

L'Arche Ireland: Care Assistant

(<https://www.activelink.ie/node/114971>)



Mission Statement of L'Arche:

“To make known the gifts of people with intellectual disabilities revealed through mutually transforming relationships. To engage in our diverse cultures, working together to build a more humane society. To foster an environment in communities that is inspired by the core values of our founding story, and that responds to the changing needs of our members.”

We are currently recruiting for a permanent position for a **Care Assistant** to work as part of our Residential and Community team. This is a full-time, permanent position for a basic 39-hour week with additional supplements for Sleepovers, Sundays, Bank Holidays and Christmas time dependent on continued HSE funding. The applicant must have a minimum of a Fetac/QQI 5 in healthcare/social care or a social care degree. There is a 6-month probationary period applying to the employment.

The Care Assistant will assist in all aspects of daily living in line with the needs, welfare and preference of our Core Members (adults with intellectual disabilities) and as outlined in an agreed care plan. The person will be responsible, reliable and competent in household management and have the ability to create and maintain a homely and supportive environment. The Care Assistant should be flexible and have the ability to work as a member of a team. They must be willing and able to work rosters and include both days, nights, sleepovers, late evenings, weekends, Bank Holidays and Christmas.

Job Purpose & Role:

- to be responsible for the daily routines and welfare of the Core Members within the Residential setting
- you will be accountable to the House Leaders and Residential Co-ordinators
- to ensure that the Core Members' Care Plans are observed and maintained so L'Arche can achieve its goals and objectives as a service for adults with intellectual disabilities
- to ensure that the Residential Service is run in keeping with the ethos of L'Arche as outlined in our Identity and Mission Statement
- to assist the House Leaders and Deputy House Leaders in regard to compiling and presenting reports as required.
- to work with the volunteer Live-in Assistants for the smooth running of the Residential Service.
- to promote the dignity and image of the Core Members
- to maintain the Health and Safety of the working area, maintenance of written records, monitoring accidents, incidents, reporting and recording them appropriately.

Essential Skills & Experience

- experienced in working with people who have intellectual disability.
- fluent English and excellent written and communication skills
- ability to work on own initiative and as part of a team
- be actively involved in the individuals care and support, person centred planning, playing an important part in the continuing assessment and review of the individuals needs and progress.
- contribute by working closely with other members of the staff team, helping promote good practice, taking part in staff meetings, and contributing to meeting objectives.
- knowledge or experience of HIQA audits
- ability to ensure a safe working environment
- basic hygiene and infection control knowledge
- proficient in IT skills to include Excel and Word applications
- must be willing and able to work rosters that include both days, nights, sleepovers, late evenings and weekends.
- full clean driving license

- the post is subject to Garda vetting

Applications should include your current Curriculum Vitae, along with a cover letter outlining why you feel you would be suitable for this role.

Please apply to sinead.butler@larche.ie (<mailto:sinead.butler@larche.ie>) or please click here to apply (<https://www.rezoomo.com/job/78155/>) .

Closing date: 22nd of April 2025

Region

Kilkenny

Date Entered/Updated

9th Apr, 2025

Expiry Date

22nd Apr, 2025

Source URL: <https://www.activelink.ie/vacancies/community/114971-larche-ireland-care-assistant>