

Crosscare: Youth Worker - Dundrum / Rathdown Youth Services **(<https://www.activelink.ie/node/114421>)**



Position Title: Youth Worker **Full time 37.5 hours**

The Employer:

Crosscare delivers services with a servant leadership ethos. Crosscare's Homeless, Youth, Information and Advocacy Teams support those most in need with Love, Respect and Excellence. Crosscare exists to support individual and families when they face difficult challenges in life and when they find it hard to get the help they need. Crosscare focuses on helping people when they need it most or when they can't find support anywhere else.

Location: Crosscare Dundrum/Rathdown Youth Service. Ballyogan youth project.

Work Schedule: 37.5 hours (includes working 3 late evenings, 1 of the evenings is Fri)

Contract: Permanent

Salary: Band D -11 point scale starts at: €34,513 – 49,913 Starting scale dependant on experience.

Reporting to: Youth Service Manager

The Role:

To deliver Youth Work programmes and interventions based on Crosscare's Youth Work Approach that are young person centred, outcomes focused and based on the identified needs, strengths and interests of young people with an emphasis on those most in need in the catchment area.

General Responsibilities:

- To implement programmes in line with funding requirements
- To spend a minimum of 70% of working hours in direct contact with young people (groups & individual support), with an emphasis on those most in need
- Establish new programmes and projects as may be required within the area to meet emerging needs
- Develop and maintain community relationships
- Liaise with families, schools, Tusla and other relevant services or agencies as required
- To ensure organised programmes fit within the youth work process and Crosscare's Youth Work Approach
- To work a minimum of three nights per week and occasional weekends to meet the needs of the young people and the service as requested
- To provide outreach work to engage with young people who are not engaging.
- To organise and participate in residentials as part of the youth work programme occasionally
- To attend and participate at staff meetings and other meetings as requested
- To source and apply for relevant grants related to ongoing work, in consultation with your line manager
- To work within the ethos and values of Crosscare
- To implement the Crosscare Strategy
- To attend training relevant to the work
- To manage challenging behaviours and situations
- To work in collaboration with the existing team
- To carry out any other duties assigned by your line manager

Qualification/Skills Required:

- Third Level Qualification in Youth Work or equivalent. Youth work experience desirable.
- Full car driving licence (desirable).
- Enjoys working with young people.
- Excellent communication skills; open-minded, approachable, friendly, and non-threatening.
- Teamwork and collaboration.
- Creative, flexible & innovative in responding to the needs of young people, the team and the organisation.
- Ability to work on your own initiative.
- Organisational, time management, report writing & record keeping skills.
- Facilitation and group work skills.
- Empathy and understanding.
- Negotiation skills.
- Resilient a can-do attitude.

Personal Skills/Attributes:

Other:

- Have an understanding of the work of Crosscare's Youth Services.
- Have an understanding of the National Policy Framework for Youth Work, in particular The Better Outcomes, Brighter Futures Policy Framework and the National Quality Standards Framework (NQS).

Benefits:

- Competitive salaries
- Generous annual leave
- Additional leave for long service
- Training and Development Programmes
- Employee Assistance Programme
- Digital Doctor Service
- Competitive pension plan
- Bike to Work Scheme

In Crosscare, we approach our work with an attitude of service, showing love, care and kindness in all interactions with others. We treat people with a level of respect they will remember long after our service and support have been received. We strive for excellence in everything we do. Our clients, young people and service users deserve it.

Crosscare is registered with the Charities Regulator (RCN: 20169084) and the Revenue Commissioners (CHY-6262) Crosscare is the Social Care Agency of the Archdiocese of Dublin.

Detailed information on all aspects of our work is available a www.crosscare.ie (<http://www.crosscare.ie/>)

Application Process:

To apply, please upload a comprehensive CV and letter of application (one document) detailing your suitability for the role to the link provided.

Closing date for applications is March 28th 2025

[Apply Now \(https://login.hirelocker.com/crosscare/jobs/31644/youth-worker-dundrum-closing-date-28-03-2025-dublin\)](https://login.hirelocker.com/crosscare/jobs/31644/youth-worker-dundrum-closing-date-28-03-2025-dublin)

Crosscare is an equal opportunities employer.

Garda Vetting will apply to this role.

By submitting your application you agree with Crosscare Privacy Policy.

Region

Dublin

Date Entered/Updated

13th Mar, 2025

Expiry Date

28th Mar, 2025

Source URL: <https://www.activelink.ie/vacancies/children-youth/114421-crosscare-youth-worker-dundrum-rathdown-youth-services>