

Crosscare: Youth Development Officer - Ronanstown Youth Service (<https://www.activelink.ie/node/114993>)



UBU Your Place Your Space scheme is a Department of Children, Equality, Disability, Integration and Youth (DCEDIY) - funded youth scheme, with funding from the National Lottery.

Position Title: Youth Development Officer

The Employer: Crosscare delivers services with a servant leadership ethos. Crosscare's Homeless, Youth, Information and Advocacy Teams support those most in need with Love, Respect and Excellence. Crosscare exists to support individual and families when they face difficult challenges in life and when they find it hard to get the help they need. Crosscare focuses on helping people when they need it most or when they can't find support anywhere else.

Location: Ronanstown Youth Service

Work Schedule: 37.5 hour full-time flexible working week including evenings and some weekends as required, to meet the needs of the service

Contract: Permanent

Salary: €34,513 to €49,913.

Starting salary will be based on experience, and incremental credit will be awarded for years of experience within the sector.

Candidates with more than 1 years' relevant experience start on point 2 €36,025

Candidates with more than 2 years' relevant experience start on point 3 €37,538

Reporting to: Youth Service Manager

The Role:

To deliver Youth Work programmes interventions based on Crosscare's Youth Work Approach that are young person centred, outcomes focused and based on the identified needs, strengths and interests of young people with an emphasis on those most in need in the catchment area.

General Responsibilities:

- To implement programmes in line with funding requirements
- To spend 70% of working hours in direct contact with young people, with an emphasis on those most in need
- Work in partnership with the Prevention Lab providing evidenced based educational programs in schools from the Unplugged and Young Persons Support Program
- Establish new programmes and projects as may be required within the area
- Develop and maintain community relationships
- Liaise with families and other relevant services or agencies as required
- To ensure organised programmes fit within the youth work process and Crosscare's Youth Work Approach
- To work a minimum of three nights and some weekends to meet the needs of the young people and the service as requested
- To carry out outreach and detached work to engage with young people who are not engaging if and when required
- To organise and participate in residentials as part of the youth work programme occasionally
- To attend and participate at staff meetings and other meetings as requested
- To represent the Youth Service, when requested, at various committees
- To submit all paperwork within the specified time period
- To apply for relevant grants related to ongoing work, in consultation with your line manager
- To work within the ethos and values of Crosscare
- To implement the Crosscare Strategy

- To attend training relevant to the work
- To manage challenging behaviours and situations
- To work in collaboration with the existing team
- To carry out any other duties assigned by your line manager

Essential & Desirable Requirements:

- Applicants must have a 3rd level qualification in Youth Work (or other relevant discipline) to Degree level.
- Full clean driving license and own transport is essential.
- A minimum of 1 years' experience within this sector would be advantageous.
- An interest in education , prevention and awareness and building resilience in young people .

Skills & Attributes:

- Strong leadership skills
- Excellent communication skills
- Teamwork and collaboration
- Creativity & innovation
- Ability to work on own initiative
- Flexibility and adaptability
- Excellent organisational, time management & record keeping skills
- Excellent report writing skills
- Excellent facilitation and group work skills
- Empathy and understanding

Benefits:

- Competitive salaries
- Generous annual leave
- Additional leave for long service
- Training and Development Programmes
- Employee Assistance Programme
- Digital Doctor Service
- Competitive pension plan
- Bike to Work Scheme

In Crosscare, we approach our work with an attitude of service, showing love, care and kindness in all interactions with others. We treat people with a level of respect they will remember long after our service and support have been received. We strive for excellence in everything we do. Our clients, young people and service users deserve it.

Crosscare is registered with the Charities Regulator (RCN: 20169084) and the Revenue Commissioners (CHY-6262) Crosscare is the Social Care Agency of the Archdiocese of Dublin.

Detailed information on all aspects of our work is available a www.crosscare.ie (<http://www.crosscare.ie/>)

Application Process:

To apply, please upload a comprehensive CV and letter of application (one document) detailing your suitability for the role to the link provided.

Closing date for applications is **April 25th 2025**

Please click here to apply. (<https://login.hirelocker.com/crosscare/jobs/31748/youth-development-worker-ronanstown-closing-date-25-04-25-dublin>)

Crosscare is an equal opportunities employer

Garda Vetting will apply to this role

By submitting your application, you agree with Crosscare Privacy Policy

Region

Ronanstown, Dublin

Date Entered/Updated

9th Apr, 2025

Expiry Date

25th Apr, 2025

Source URL: <https://www.activelink.ie/vacancies/children-youth/114993-crosscare-youth-development-officer-ronanstown-youth-service>