

Ana Liffey Drug Project: SAOR Practitioner - Dublin **(<https://www.activelink.ie/node/114787>)**



SAOR Practitioner (Dublin Based)

Roles: Full Time

Contract: of indefinite period

Hours: 35 hours a week (7am – 7pm, Monday to Friday)

Salary: € 50,459

Holiday: 25 days exclusive of bank holidays (pro rata)

Team: special projects (dublin based)

Responsible to: service leader

Responsible for: the effective delivery of services at ana liffey drug project.

Role summary:

The SAOR Practitioner will deliver the SAOR Screening and Brief Intervention to individuals that are 18 years old and above, and living in Dublin North City & County and make onward referrals as necessary.

The SAOR practitioner will establish and coordinate local referral pathways (in and out) and promotion of the service within sectors, in partnership with the HSE Addiction Service Managers and Drug and Alcohol Task Forces, including but not limited to local community-based addiction and social services, health services and statutory agencies.

Referrals to or information about the SAOR Screening and Brief Intervention for problem alcohol and substance use can come from a variety of sources including (but not limited to) An Garda Síochána, GPs, community services, the Court Service, TUSLA, homeless services, child and family services, public health and self-referral. It is expected that the SAOR practitioner role will complement the roll-out of the Health Di-version Programme.

The SAOR practitioner will provide KPI data to the HSE National Social Inclusion Office on a quarterly basis.

Role Responsibilities (include, but not limited to):

- Carry out brief interventions and understand the rationale for conducting a brief intervention.
- Identify opportunities to use the SAOR model with people who use drugs.
- Identify and access specific resources on drug related issues and services.
- Identify appropriate care pathways.
- Implement, support, promote and, oversee, evidence-based processes appropriate to the person accessing the service that advance individual recovery pathways and quality outcomes in line with the National Drug Rehabilitation Framework.
- Ensure deadlines are met and that service levels are maintained and meeting agreed KPI's.
- Ensure that records are accurate and maintained confidentially in line with Ana Liffey Policies.
- Ensure regular reviews of client supports.
- To approach clients at all times with dignity and respect in line with Ana Liffey dignity and respect policy.
- Ensure they are provided with choices around the services they receive.
- Awareness of professional and personal boundaries.
- To engage in in-service and other relevant training opportunities and to keep up to date with new developments in the area of addiction treatment and saor specific practices..
- To monitor and evaluate effectiveness and outcomes of support to individuals and groups.
- Ongoing monitoring, audit and evaluation of service.

- Practice in accordance with all relevant Ana Liffey policies and standards.

Administration

- To maintain clear, concise records and submit statistics and activity data in a timely manner as requested.
- Manage client records effectively and to produce reports as required
- To observe professional ethical standards and behaviours as required by Ana Liffey Policies and Procedure, Freedom of Information Act, Data Protection Act and requirements of relevant professional Accrediting Bodies, ensuring confidentiality of records and security of same
- To prepare reports for the Service Manager as and when required.

Team Working

- To attend interagency and external meetings as and when required.
- To develop effective working relationships with a variety of professionals in other agencies, health, social services and education, but also with staff and clients.
- To work sensitively in creating partnerships with external agencies.
- Ability to work with the team and partner agencies to design and implement individual care plans.
- To lead out on the appropriate use of SAOR assessments across Ana Liffey Teams nationally.
- To initiate and maintain effective relationships both internal and external.
- To initiate and maintain effective relationships with staff and clients.
- To attend and participate in review days as required.

General Responsibilities

- To continuously develop the role in conjunction with your line manager.
- To ensure that all services are being run in an effective and appropriate manner which meets the aims and objectives of the Ana Liffey Drug Project.
- To participate in regular supervision and annual appraisal, and help in identifying your own job-related development and training needs.
- To ensure that all Ana Liffey Drug Project policies and procedures are being adhered to, particularly those relating to Health and Safety, Complaints, Code of Practice and Confidentiality.
- To contribute to the effective implementation of the Ana Liffey's Equal Status
- Policy as it affects both the Ana Liffey and its work with service users.
- To carry out your work in a professional manner at all times.
- To work in accordance with the aims, values and ethos of the Ana Liffey at all times.
- Undertake any other duties that may be required which are commensurate with the role as directed by a manager

Person Requirements:

- A relevant third level qualification. (Essential)
- A qualification in Addiction Studies (Essential)
- A recognized management qualification. (Desirable)
- A full driving license. (Desirable)

Knowledge, Skills & Competencies:

- Experience of working with people who have problem substance use issues in an open access, outreach or similar environment. (Essential)
- Experience of delivering services in a low threshold, open access or outreach environment. (Essential)
- Experience of student or volunteer supervision and support. (Essential)
- Experience of developing and monitoring care plans for clients with problem substance use issues consistent with a low threshold approach. (Essential)
- Experience of working in liaison with the drug support services within both the voluntary and statutory sectors. (Desirable)
- Some experience of managing budgets and petty cash. (Desirable)

This person specification sets out the various criteria which are essential or desirable for the post and by which we will assess your application. When completing your application please address all the points set out above.

Benefits:

- 25 days annual leave for full time pro rata
- 30 days paid certified sick leave; 7 days' pay uncertified sick leave for full time pro rata.
- Contributory pension.
- Bike to Work Scheme.
- Employee EAP scheme.

Equal Opportunities Employer:

Ana Liffey is an equal opportunities employer committed to fostering a diverse and inclusive workplace. If you don't meet every requirement listed but feel you have the skills, experience, and dedication to make a positive impact in this role, we strongly encourage you to apply.

Please Note: To apply please send your CV and cover letter to jobs@aldp.ie (<mailto:jobs@aldp.ie>) on 18th April by 5pm.

Region

Dublin

Date Entered/Updated

31st Mar, 2025

Expiry Date

18th Apr, 2025

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