

## **Merchants Quay Ireland: DATS Rehabilitation & Integration Worker (<https://www.activelink.ie/node/114641>)**



### **Rehabilitation and Integration Worker**

**Midlands, Ireland**

#### **Description**

**Job Title:** MQI DATS Rehabilitation & Aftercare Worker

**Report to:** MQI DATS Lead Project Worker and Service Coordinator as

**Base** Midlands (office base Tullamore with some travel)

**Hours:** 39 hours per week

**Salary:** Starting €36,950 DOE

**Objective:** To establish and deliver a rehabilitation and aftercare service as part of the overall MQI DATS Project operating across the midland region (Longford, Westmeath, Laois & Offaly), with reference to the National Drug Rehabilitation Framework

#### **Client Work**

- Provide a range of reintegration and aftercare supports targeting clients from the region including those exiting drug and/or alcohol treatment programmes
- Provide education, information, advocacy and treatment support to clients and their families/in conjunction with the Family support worker as required
- Develop and support a Rehabilitation Group.
- Establish and deliver support, group-work sessions, one to one interventions and activity-based sessions
- To support and encourage clients to provide feedback on service provision to inform policy and services
- To appropriately risk assess and engage in one-to-one/lone working where appropriate
- Carry out comprehensive initial assessments with clients to establish their support needs
- Maximizing client autonomy and agency by ensuring that their goals are central to all care plan objectives.
- Arranging regular one to one meeting with clients, creating and reviewing care plans, setting, closing and revising goals where appropriate
- Have an individual integrated care plan which is based on a comprehensive assessment of client needs, with appropriate treatment, rehabilitation and recovery goals, agreed with the client
- Formulate and implement a referral pathway and plan for those transitioning on from the service
- Refer clients to appropriate treatment response e.g., community detox
- Provide psycho-social support for persons leaving drug and/or alcohol treatment services or released from prison or moving from one point on the continuum of care to another
- Ensure service users are case managed as they move through the continuum of care
- Support service users through the process of regaining their capacity for daily life from the impact of problem drug and /or alcohol use and reintegrating into their communities and building recovery capital
- Provide care and support that offer both a harm reduction and recovery ethos reflecting a person-centred approach to care
- Where appropriate work with community, voluntary and statutory services to ensure that service users can access support in relation to other needs e.g. housing, employment and education etc.

- Work in partnership where appropriate with other agencies to maximise benefits that can be achieved for individuals and families by utilising wider resources and support networks that are available locally

## Reporting

- Produce standard monthly and quarterly reports for the Service Co-Ordinator and/or Manager of Day Services in line with funding agencies requirements and compile any ad hoc information requests as required
- Compile and report on complaints and compliments received as required
- Responsible for ensuring that all statistics/data are always kept up-to date on the CRM system, and provide reports to the Service Co-Ordinator in keeping with all required deadlines and on an ad hoc basis as required
- Responsible for maintaining a complete, accurate and up to date record for each treatment episode on the HRB on-line web-based system
- Ensuring client care-plans are created and updated as care-plan progresses or changes

## General Responsibilities

- In keeping with the National Drug Strategy, Reducing Harm and Supporting Recovery, deliver aftercare services which improve both recovery outcomes and relapse prevention.
- To support and participate in all audits and/or evaluations
- To comply with all requirements in relation to all the appropriate paperwork for the service such as client files, accident reports, service user complaints, minutes of meetings etc.
- To communicate effectively and to maintain appropriate accountability to the Service Co-Ordinator
- Keep up to date with relevant developments in the Midlands regions
- Attend and participate in relevant committees as requested by the Service Co-Ordinator
- In conjunction with the Service Co-Ordinator to develop the role to ensure that all aspects of the service are managed effectively and in line with service requirements
- To become familiar with and ensure that all MQI's policies and procedures are being adhered to particularly those relating to Health & Safety, HR, Confidentiality, Boundaries and staff code of conduct etc.
- Undertake any other duties as assigned by the Service Co-Ordinator and his/her nominee.

## Qualifications & Experience

- Familiarity with the National Drug Strategy (Reducing Harm, Supporting Recovery 2017 – 2025) and National Drug Rehabilitation Framework Document,
- A relevant 3rd level qualification (minimum Level 7 or equivalent) e.g., social care, addiction. Motivational Interviewing (MI) or Cognitive Behavioural Therapy (CBT) qualifications, SMART Recovery are a distinct advantage
- A minimum of 2 years' relevant paid employed work experience in addiction, community development, health & social care, aftercare and rehabilitation or related fields
- Experience of key working, case management and group facilitation
- As this is a regional post, candidates must have a full clean driver's licence

## The objectives of the Rehabilitation and Aftercare include

- Establishing protocols and procedures for delivery of rehab and after care service in the midlands, that will enable the delivery of a range of community-based rehabilitation and aftercare supports targeting service users from the region including those exiting drug and/or alcohol treatment programmes or exiting prison. This service will include:
  - Establishment of rehab and after care groups in the midlands
  - Linking with the relevant statutory and voluntary agencies and key stakeholders, including the ETB and DSP,
  - Introduction of case management service for clients that will support their recovery and link with their community
  - Mechanisms to support the service user maintain recovery from substance abuse and prevent relapse and reintegrate into their community.
  - Life skills development programmes for service users to enable them to regain their capacity for daily life from the impact of problem drug and /or alcohol use.
- Ensuring the provision of appropriate psycho-social support for persons leaving drug and/or alcohol treatment services or released from prison or moving from one point on the continuum of care to another.
- Ensuring that client care plan goals will focus on actions that will transition the client into community level training, employment, drug/alcohol treatment and family structures.
- Agreeing and introducing KPIs in keeping with the National Drug Rehabilitation Framework, to ensure outcomes and impact of this post are tracked.

**Salary:** Starting at €36,950

**Hours:** 39 Hours P/W  
**Days:** 5 day week Mon – Sat  
**Contract:** Permanent Full-Time

**This role will run until the vacancy is full. To apply for this role, please click the link below:**  
**[/merchants-quay-ireland/jobs/27810/rehabilitation-and-integration-worker-midlands](https://login.hirelocker.com/merchants-quay-ireland/jobs/27810/rehabilitation-and-integration-worker-midlands)**  
 **[\(https://login.hirelocker.com/merchants-quay-ireland/jobs/27810/rehabilitation-and-integration-worker-midlands\)](https://login.hirelocker.com/merchants-quay-ireland/jobs/27810/rehabilitation-and-integration-worker-midlands)**

*This role is subject to Garda Vetting. Management reserve the right to amend this description.*

*MQI is an equal opportunities employer*

**Region**

Tullamore, Co Offaly

**Date Entered/Updated**

25th Mar, 2025

**Expiry Date**

25th May, 2025

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**Source URL:** <https://www.activelink.ie/vacancies/community/114641-merchants-quay-ireland-dats-rehabilitation-integration-worker>