

Blakestown & Mountview Youth Initiative: Family Support Worker (Part Time) (<https://www.activelink.ie/node/114833>)



Position: Part Time Family Support Worker

Role Description

- To provide support and information to Family members and young people affected by drugs and or alcohol.
- To provide evidence-based interventions, person centered support to families and young people referred to BMYI Dublin 15.
- Working in collaboration with relevant staff and stakeholders to further develop the BMYI Family Support service.

Working Schedule:

This is a part-time role, 21 hours per week, flexibility is required in relation to working hours to meet the needs of the families. This can include working evenings, planned engagement during the school holidays, weekend work, as required.

The Candidate

All applicants must meet one of the following **criteria**:

- At least 2 years' experience in a family support setting or similar related area and or
- Recognised qualification in social care or addiction or related field.

Essential criteria

- Experience delivering evidence-based interventions to family members such as the 5 Step Method, Steps 2 Cope, Adolescence Community Reinforcement Approach ACRA, Parenting Plus.
- Proven experience in facilitating groups and providing 1-1 support.
- An understanding of the theoretical framework of working with people with drug and alcohol problems with a particular emphasis on supporting people through behavioral change and harm reduction.
- Ability to provide support and develop relationships with family members who are impacted by drug and alcohol use.
- Excellent communication and interpersonal skills, see core competencies.
- Experience in key working, care planning, and case management Processes.
- Experience in report writing and data management systems such as CRM/eCASS/Link Case Management System.
- (**Note**: candidates with **exceptional**, relevant work experience with young people/ families may also be considered in lieu of degree qualifications)

Other duties may include:

- To participate in outreach programmes if required.
- To liaise and advocate on behalf of families/young people to other service providers and third parties if required.
- To carry out any other lawful instructions of the Board of Management appropriate to the role of Family Support Worker.
- Engage in collaboration with the wider BMYI team.
- Work as part of a team engaging in team meetings and appropriate supervision, review and planning sessions.
- Promote positive working relationships with external organisations.
- Commitment to the work BMYI and to work within the values, policies, and procedures of the organisation.

- To work within BMYI CLG strategy and operational plans.
- To consistently act in a professional manner and be present to the needs of BMYI young people/families.
- To apply for relevant funding for Family Support Programmes.
- Ensure ongoing confidentiality and compliance with organisational data protection policies and practices in all aspects of the role.
- Carry out any other duties deemed necessary.
- To participate in regular supervision with your Manager.
- Identify training needs with your Manager and participate in training opportunities appropriate to the role.

Core Competencies

- Ability to build and maintain confident, effective, and positive relationships with young people/families
- Good interpersonal skills, including the ability to liaise with a wide range of contacts and build and maintain effective working relationships.
- Present with attributes of an effective FSW worker including Empathy, Listening skills, dependability, and respect.
- Ability to be proactive, use your own initiative and work effectively within a pressurized environment.
- Positive and flexible approach to teamwork and collaboration.
- Good communications skills, including ability to draft summary information and correspondence, and good report writing skills.
- Excellent computer skills, including Word processing, Excel, Internet, CRM.

Application Process

Please complete the application form and include a cover letter and email to manager@bmyi.ie (<mailto:manager@bmyi.ie>) with the title " **Family Support Worker**" in the subject bar.

Closing Date: Friday 2nd of May 2025 by 5pm.

Applications received after this deadline will not be accepted.

A panel may be formed following the interview process and short listing will apply.

We will inform candidates who have been successfully shortlisted. We regret that it is not possible to provide individualised feedback to applicants who have not been shortlisted for interview and we kindly request that you do not call or email seeking feedback. Candidates who do not meet '**Essential**' requirements will **Not** be engaged within this recruitment process.

For more information, please visit www.bmyi.ie (<http://www.bmyi.ie/>)

Candidates under consideration for employment in BMYI will be subject to Garda vetting and reference checks

Region

Dublin 15

Date Entered/Updated

1st Apr, 2025

Expiry Date

2nd May, 2025

Attachment	Size
Family Support Worker Application Form.doc	51.5 KB

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