

McCare: Person in Charge (PIC) - Dublin (Southside) **(<https://www.activelink.ie/node/114435>)**



We are currently seeking a Person in Charge (PIC) Dublin (Southside) for our adult disability services.

McCare offers an exciting opportunity to join a new organisation providing high quality care to young people and adults with complex and additional needs. We welcome applications for the following role:

Person in Charge (PIC)

Essential qualifications, knowledge and skills:

Qualifications:

- Fully Registered with the Board of Nursing Midwives OR have a Level 8 qualification in social care on the QQI Framework (Honours Degree) –
- OR a Level 8 on the QQI Framework (Honours Degree) in a relevant professional discipline.
- OR Level 7 on the QQI Framework in any of the below listed professions along with a recognised health care management qualification:
- The PIC must have minimum QQI level 7 qualification in social care and hold or be enrolled in a programme leading to a management qualification suitable for a health
- or social care setting and 4 years' full time work experience in a social care setting post qualification. *
- Alternatively, the PIC may hold a QQI level 8 qualification in social care with 4 years' post qualification work experience in a social care setting.
- A professional qualification in Social Work is also considered as suitable, for a PIC with the requisite 4 years post qualification practice experience and hold or be enrolled in a programme leading to a management qualification suitable for a health or social care setting.
- PIC's who do not hold a social care qualification but have within the 3 years prior to the issuing of this notice been a manager of a registered centre for a period of 2 of the preceding 3 years, are required to hold minimum of a level 7 in a related field and hold or be enrolled in a management qualification suitable for a health care or social care setting. The registered provider must make arrangements with the manager to obtain a minimal level 7 in social care.
- A recognised qualification in social care will include equivalent social care qualifications from other jurisdictions.

Plus:

- A minimum of 3 years post qualification management experience within a disability residential setting.
- Excellent knowledge of the HIQA Standards and Health Act 2008 - 2013 Regulations and Schedule 5 Policies and Regulation 27.
- Must hold a full and clean driving license
- Excellent knowledge of HIQA standards mandatory.
- Excellent knowledge of HIQA document guidance for the assessment of centres for persons with disabilities.
- HIQA portal and submission of statutory notifications.

Skills

The Applicant should have:

- Excellent interpersonal skills: Approachable with friendly manner, active listening.
 - Organisational sensitivity: able to perceive the impact and implications of changing external environment and internal changes.
 - Flexible and creative: able to modify approach and come up with innovative solutions to achieve objective.
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 - Enthusiasm, dynamism and creativity with resiliency and ability to work under pressure.
 - Sound judgment and integrity: able to identify relevant information and make good decisions.
 - Planning and organisation: able to identify, plan and implement appropriate courses of action for self and others to accomplish an objective.
 - Delegation: able to use people and other resources available through effective allocation of decision-making authority and responsibility.
- Understanding of and commitment to equal opportunities in service planning, delivery and employment.

Attractive salary and annual leave allowance.

Interviews will take place over MS Teams on a rolling basis. Interested applicants can contact admin@mccare.ie (<mailto:admin@mccare.ie>) with any queries.

Please submit your CV and optional cover letter by email to admin@mccare.ie (<mailto:admin@mccare.ie>) Please state clearly in the subject line which position you are applying for.

Closing Date: 4/4/25

Region

South Dublin

Date Entered/Updated

14th Mar, 2025

Expiry Date

4th Apr, 2025

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