

Crosscare: Harder to Reach Youth Worker - Swords / Baldoyle Youth Service (<https://www.activelink.ie/node/114907>)



Position Title: Harder to Reach Youth Worker

The Employer:

Crosscare delivers services with a servant leadership ethos. Crosscare's Homeless, Youth, Information and Advocacy Teams support those most in need with Love, Respect and Excellence. Crosscare exists to support individual and families when they face difficult challenges in life and when they find it hard to get the help they need. Crosscare focuses on helping people when they need it most or when they can't find support anywhere else.

Programme: Crosscare Youth Services.

Location: Swords / Baldoyle Youth Service

Work Schedule: 37.5 hours per week. full-time including 3 evenings and occasional weekends, as required, to meet the needs of the service.

Contract: 1 Year Fixed Term Contract

Salary: €34,513 - €49,913 DOE

Reporting to: Project Manager

Role Purpose:

The position of Harder to Reach Youth Justice Worker is funded by the European Social Fund (2021-2027) and the Irish Youth Justice Service, Department of Justice and Equality. The Youth Diversion Projects are supported by the Irish Youth Justice Service in conjunction with An Garda Síochána.

General Responsibilities:

- Identify, engage and work directly with project participants on issues related to their offending, substance use and/or antisocial behaviour through engaging them in a youth work process;
- Process referrals to the project through the Referral Committee;
- Work in partnership with Gardaí and local agencies that participants may be linked with in developing appropriate responses to their needs;
- Keep project records and provide updates and reports as requested including the drafting of the Annual Plan and Reports following a consultative process with the Gardaí;
- Attend the Project Committee meetings, providing progress updates as required;
- Provide youth work interventions in the catchment area in line with the Youth Diversion Project plan as approved by the Project Committee;
- Work with participants on improving their participation in sustainable employment by identifying pathways towards employment including second chance education and training, and work on combating discrimination in accessing and progressing in the labour market, promoting acceptance of diversity in the workplace;
- Take part in approved training for developing the Youth Diversion Project and carry out any other duties deemed necessary by Crosscare, IYJS, Gardaí or project committee for the development of the project and fulfilment of the annual plan. To implement programmes in line with funding requirements
- To represent the project and Youth Service, when requested, at relevant meetings/committees
- To submit all paperwork within the specified time
- To work within the ethos and values of Crosscare
- To carry out any other duties assigned by your line manager

Essential and desirable requirements:

- Applicants **must** have a 3rd level qualification in Youth Work (or other relevant discipline) to Degree level.
- A minimum of 1 year experience within this sector working with challenging young people.
- Full clean driving license and own transport is an advantage.

Personal attributes:

- Strong leadership skills
- Excellent communication skills
- Teamwork and collaboration
- Creativity & innovation
- Ability to work on own initiative
- Flexibility and adaptability
- Excellent organisational, time management & record keeping skills
- Excellent report writing skills
- Excellent facilitation, individual and group work skills
- Empathy and understanding

Other:

- Have an understanding of the work of Crosscare
- Have an understanding of Youth Diversion Projects

Benefits:

- Competitive salaries
- Generous annual leave
- Additional leave for long service
- Training and Development Programmes
- Employee Assistance Programme
- Digital Doctor Service
- Competitive pension plan
- Bike to Work Scheme
- In Crosscare, we approach our work with an attitude of service, showing love, care and kindness in all interactions with others. We treat people with a level of respect they will remember long after our service and support have been received. We strive for excellence in everything we do. Our clients, young people and service users deserve it.
- Crosscare is registered with the Charities Regulator (RCN: 20169084) and the Revenue Commissioners (CHY-6262). Crosscare is the Social Care Agency of the Archdiocese of Dublin.
- Detailed information on all aspects of our work is available at www.crosscare.ie (<http://www.crosscare.ie/>)

Application Process:

To apply, please upload a comprehensive CV and letter of application (one document) detailing your suitability for the role to the link provided.

Closing date for applications is April 18th 2025

Please click here to apply. (<https://login.hirelocker.com/crosscare/jobs/31800/harder-to-engage-youth-worker-swords-closing-date-18-04-25-dublin>)

Crosscare is an equal opportunities employer

Garda Vetting will apply to this role

By submitting your application, you agree with Crosscare Privacy Policy

Region

Swords / Baldoyle, Dublin

Date Entered/Updated

4th Apr, 2025

Expiry Date

18th Apr, 2025

Source URL: <https://www.activelink.ie/vacancies/children-youth/114907-crosscare-harder-to-reach-youth-worker-swords-baldoyle-youth-service>