

TerraGlen Residential Care Services: Social Care Worker & Social Support Worker - Disabilities

(<https://www.activelink.ie/node/114139>)



ROLE : SCW (Social Care Worker) and SSW (Social Support Worker)

LOCATION: The post will be based within agreed location of one of our residential services. Travel may be required (Wexford, Longford, Dublin, Roscommon, Westmeath, Wicklow)

LINE MANAGER: SCL/DSCM/PIC

INTRODUCTION

TerraGlen is devoted to working in partnership with people we support, their families, representatives and others to deliver a specialist, person centred and outcome focused service for individuals with disabilities.

All staff employed by TerraGlen are expected to:

- Work within the context of TerraGlen's Vision, Mission Statement and Philosophy.
- Work to progress their professional development in line with TerraGlen proficiency model.
- Recognise that each individual is unique and work in consultation with them to enhance their strengths and further enhance their quality of life.
- Adhere to TerraGlen's Code of practice, confidentiality, code of conduct and to display a high standard of professionalism.

PURPOSE OF THE ROLE

The SCW is expected to engage in daily activities and routines of the service that they are working in, inclusive of direct support to service users, administration work and daily household tasks required of them.

QUALIFICATIONS AND REQUIREMENTS

- Minimum Level 7 in Applied Social Care or Other relevant qualification
- Full Driver's licence with two years' experience

ROLES AND RESPONSIBILITIES

- To motivate, support and encourage service users to engage in planned activities of their choice.
- Supporting the care of the service user such as personal care and providing a general overview of their everyday needs.
- In line with New Directions (HSE, 2012), support and promote independence and integration into the community in your approach with the service user group.
- Take personal responsibility for educating yourself about each service user, listening to the service user and utilising reflective practice to enhance and develop your own skills and knowledge.
- The Social Care Worker will be expected to participate in a key worker role, with guidance from a senior member of staff.
- The Social Care Worker will be expected to work as part of a team, inclusive of supporting other staff members in relation to taking ownership of their workload. All staff are required to attend regular team meetings and engage positively in supervisions by PIC/ Deputy Manager/ SCL.

- In line with GDPR, maintain and uphold the organisations and Service Users confidentiality at all times.
- In consultation with medication policy, upkeep the management and administration of medication.
- Liaise with multi-disciplinary teams, families and other relevant people pertaining to the service user.
- Carry out required Health and Safety related observing and reporting.
- Contribute to Service Users Person Centred Planning meetings and other relevant meetings pertaining to Service User, follow up on any actions, outcomes from the meetings.
- Endeavour to ensure that service users receive support in their daily lives.
- Support Service Users to make appropriate choices.
- Report concerns in relation to their welfare inclusive of safety and health requirements.
- Record accurately in line with National Standards and New Directions.
- To effectively support the service user in managing behaviours of concern, utilise Positive behaviour support plan, individualised to each service user.
- Participate in maintaining a high Quality service by adhering to all internal/ external audits and ensuring that all actions are followed up on.
- Follow all financial procedures in line with policies, report and record all discrepancies.
- Build and maintain a positive rapport with families and other relevant people in Service Users lives.
- Develop and maintain professional rapport with co-workers and team to ensure an effective service is provided for service user.
- Create opportunities for service users to be a part of the community.
- Promote opportunities for supporting service users volunteer and or employment/ educational needs.
- Attend all applicable and mandatory training and any other specified development programmes.
- Attend and engage positively to supervision and appraisals, utilising reflective practice to enhance development and skills and to reflect on practice.
- Undertake any other work which may arise within the scope of social care worker in order to meet the requirements of the service.

To Apply:

Please send your CV to recruitment@terragnen.ie (<mailto:recruitment@terragnen.ie>)

Region

Wexford, Longford, Dublin, Roscommon, Westmeath, Wicklow

Date Entered/Updated

28th Feb, 2025

Expiry Date

28th Apr, 2025

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