Baldoyle Family Resource Services: Community Development Worker (Part-Time) - Leave Cover (https://www.activelink.ie/node/114506)



Community Development Worker

Specified Purpose – Leave Cover- 1 months' minimum

Name of Employer: Baldoyle Family Resource Services CLG.Job Title: Community Development WorkerNumber of Hours: 17.5 Hours per week (excluding lunch). Flexibility around working hours is required.

Overall purpose of the job

To work as part of a team in developing and maintaining the strategic plan of the Project within the target area to:

- Identify issues in conjunction with local families and find solutions to these issues.
- · Develop strategies in relation to communication with the local community.
- Supporting individuals and local families through the provision of advice, sign posting and referrals.
- Develop an outreach strategy to ensure the inclusion of those most marginalised in the community.
- Work together in solidarity with families in taking action on the issues, which effect their lives.

Key areas of work:

Development of outreach strategy:

To work with the Project Co-ordinator in developing an outreach strategy that has clear guidelines, maintains confidentiality, a mechanism for follow up work and clearly fits in with the aims, objectives and actions of the Three Year Strategic Plan

Implementation of outreach strategy:

Undertaking outreach and developing relationships with individuals and groups in Baldoyle.

Family Support:

To work with diverse family units within a community setting, preferably in the context of a holistic understanding of family needs.

Raising the profile of the Project:

Raising the profile of the Project in these communities with a view to supporting and promoting community development activities by assisting individuals and groups to identify their own needs and work in collectively towards finding the solutions.

Support participation:

Supporting people to become involved in local community activity and other opportunities / programmes established by the project or by other agencies.

Developing new community leadership:

Support the development of new and active community leadership and the development of new and active issue based groups within the area.

Accessing funding and developing programmes:

Accessing funding as appropriate and supporting the development and delivery of education and training programmes that meets the needs of the families in the community.

Networking:

Support local networking / promoting collective action between active individuals and community groups.

Information flow:

Keeping the Co-ordinator informed of issues arising at local community level and advising on appropriate responses.

Administration work:

- Writing reports on work undertaken when appropriate
- · Making applications for funding when appropriate
- Provision of reports to Management Committee

Confidentiality:

To keep confidentiality in relation to the work of the Project.

Accountability:

- To work as part of a team with the voluntary Management Committee and the Project Co-Ordinator and participate in team or individual training opportunities as requested.
- To be accountable to the voluntary Management Committee through regular support and supervision meetings with the Project Co-ordinator.

Any other work:

• To undertake any other work that the Management Committee or Project Co-ordinator deem necessary to the successful implementation of Workplan.

Please see full Job Description & Person Specification attached below.

Application process:

Please email your C.V to **projectmanager@bfrs.ie** (mailto:projectmanager@bfrs.ie) Closing date for applications is **Wednesday 9th April 2025.**

Baldoyle Family Resource Services CLG is an equal opportunities employer

Region Dublin 13

Date Entered/Updated

Expiry Date

9th Apr, 2025

Attachment	Size
JOB DESCRIPTION AND PERSON SPECIFICATION FOR COMMUNITY DEVELOPMENT WORKER leave	159.26
cover.docx	KB

Source URL: https://www.activelink.ie/vacancies/community/114506-baldoyle-family-resource-services-community-development-worker-part-time-leave-cover