

St. Catherine's Association: Behaviour Support Specialist (Maternity Cover) (<https://www.activelink.ie/node/115123>)



St. Catherine's Association
Newcastle, Greystones, Co. Wicklow

We have an exciting opportunity for a

Behaviour Support Specialist

On a specified purpose contract supporting children/young adults with intellectual disability

POSITION AVAILABLE:

Specified Purpose Contract (Maternity Leave Cover)
Full-time (35 hours per week)

You are:

Highly organized, eager for professional growth, and possess excellent verbal and written communication skills. You maintain a highly professional manner in providing support to families and staff teams. You are skilled at multitasking and are able to juggle multiple projects and ongoing tasks at once. You are calm and collected and understand how to break down complex issues. You consistently uphold the rights and dignity of individuals we support. You take pride in your work and make it a point to cultivate a culture of respect and collaboration.

We are:

St. Catherine's Association is a non-profit organisation and registered charity funded by the HSE that provides health related supports to children and young adults with moderate to profound intellectual disabilities and autism in the Wicklow area. These services include Respite and Short Break Support Services, Adult Day Services and Residential Services and access to clinical supports through referral to Children's Disability Network Team.

Job Role:

- Responsible for the assessment and development of support programmes for intervention for children and young adults who have intellectual disabilities and display challenging behaviours.
- You will use a person-centred approach.
- Develop Positive Behaviour Support Plans which includes identifying proactive strategies, adaptations, preventative strategies
- You will keep up to date with the relevant changes and best practice in the field of intellectual disability, driving and participating in evidence-based practise.
- Ongoing Monitoring – using a range of tools to ensure the ongoing effectiveness of interventions and plans
- Provide training in a range of areas and approaches that may be required by the individual's support plan.
- Provide on-the-ground support for frontline managers, staff teams and families in translating training into action.
- Attend and participate in regular team and other meetings, both internal and external
- Engage effectively with outside agencies and advocate for the children and young people attending the service

Essential:

- BCBA certification or equivalent.
- A Master's Degree in Psychology, Education or equivalent.
- A minimum of two years' experience in a full-time PBS Specialist role within a disability organisation providing PBS support services to Children/Adults.
- Membership of a professional body (BCBA or equivalent).
- Extensive clinical experience working autonomously in carrying out Comprehensive Behavioural Assessments and the development and subsequent implementation of Multi-element Behaviour Support Plans.
- Experience designing and delivering training packages to staff and families (internal & external).
- Understanding of National Strategy surrounding Progressing Disability Services.
- Experience working as part of an inter-disciplinary team and autonomously.
- Hold a full clean driving license and have access to a car.

Benefits:

- HSE Consolidated Pay Scales
- National Federation Voluntary Bodies Pension Scheme
- Employee Wellbeing Initiatives
- Refer a Friend Scheme
- Christmas Savings Club
- Excellent training opportunities
- Staff Education Loans and Paid Study Leave
- Bike to Work Scheme
- Enhanced Annual Leave
- Paid Maternity and Adoptive Leave * *eligibility criteria*
- Sick Pay Scheme * *eligibility criteria*

Salary: As per the Clinical Nurse Specialist pay scale

To Apply:

Please send your CV to recruitment@stcatherines.ie (<mailto:recruitment@stcatherines.ie>) or call Debbie Carr on [087-1946126](tel:087-1946126) (<tel:0871946126>) for details.

For more information, please check out our website www.stcatherines.ie (<http://www.stcatherines.ie>)

Closing Date: 5pm Friday 25th April 2025

Region

Co Wicklow

Date Entered/Updated

16th Apr, 2025

Expiry Date

25th Apr, 2025

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