

Galway City Partnership: SICAP Peer Support Worker (Part Time) **(<https://www.activelink.ie/node/114811>)**



SICAP Peer Support Worker

Overview

Galway City Partnership is a local and community development company that has worked since 1996 to tackle disadvantage and social exclusion, in the city through community education and employment supports.

The Social Inclusion and Community Activation Programme (SICAP) is co-funded by the Irish Government, through the Department of Rural and Community Development, and the European Social Fund Plus under the Employment, Inclusion, Skills, and Training (EIST) Programme 2021-2027, delivered locally by Galway City Partnership.

SICAP works to improve access to employment, education, and community participation, with a strong focus on social inclusion. The programme supports individuals furthest from the labour market, including those with a history of addiction, imprisonment, or long-term unemployment, helping them develop pathways to personal and economic stability.

Role

Galway City Partnership are recruiting for a peer support worker. The Peer Support Worker will provide support, guidance, and encouragement to individuals from disadvantaged backgrounds, in particular those in recovery or with experience of the criminal justice system, who are engaging with the SICAP. This role aims to enhance participant confidence, reduce barriers to social and economic inclusion, and improve access to SICAP supports, including training, education, employment, and community development initiatives.

This role will report to the SICAP Programme Co-ordinator.

Key Responsibilities

- Provide one-to-one peer support to individuals engaging with SICAP supports.
- Use lived experience to inspire and encourage participants to take positive steps towards training, education, and employment supports offered through SICAP.
- Work closely with SICAP staff to ensure that programme participants receive tailored support based on their needs.
- Assist individuals in identifying personal goals and accessing SICAP services, such as career guidance, confidence-building workshops, CV preparation, and skills training.
- Facilitate or co-facilitate peer-led groups if required.
- Support participants in overcoming challenges such as stigma, self-doubt, and lack of confidence in accessing local services.
- Assist individuals in navigating services, including explaining eligibility criteria and making referrals where appropriate.
- Signpost participants to relevant services, including housing, mental health supports, addiction recovery programmes, employment services, and community organisations.
- Provide feedback to the SICAP team on service user needs and barriers to inclusion.
- Promote the importance of community participation and volunteering as part of recovery and reintegration.
- Work with clients on a caseload management basis to achieve agreed targets and input relevant data into the IRIS system including the completion of all relevant required paperwork.
- Maintain appropriate boundaries and confidentiality in line with SICAP and GDPR guidelines.

Person Specification

Required:

- Understanding of the challenges faced by individuals experiencing social exclusion through lived in experience of recovery (addiction) or reintegration following involvement with the criminal justice system.
- Strong communication and interpersonal skills, with the ability to build trust and motivate others.
- Commitment to peer-led support and a non-judgmental approach.
- Ability to work collaboratively with SICAP staff and local service providers.
- IT skills for communication and reporting including experience with word, excel and PowerPoint.

Desirable:

- Previous experience in peer support, mentoring, or community work.
- Knowledge of SICAP and the range of supports available under the programme.

Terms & Conditions of Employment

Part time position 7 hours per week

Fixed term contract of 1 year subject to funding, an initial 3-month probationary period.

The position will be based in 3, The Plaza, Headford Rd., Galway.

Travel and subsistence will be paid at public sector rates.

How to Apply

Selection will involve shortlisting of applicants for interview based on the criteria for this position as outlined in this job description and person specification. A panel may be formed from which similar vacancies may be filed.

Please submit your Curriculum Vitae and Cover Letter by email to recruitment@gcp.ie (mailto:recruitment@gcp.ie) **by 5pm on the 15th of April 2025.**

Galway City Partnership is an equal opportunities employer.

Comhpháirtíocht Chathair na Gaillimhe

Oibrí Tacaíochta Piaráí SICAP

Forbhreathnú

Is comhlacht forbartha áitiúil agus pobail é Comhpháirtíocht Chathair na Gaillimhe a d'oibrigh ó 1996 i leith chun dul i ngleic le míbhuntáiste agus eisiámh sóisialta sa chathair trí oideachas pobail agus tacaíochtaí fostaíochta.

Tá an Clár um Chuimsiú Sóisialta agus Gníomhachtú Pobail (SICAP) cómhaoinithe ag Rialtas na hÉireann, tríd an Roinn Forbartha Tuaithe agus Pobail, agus Ciste Sóisialta na hEorpa Plus faoin gClár Fostaíochta, Cuimsithe, Scileanna agus Oiliúna (EIST) 2021-2027, arna sholáthar go háitiúil ag Comhpháirtíocht Chathair na Gaillimhe.

Oibríonn SICAP chun rochtain ar fhostaíocht, oideachas agus rannpháirtíocht an phobail a fheabhsú, le fócas láidir ar chuimsiú sóisialta. Tacaíonn an clár le daoine is faide ón margadh saothair, lena n-áirítear iad siúd a bhfuil stair andúile, príosúnachta nó dífhostaíochta fadtéarmaí acu, ag cabhrú leo bealaí a fhorbairt chun cobhsaíocht phearsanta agus eacnamaíoch.

Ról

Tá Comhpháirtíocht Chathair na Gaillimhe ag earcú d'oibrí tacaíochta piaráí. Cuirfidh an tOibrí Tacaíochta Piaráí tacaíocht, treoir agus spreagadh ar fáil do dhaoine aonair ó chúlraí faoi mhíbhuntáiste, go háirithe iad siúd atá ag téarnamh nó a bhfuil taithí acu ar an gcóras ceartais choiriúil, atá ag plé leis an SICAP. Tá sé mar aidhm ag an ról seo muinín na rannpháirtithe a fheabhsú, bacainní

ar chuimsiú sóisialta agus eacnamaíoch a laghdú, agus rochtain ar thacaíochtaí SICAP a fheabhsú, lena n-áirítear

tionscnaimh oiliúna, oideachais, fostaíochta agus forbartha pobail.

Tuairisceoidh an ról sin do Chomhordaitheoir Chlár SICAP.

Príomhfhreagrachtaí

- Tacaíocht piaraí duine le duine a chur ar fáil do dhaoine aonair atá ag plé le tacaíochtaí SICAP.
- Bain úsáid as taithí mhaireachtála chun rannpháirtithe a spreagadh agus a spreagadh chun céimeanna dearfacha a ghlacadh i dtreo tacaíochtaí oiliúna, oideachais agus fostaíochta a chuirtear ar fáil trí SICAP.
- Oibriú go dlúth le foireann SICAP chun a chinntiú go bhfaigheann rannpháirtithe an chlár tacaíocht shaincheaptha bunaithe ar a gcuid riachtanas.
- Cuidiú le daoine aonair spriocanna pearsanta a aithint agus rochtain a fháil ar sheirbhísí SICAP, mar shampla treoir ghairme, ceardlanna tógála muiníne, ullmhú CV, agus oiliúint scileanna.
- Grúpaí piaraí a éascú nó a chomhéascú más gá.
- Tacú le rannpháirtithe chun dúshláin a shárú ar nós stiogma, féin-amhras, agus easpa muiníne maidir le rochtain a fháil ar sheirbhísí áitiúla.
- Cuidiú le daoine aonair nascleanúint a dhéanamh ar sheirbhísí, lena n-áirítear critéir incháilitheachta a mhíniú agus atreoruithe a dhéanamh nuair is cuí.
- Rannpháirtithe a threorú chuig seirbhísí ábhartha, lena n-áirítear tithíocht, tacaíochtaí meabhairshláinte, cláir téarnaimh andúile, seirbhísí fostaíochta, agus eagraíochtaí pobail.
- Aiseolas a chur ar fáil d'fhoireann SICAP maidir le riachtanais úsáideoirí seirbhíse agus bacainní ar chuimsiú.
- An tábhacht a bhaineann le rannpháirtíocht an phobail agus obair dheonach a chur chun cinn mar chuid den téarnamh agus d'ath-imeascadh.
- Oibriú le cliaint ar bhonn bainistíochta cás-ualach chun spriocanna comhaontaithe a bhaint amach agus sonraí ábhartha a chur isteach sa chóras IRIS, lena n-áirítear an páipéarachas ábhartha riachtanach go léir a chomhlánú.
- Teorainneacha agus rúndacht chúí a choinneáil i gcomhréir le treoirlínte SICAP agus GDPR.

Sonraíocht an Duine

Riachtanach:

- Tuiscint ar na dúshláin atá roimh dhaoine aonair atá ag fulaingt eisiámh sóisialta trí thaithí téarnaimh (andúil) nó athimeascadh tar éis rannpháirtíocht sa chóras ceartais choiriúil.
- Scileanna láidre cumarsáide agus idirphearsanta, leis an gcumas muinín a thógáil agus daoine eile a spreagadh.
- Tiomantas do thacaíocht piaraí agus do chur chuige neamhbhreithiúnach.
- Cumas oibriú i gcomhar le baill foirne SICAP agus soláthraithe seirbhíse áitiúla.
- Scileanna TF le haghaidh cumarsáide agus tuairiscithe lena n-áirítear taithí le word, excel agus PowerPoint.

Inmhianaithe:

- Taithí roimhe seo i dtacaíocht piaraí, meantóireacht, nó obair phobail.
- Eolas ar SICAP agus ar an raon tacaíochtaí atá ar fáil faoin gclár.

Téarmaí agus Coinníollacha Fostaíochta

Post páirtaimseartha 7 uair an chloig sa tseachtain

Conradh ar théarma seasta 1 bliana faoi réir maoinithe, tréimhse phromhaidh tosaigh 3 mhí.

Beidh an post lonnaithe i 3, The Plaza, Bóthar Áth Cinn, Gaillimh.

Íocfar taisteal agus cothú ag rátaí na hearnála poiblí.

Conas Iarratas a Dhéanamh

Is éard a bheidh i gceist leis an roghnú ná gearrliostú na n-iarratasóirí le haghaidh agallaimh bunaithe ar na critéir don phost seo mar atá leagtha amach sa tuairisc poist seo agus sonraíocht an duine. Féadfar painéal a chur le chéile ónar féidir folúntais den chineál céanna a chomhdú.

Seol do Curriculum Vitae agus do Litir Chumhdaigh trí ríomhphost chuig recruitment@gcp.ie (mailto:recruitment@gcp.ie) faoi 5pm ar an 15 Aibreán 2025.

Is fostóir comhdheiseanna í Comhpháirtíocht Chathair na Gaillimhe.



The Social Inclusion and Community Activation Programme (SICAP) is co-funded by the Irish Government, through the Department of Rural and Community Development, and the European Union through the European Social Fund Plus under the Employment, Inclusion, Skills and Training (EIST) Programme 2021-2027.

Region

Galway

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Expiry Date

15th Apr, 2025

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