular assignments that may arise in the Service.

A Probation Officer can anticipate changes in assignment from time to time during their careers with the Service.

The areas of current strategic priority for the Probation Service that are likely to impact on the work of a Probation Officer include:

- Ensuring community sanctions remain a viable and relevant disposal for the court;
- Expanding the range of community sanctions and approaches to offender rehabilitation available to the Courts, the Department of Justice and other relevant authorities;
- Developing new ways of working with our criminal justice partners, including greater integration of work practices in the management of offenders;
- Developing a more victim sensitive approach in our work with offenders as well as further developing restorative justice interventions and services to victims;
- Engaging with the community in promoting and delivering community sanctions.

Accountabilities for the position

- Meeting Service standards and guidelines in the preparation of assessment reports on offenders.
- Managing the supervision of offenders subject to a range of Court orders including Probation Orders, Community Service Orders, and post custody supervision.
- Delivery of Young Persons' Probation programmes, including the preparation of court reports, engaging with and motivating young offenders and implementing the Children Act 2001.

- Ensuring offenders' compliance with Court Orders and other orders being managed on behalf of relevant authorities e.g. Department of Justice, the Irish Prison Service.
- Delivery of interventions with offenders to reduce offending, establish pro-social behaviour and reduce victimisation.

For further details about this open competition, please see the information booklet:

Probation Officer Information Booklet

(<https://www.activelink.ie/sites/default/files/attach/notice-entry/2025/04/16/Probation%20Officer%20Booklet%202025.docx>)

Region

Dublin

Date Entered/Updated

17th Apr, 2025

Expiry Date

8th May, 2025

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