

Sphere 17 - Regional Youth Service: Youth Worker & Youth Activity Worker (<https://www.activelink.ie/node/114744>)



Sphere 17's vision is for a future where all young people are valued. We want to see a society where young people have a voice, where young people feel respected, and where they feel included, no matter what community they are from. We hope for a society where young people can get high quality support and have a real chance to be the best they can be.

If you are interested in becoming involved in a creative and innovative youth service, then maybe consider our current job opportunities:

Youth Worker and Youth Activity Worker

(3 positions available)

These positions are funded under the Department of Children and Youth - UBU funding scheme through the City of Dublin Youth Services.

Main Role:

The Youth (Activity) Worker, working as part of the youth work team, will be primarily involved in identifying and engaging with young people at risk in the community. Then planning, developing, implementing and evaluating youth work programmes to meet the needs and interests of the young people, in keeping with service level agreements and organisational plans, as agreed with the Project Leader, Manager and the Board of Sphere 17 RYS.

We provide a wide range of supports and development opportunities for employees so that they can provide the highest quality of service to young people.

Sphere 17 RYS Employee Supports and Benefits:

- Department of Education Youth Worker Salary Scale
- Employer Contribution Pension Scheme
- 25 Days Annual Leave Allowance (pro rata) including concession day, excluding bank holidays
- Long Service Additional Leave
- Employee Induction Programme
- Employee Assistance Support
- Flexible Working Policy
- Paid Maternity and Paternity Leave (subject to qualifying period of 1 years service)
- Residential Overnight Allowance
- Personal Accident and Injury Insurance Cover
- Certified Sick Leave – full pay for a total of 23 days in a 12-month period
- Employee Wellbeing workshops and activities delivered by the Wellness Committee
- Continuous Professional Development through Sphere 17's Learning and Development Policy:
 - Supervision, Support and Appraisal
 - Opportunity to gain the D1 (mini bus) license with associated costs covered by the organisation
 - Monthly training sessions/workshops (internal and external facilitators)
 - Individual Training Fund
 - Supervisory Roles (Students and Volunteers)

- Employee Forum – Opportunities to engage in Policy Review and Sectoral Developments

Salary scale for the above roles is commensurate with the Department of Education Youth Worker (€38,384-€56,447) and Youth Activity Worker (€38,218-€51,210) Salary Scales. These posts will require the successful candidate to work scheduled hours at evenings and weekends.

Job descriptions, requirements, application forms and **key competencies** are available from: www.sphere17.ie/recruitment (<http://www.sphere17.ie/recruitment>). Applicants are requested to address these key competencies as part of their application. To apply, please complete and return the relevant **online** application form.

Shortlisted applicants will be required to demonstrate how their experience meets the key competencies required for the role.

The closing date for receipt of completed applications is: **Friday, April 25th, 2025, at 5pm.** All appointments are subject to reference checking and Garda Vetting. Sphere 17 RYS is an equal opportunities employer.



Region

Dublin 17

Date Entered/Updated

28th Mar, 2025

Expiry Date

25th Apr, 2025

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