

Clarecare: Home Support Worker (Part Time) **(<https://www.activelink.ie/node/114598>)**



Providing professional and caring support to individuals and families throughout County Clare

With over 50 years of service to the people of Clare; Clarecare is a professional social enterprise organisation with charitable status, providing a range of people centred social services to individuals and families in County Clare. Current services provided include Family Support, Services for Older People, Child & Adolescent Counselling and Bushypark Residential Addiction Treatment Centre. Clarecare's headquarters are based in Ennis with local offices in Shannon, Kilrush, Bushypark, Killaloe and Ennistymon. Further information is available on www.clarecare.ie (<http://www.clarecare.ie>) www.bushypark.ie (<http://www.bushypark.ie>)

TITLE: Home Support Worker

(Subject to funding and successful completion of probation)

DESCRIPTION OF ROLE:

We require a ***caring, kind and considerate*** person who will support Clarecare in delivering a dedicated person centred community-based **Home Support Service*** to people who are experiencing difficulties, thereby facilitating them to remain at home within their community. *Home Support refers to personal care and practical personal assistance with a wide range of Instrumental Activities of Daily Living (IADL's) that can help a person live at home if they are ill, frail or disabled. It includes all forms of enabling personal care and [other] practical personal assistance provided [to] [for] an individual who by reason of illness, frailty or disability is in need of such care and personal assistance.

ROLE:

To provide practical Home Support (IADL's) on behalf of Clarecare's Home Support Service to service users to enable service users live at home in a safe secure and comfortable way.

OBJECTIVE:

The objective of this role is to deliver a safe, effective & efficient Home Support service in line with required practice standards, to support older people (with assessed support needs) and where relevant, their specified person(s) (e.g. family, friends who provide care) so as to enable the service user to be as independent as possible in their own home, for as long as possible. The successful candidate will work as part of the team in Clarecare and liaise regularly with same. Flexibility and willingness to travel is essential. You may be required to work outside of normal hours if necessary. Training and supervision (including shadowing where relevant) will be provided to the successful candidate.

JOB RELATIONS:

The Home Support Worker, will report to the Home Support Area Manager in the relevant geographical area and work as part of a wider Home Support Service team in Clarecare. Home Support Area Managers report into the Home Support

Service Manager within Clarecare who has overall responsibility for Clarecare's Home Support Service. S/he will link with other relevant Departments/Services within Clarecare as relevant and also liaise with (PHN) Public Health Nurses and other Health Support Professionals, where relevant, as part of the role.

HOURS OF WORK:

This is a part-time permanent role (subject to receipt of continued funding from HSE as Service Provider and successful completion of 12 months probationary period). Due to the nature of Home Support Services for Older People in the Community and HSE's Service Provider terms of business (i.e. HSE as Service Provider offers hours for service users to Clarecare and other similar Home Support Agencies); we are unable to ascertain at any given time, the volume of business being offered/provided by HSE as Service Provider and therefore, are unable to offer regular work hours to the Home Support Worker.

However, as per The Employment (Miscellaneous Provisions) Act 2018, at the end of an initial 12 months continuous service (probationary period) with Clarecare, Home Support Workers may apply to be placed on a fixed band of hours that include the average hours worked by them in the previous 12 months period.

A Home Support Worker's normal hours of work will be as outlined on the Personal Support Plan Assignment roster relevant to each Service User and hours of work provided are solely based on service user needs assessment. Amendments to assigned work hours/duties can only be made/approved by the Home Support Area Manager or designate. The Service reserves the right to alter these working hours/assigned duties from time to time based on the needs of the Service User.

JOB LOCATION:

The position offered is based in the community providing Home Support services to vulnerable service users in the community. The successful candidate will be required to travel as part of their daily role and may be requested from time to time, to travel to other Clarecare centre locations in the course of his/her work as and when required e.g. for training purposes, etc. Therefore, a full clean current driver's licence, use of own vehicle for work purposes, and willingness to indemnify Clarecare re using your car for business purposes is essential for this role.

Annual Leave:

The annual leave associated with the post is calculated as 8% annual leave entitlement based on the hours worked. Public Holidays entitlement applies where relevant.

Please see Job Description attached below.

[Please click here to apply. \(https://app.occupop.com/shared/job/home-support-worker-clarecare-across-f44514\)](https://app.occupop.com/shared/job/home-support-worker-clarecare-across-f44514)

Region

Co Clare

Date Entered/Updated

24th Mar, 2025

Expiry Date

24th May, 2025

Attachment

[Home Support Worker - HomecareJD-Sept2022FINAL.pdf](#)

Size

266.47
KB

Source URL: <https://www.activelink.ie/vacancies/community/114598-clarecare-home-support-worker-part-time>