

Crosscare: Social Care Worker - Family Hub, Drumcondra **(<https://www.activelink.ie/node/114992>)**



Position: Social Care Worker

The Employer:

Crosscare delivers services with a servant leadership ethos. Crosscare's Homeless, Youth, Information and Advocacy Teams support those most in need with Love, Respect and Excellence. Crosscare exists to support individual and families when they face difficult challenges in life and when they find it hard to get the help they need. Crosscare focuses on helping people when they need it most or when they can't find support anywhere else.

Location: Family Hub, Drumcondra

Work Schedule: Full Time 38.5 Hours per week 7 day rota (including evening & weekends – Days)

Contract: Full Time Permanent

Salary: € 36,514 (Band D4)

Reporting to: Manager / Deputy Manager

General Responsibilities:

- To provide a critical service in 24 hour short term residential services to adult men, women and their families experiencing homelessness. Those living with us are placed with the aim of our services assisting them to secure a long term home whilst ensuring all supports and personal attributes required to sustain their home are put in place. We are committed to delivering the highest standard of care possible and working closely with other colleagues in care planning and case management in line with the DRHE Pathways Model.
- Our services are challenging environments as we seek to achieve an inclusive approach working with people with complex issues. implement the case management system and engage in one to one work with a specific allocated case load, from referral stage to move-on.
- This includes initial assessment, Identifying Housing supports and additional supports, Updating the PASS System, advocating on behalf of the family, arranging meetings, linking the family in to appropriate services assisting each family in finding a long term home.
- To liaise closely with the Housing Case Working team and family link worker to ensure effective communication and support families to re-engage/engage with local communities.
- To engage with and build professional trusting relationships with each family, treating them with dignity and respect, and working within the values of Crosscare
- To carry out all duties connected with the operation of the family hub, resolving conflict, responding to health issues, premise management, taking referrals, welcoming and engaging with families.
- Follow reporting policy & procedures regarding Child Protection concerns
- To liaise with and advocate to a broad range of external service providers in addition to internal services
- To work effectively as part of a team and being open to reasonable requests from manager/ care coordinator in order to ensure effective working relationships and responses to families.
- To engage with and lead on one area of the support programme currently in place in the Family Hub
- To work within the policies of Crosscare and the standard operating procedures of the project
- To assist and contribute to the quality agenda in order to ensure that a consistent delivery of service and quality standards are adhered to in the project
- To perform all the administrative duties relating to the role in order to ensure that the project runs smoothly
- To observe all Health and Safety policies of the project and to be involved in continual quality improvement in order to ensure that the security of the building is maintained at all times day and night.
- To be open to reasonable requests from the facilities coordinator to ensure the Health & Safety is to a high standards.

Qualification Required & Experience Required

Education Requirements:

- Minimum BA in Applied Social Care, Addiction, Mental Health, Nursing, Psychology (or equivalent) Level 7 awarded by the National Qualifications Framework (NQF) QQI
- A minimum of 1 year relevant employment working with similar client group
- Child Protection Training

Experience

- *External candidates* - A minimum of 1 year working in the area of homelessness & housing
- *Internal Candidates* - A minimum of 6months relevant employment working in Crosscare homeless services.

Desirable

- *Awareness of the issues arising for residents/families moving into their own independent tenancy.*
- *Experience of managing complex and challenging situation in a client based service.*
- Knowledge of Children's First & Child Protection

Personal Skills:

- Good time Management and organisation skills
- *Ability to work on a roster that includes evening and weekend work in a residential setting.*

Benefits:

- Competitive salaries
- Generous annual leave
- Additional leave for long service
- Training and Development Programmes
- Employee Assistance Programme
- Digital Doctor Service
- Competitive pension plan
- Bike to Work Scheme

In Crosscare, we approach our work with an attitude of service, showing love, care and kindness in all interactions with others. We treat people with a level of respect they will remember long after our service and support have been received. We strive for excellence in everything we do. Our clients, young people and service users deserve it.

Crosscare is registered with the Charities Regulator (RCN: 20169084) and the Revenue Commissioners (CHY-6262)
Crosscare is the Social Care Agency of the Archdiocese of Dublin.

Detailed information on all aspects of our work is available a www.crosscare.ie (<http://www.crosscare.ie/>)

Application Process:

To apply, please upload a comprehensive CV and letter of application (one document) detailing your suitability for the role to the link provided.

Closing date for applications is **22/04/2025**

[Please click here to apply. \(https://login.hirelocker.com/crosscare/jobs/31839/social-care-worker-family-hub-closing-date-22-04-25-dublin\)](https://login.hirelocker.com/crosscare/jobs/31839/social-care-worker-family-hub-closing-date-22-04-25-dublin)

Crosscare is an equal opportunities employer

Garda Vetting will apply to this role

By submitting your application, you agree with Crosscare Privacy Policy

Region

Drumcondra, Dublin

Date Entered/Updated

9th Apr, 2025

Expiry Date

22nd Apr, 2025

Source URL: <https://www.activelink.ie/vacancies/community/114992-crosscare-social-care-worker-family-hub-drumcondra>