

2into3 Webinar: Skills-First Approach - Tackling Recruitment & Retention Challenges in Nonprofits **(<https://www.activelink.ie/node/114559>)**



WEBINAR
**SKILLS-FIRST APPROACH:
TACKLING RECRUITMENT & RETENTION
CHALLENGES IN NONPROFITS**

SHANNON BARRETT
HEAD OF TALENT SERVICES
2INTO3

TUES 8TH APRIL 10AM-11AM
REGISTER VIA [ZOOM](#)

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Many nonprofits are currently facing **recruitment and retention challenges** across the sector, making it more critical than ever to refine hiring strategies. Traditional recruitment methods may not always identify the best candidates for mission-driven roles. Understanding the difference between **competency-based** and **skills-based** approaches can help you hire more effectively and build stronger teams.

Join 2into3's free webinar, where Shannon Barrett, Head of Talent Services, discusses reactive vs strategic hiring, the benefits of adopting a skills-based approach and the future of skills-based hiring. Learn how to effectively assess candidates and enhance your hiring process.

Date & Time: Tuesday 8th April from 10am-11am

Register: https://2into3.zoom.us/webinar/register/9517424733874/WN_BYepgWK6TeSU5mvPAafWyQ
(https://2into3.zoom.us/webinar/register/9517424733874/WN_BYepgWK6TeSU5mvPAafWyQ)

What You'll Learn:

- Why skills-based hiring has gained popularity
- The differences between reactive versus strategic hiring
- How to implement a skills-based approach
- How to assess candidates' skills
- The future of skills-based hiring

Who Should Attend?

This webinar is applicable for anyone interested in learning more about skills-based hiring. It would be particularly useful for CEOs, HR Managers, or anyone involved in the recruitment process who wants to hire the best talent in a tight labour market.

About Your Facilitator

Shannon is Head of Talent Services at 2into3, with strategic oversight of all campaigns managed by our recruiters. Shannon is a CIPD Associate with a MA in Human Resource Management from the National College of Ireland. She has extensive experience of sourcing and placing senior leaders in the social impact sector, including Chief Executive Officers, Finance Directors, Head of Advocacy and Campaigns and Director of Operations.

She is passionate about collaborating with organisations who wish to have a transformative social impact and is committed to leading an agile team who can adapt to changes in the talent market, allowing 2into3 to source and present a diverse range of candidates to their clients.

www.2into3.com (<http://www.2into3.com>)

Region

Online / Zoom

Registration link (https://2into3.zoom.us/webinar/register/9517424733874/WN_BYepgWK6TeSU5mvPAafWyQ)

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8th Apr, 2025

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