Empower: Community Well Being Co-ordinator & Migrant Inclusion Support Worker (https://www.activelink.ie/node/114692)

Empower is a local development company working across Fingal. We are State-funded and are responsible for a range of programmes to meet the needs of individuals, families and community groups in County Fingal. Empower are delivering services across Fingal in the areas of Community Development, Health and Wellbeing and Employment Support Programmes.

Empower are looking to recruit a

Community Well Being Co-ordinator

&

Migrant Inclusion Support Worker

Community Wellbeing Co- Ordinator:

As the Local Development Company for Fingal, Empower are committed to working with hard-to-reach and disadvantaged individuals and communities. Empower do this through a number of programmes, and in partnership with other key services.

The Community Well Being Co-ordinator will use a community development and inclusion approach to help build resilience and develop support structures to enhance the well-being of individuals and groups in our community. This position will focus predominately on geographic areas where there is an upsurge in misinformation and prejudice surrounding the arrival of International Protection Applicants (IPAs) and where IPAs Centres are already in use. The programmes will be delivered in accordance with community development practice, to understand the facts and realities of the International Protection System and the challenges faced by people seeking asylum, in the context of communities with their own needs and well-being challenges.

This is a full-time role for 35 hours per week on an 18 month fixed term contract.

Migrant Inclusion Support Worker:

We are seeking a dedicated and experienced individual to fulfil the role of Migrant Inclusion Support Worker. This position serves as an essential link between our Community Development Integration initiatives and our One Step Closer Training Centre. The successful candidate will be responsible for acting as the primary liaison between various Empower programmes, coordinating training activities, and facilitating the integration of International Protection applicants into employment, education, and wellbeing supports. This role presents an opportunity to contribute meaningfully to creating inclusive communities and facilitating access to training and support services for diverse client groups. It requires strong organisational and interpersonal skills along with a commitment to fostering inclusive and connected communities.

Fixed Term Contract for 35 hours per week. Salary starts at Point 1 on Executive Officer Scale €34, 531. Position located in Blanchardstown, Dublin 15 but will require you to work across the county of Fingal.

Benefits Of Working with Empower:

- Salary scale with annual increment
- PRSA with a company contribution of up to 5% (upon completion of 6 month probationary period)
- Employee Assistance Programme
- Hybrid Working Model

- Flexible Working/Work Life Balance Policies
- 22 days annual leave increasing to 24 after 1 year of service
- Educational assistance programmes (including paid study/ exam leave and an educational fund towards the costs of fees)

All enquiries and requests for job descriptions should be directed by email to **Maria Kenna at mkenna@empower.ie (mailto:mkenna@empower.ie)**

If you are interested in the position, please send Curriculum Vitae and Cover Letter marked Confidential to: mkenna@empower.ie (mailto:mkenna@empower.ie) and insert the position you are applying for in the subject of the email.

All applications will be treated in confidence. Applications should arrive *no later than 5.00pm on Wednesday 9th April, 2025.* Applications received after the time and date specified above will not be accepted.

Empower is an Equal Opportunities Employer

"Tá an Clár um Chuimsiú Sóisialta agus Gníomhachtú Pobail (SICAP) cómhaoinithe ag Rialtas na hÉireann, tríd an Roinn Forbartha Tuaithe agus Pobail, agus ag an Aontas Eorpach trí Chiste Sóisialta na hEorpa Plus faoin gClár Fostaíochta, Cuimsiú, Scileanna agus Oiliúna (EIST) 2021 - 2027."

"This Project is supported by the Department of Children, Equality, Disability, Integration and Youth."

"This Project is supported by the Department of Justice."

"This [Project] is supported by the International Protection Integration Fund"

"This [Project] is supported by the Communities Integration Fund"

"This project is supported by the Department of Rural and Community Development and Pobal through the Community Services Programme".

'Empower was supported by the safefood Community Food Initiatives'

This project is co-funded by the Government of Ireland, through the Department of Social Protection, and the European Union.

Region
Fingal, Dublin

Date Entered/Updated
26th Mar, 2025

Expiry Date
9th Apr, 2025

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