

Irish Traveller Movement: Development Worker (Maternity Cover) - Yellow Flag Programme (<https://www.activelink.ie/node/114434>)



The Yellow Flag Programme seeks a Development Worker (Maternity Cover, 9 Months)

The Yellow Flag Programme (YFP) is a practical 8-step guide for Primary and Post Primary Schools to become more inclusive of all ethnicities, cultures, and religions, and to challenge racism. The programme was founded in 2009 by the **Irish Traveller Movement**, but it has been designed to have a multi-ethnic focus, to include children of all minority ethnic groups

It is the only innovative, educational programme of its kind in Ireland, that takes a whole-school approach to fostering an ethos of inclusion, and challenging discrimination, on both a social and institutional level. This is an exciting time to join the Yellow Flag Programme, as we become more visible in the anti-racism space, and increase our reach across the country. More details about the Yellow Flag Programme can be found on www.yellowflag.ie (<http://www.yellowflag.ie>).

The **Irish Traveller Movement (ITM)** is the national advocacy / membership platform, representing the voice of Travellers in Ireland. Traveller and member-led, we bring together Travellers and Traveller organisations to develop collective policies on issues faced by the community, and represent Traveller interests in national governmental and international human rights fora, to bring about greater equality for Travellers.

Development Worker

We are currently looking to recruit a Development Worker for a maternity cover 9-month contract, to support the work of the Yellow Flag Programme. Working with, and reporting to, the Yellow Flag Coordinator, the Development Worker will be responsible for supporting the participating schools through each step of the programme.

Employment commencing: Monday 21st April 2025, **25** hours per week

Key Tasks

1. Supporting Yellow Flag schools to complete the 8 step-programme

- Support continuing and new schools with their progress through the programme
- Support schools in building their relationships with local community projects e.g. Traveller/Migrant projects
- Support renewal schools as they work to retain their Yellow Flag

2. Scheduling and Coordination

- Monitor schools ready for evaluation
- Schedule and coordinate school evaluation visits
- Liaise with the Yellow Flag panel of Intercultural Facilitators, and schedule trainings with schools

3. Yellow Flag Communications

- Maintain regular and clear communication with schools
- Attend ITM staff meetings and external network events as required
- Ensure website, Facebook, Instagram and Twitter are regularly updated

4. Support to Yellow Flag Coordinator and Development Worker

- Support administration for the Yellow Flag Programme and system development for recording data through a CRM
- Support programme development initiatives and collaborations with other partners
- Any other duties as assigned by the Yellow Flag Coordinator

Other highly desirable skills

Experience and ability to deliver teacher and student workshops on racism, discrimination and intercultural awareness

Candidate Requirements

The Yellow Flag Project Development Worker will have either a minimum of two years working in community development, the social justice/anti-racism environment, and/or experience working in the education space. The ideal candidate will have a relevant qualification in Community Development, Equality & Human Rights, Intercultural Education, or a similar field, with an excellent understanding of school systems and programmes, and a commitment to working on equality, diversity and anti-racism.

The successful candidate will have the following skills and characteristics:

- Highly motivated, self starter
- Excellent administrative & communication skills
- Ability to build relationships & work with teachers, young people & parents from diverse backgrounds
- Excellent IT skills, including competency in Word, Excel, Google Workspace, Salesforce CRM and data collection systems such as Survey Monkey
- Abilities in social media with a knowledge of Canva or Indesign for production of media assets
- Able to work imaginatively on own initiative and as part of a team
- Innovation and creativity

Compensation and Location

This is a 9-month, based on a 25-hour week, to be split across working days at the candidate and coordinator's discretion. The monthly compensation for the role will be €2723.25 This is a Dublin-based position with the opportunity to work flexibly. Employees are expected to work at least two days minimum at the Dublin office.

Application Details

Please return CV with a cover letter that highlights your relevant skills and outlines your interest in the position to jobs@itmtrav.ie (mailto:jobs@itmtrav.ie) or post to The Irish Traveller Movement, 4-5 Eustace Street, Dublin.

Questions or queries regarding to the role may be directed via email to Sian Mooney, the National Coordinator at the Yellow Flag Programme sian@itmtrav.ie (mailto:sian@itmtrav.ie)

Closing date for applications is **Friday 28th March**. Interviews will likely take place in the week starting 31st March, 2025.

The Irish Traveller Movement is an equal opportunities employer. We particularly welcome applications from members of the Traveller Community, and other ethnic minority groups.

Region

Dublin / Hybrid

Date Entered/Updated

14th Mar, 2025

Expiry Date

28th Mar, 2025

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