

St. Stephen's Green Trust: Executive Director **(<https://www.activelink.ie/node/114957>)**



Executive Director

CONTRACT: Full-time, permanent position, following completion of a 6-month probationary period (a 4-day working week may be considered).

SALARY: €80,000 - €90,000, commensurate with experience.

LOCATION: Hybrid: the position will be based in the SSGT offices, in the Guinness Enterprise Centre, Dublin 8. Hybrid working may be considered up to 50% of the working week, with flexibility based on staff presence and the requirements of the organisation.

ABOUT THE ORGANISATION

St. Stephen's Green Trust (SSGT) is an independent social justice grant-maker which has been working across the island of Ireland since 1992. Our primary purpose is to make grants to groups to allow them to effect positive social change in areas which trustees deem to be critical.

SSGT believes supporting advocacy and activism to achieve social change is the best use of independent funding, and this forms the basis of our strategic philanthropy. We aim to work in solidarity with grantees in a way which respects their dignity and leadership in the causes we fund. We commit to effective stewardship of the funds entrusted to us by our donors. For more information about St. Stephen's Green Trust, visit: www.ssgt.ie (<http://www.ssgt.ie>)

THE ROLE

The Executive Director is a senior leadership role within a small, agile nonprofit with an all-Ireland remit, with overall responsibility for delivering the vision and mission of St Stephen's Green Trust (SSGT) in close collaboration with the Chairperson and Board of Trustees (Board).

The role is dual-faceted – the Executive Director serves as both a strategic leader and a hands-on Programme Manager for the criminal justice and family matters sectors, guiding the organisation's operations, relationships, and strategic direction.

Responsibilities include the development, recommendation to the Board, and implementation of strategy and policies; the development and implementation of grant-making programmes and procedures as well as the necessary governance, financial, personnel and administrative systems to effectively run the funded organisations, and the representation of SSGT to grantee and other community and statutory organisation, the media and others as appropriate.

If you are a visionary leader who inspires teams and drives organisational change, with high integrity and emotional intelligence and a commitment to equity, inclusion, and social justice principles, and can work in a collaborative, empathetic and results-oriented manner, we would love to hear from you.

APPLICATION DETAILS

To apply for this position, **fill out this form** (<https://www.charitycareersrecruitment.ie/vacancy/147#application-info>) to get the full job description, candidate information pack, and application details.

If you have further questions, email recruitment@cciexecutivesearch.ie (<mailto:recruitment@cciexecutivesearch.ie>),

using St. Stephen's Green Trust — Executive Director as the subject of your email.

The recruitment campaign for this position is being managed exclusively on behalf of St. Stephen's Green Trust by non-profit specialist recruitment consultancy CCI Executive Search.

It is CCI's policy to ensure that as much accommodation as possible is provided to facilitate the participation of individuals with special needs in the recruitment process and the workplace. If you require any specific accommodations, please let us know.

Deadline for applications: 30/04/2025 12:00

Region

Dublin 8 / Hybrid

Date Entered/Updated

8th Apr, 2025

Expiry Date

30th Apr, 2025

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