

South Dublin County Partnership: Community Engagement Worker (Migrant Community) x 2 **(<https://www.activelink.ie/node/113977>)**



Community Engagement Worker (Migrant Community) x 2

Full Time Continuous Contract

South Dublin County Partnership is a Local Development Company that develops projects and services to support sustainable and vibrant communities, where people realize their potential and experience a high quality of life. The focus of our activities is on areas where people experience disadvantage. Funding for our work comes from a variety of sources; our main funders are the Department of Community, Environment and Local Government and the Department of Social Protection. South Dublin County Partnership is an equal opportunities employer and welcomes applicants from a diversity of backgrounds.

Migrant Integration Worker

A vacancy has arisen for a Community Engagement Worker (Migrant Community) within SDCP's thriving Migrant Inclusion Department. This role is full time continuous contract, subject to funding.

The Community Engagement Worker will work as part of the Migrant Inclusion team supporting the wellbeing, empowerment and inclusion of people from migrant backgrounds with a particular focus on International Protection Applicants, Ukrainian Beneficiaries of Temporary Protection and Refugees living in South County Dublin. The successful candidate will work alongside the Migrant Inclusion Team, state and voluntary agencies and members of the community developing and delivering a range of projects, events & community supports using best practice principles of community development.

This is an exciting and dynamic role with scope for innovation in project development and delivery. We are seeking an energetic and creative individual to work with us to shape our work in this space.

Duties of the post:

- Develop and deliver a range of community-based projects that support the empowerment and inclusion of the migrant community in South County Dublin with a particular focus on International Protection Applicants, Ukrainian Beneficiaries of Temporary Protection and Refugees both on-site at SDCP's drop-in centre for migrant groups and within the local community.
- Develop and deliver events and activities such as awareness days, cultural and social events of importance within the communities we serve, making them inclusive and safe places for our communities to exchange and connect.
- Provide support to existing local community groups and, support the formation of new community groups that meet the needs of the community, following the principles of community development best practice.
- Develop a 'toolkit' for local services and community groups who wish welcome new communities into their spaces, providing advice and support where needed.
- Connect with and engage groups and individuals who have not previously engaged with SDCP services, with a particular focus on hard-to-reach groups e.g. older people, lone parents, those with limited proficiency in English etc.
- Continuously monitor & evaluate and assess the quality and outcomes of the project, adapting as required.
- Build strong relationships with key stakeholders including statutory and voluntary agencies, internal SDCP teams and the local community.

- Work closely with the SDCP Migrant Inclusion team to develop and deliver additional projects that fall under the remit of the project team.
- Carry out all administration associated with the role in a timely and efficient manner.
- Provide regular, consistent & comprehensive reporting regarding developments, gaps or blocks.
- To travel regularly throughout the service delivery area of South County Dublin (Tallaght, Clondalkin, Citywest etc.).
- Work in a culturally aware manner and provide culturally appropriate information to enable all groups to access services.
- To maintain strict confidentiality and adhere to SDCP policy and procedure on GDPR and data storage in this regard.
- Other related duties as required by management.

Person Specification

Qualifications:

- A relevant third-level qualification including community development, social sciences, cultural studies etc. **or** a combination of education and/or experience relevant to the role.

Experience/Knowledge:

- A minimum of two years' experience in a similar position.
- Experience of working with migrant groups, particularly those within the protection system.
- Workshop development and facilitation skills.
- A strong interest in and knowledge of the issues facing asylum seekers, refugees and migrants in Ireland, particularly those who are at risk of social exclusion, poverty and discrimination.
- A commitment to a human rights-based approaches.
- A commitment to community development-based approaches.
- An understanding and ability to relate to and work with people across cultures and backgrounds.
- Experience of consultation and collaboration with vulnerable groups/migrant groups from a migrant background.
- Experience of designing and delivery of capacity building supports within the community sector.
- Experience of consultation and collaboration with vulnerable groups/groups from a migrant background.
- Experience in project management and delivering projects with a defined timeline and work plan.

Desirable

- Ability to communicate in more than one language preferably French, Arabic, Russian, Ukrainian or other.
- Train the Trainer or other facilitation/education qualification
- Experience of report writing.
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Skills/Abilities:

- Excellent ability to engage with our client group with compassion, care and empathy.
- Familiarity with the core humanitarian/SPHERE principles of dignity, respect, non-discrimination and confidentiality.
- Having an inclusive, survivor-centered and trauma-informed approach to social work is a plus.
- Ability to constructively evaluate projects and adapt as required.
- To have a flexible and adaptable work approach.
- Excellent organisational and time management skills.
- Excellent written and spoken English
- Excellent written, verbal, analytical and interpersonal skills.
- Exercise good listening and communication skills with sensitivity to cultural communication skills.
- Appreciation of the need for confidentiality and integrity.
- Effectively work as a team member and independently, with a high-level of self-motivation and ability to set and meet goals.
- Proficient in MS packages e.g. Word, Excel, Outlook, programme databases, SharePoint portals
- Comfortable working in a busy, dynamic, multi-cultural environment.
- **A full driving licence and access to a car for travel throughout the catchment area**

Applicants who identify as a member of the target group for this role are strongly encouraged to apply.

Terms & Conditions

Post: Community Engagement Worker (35 hours per week) continuous contract (funding dependent).

Location: Post requires outreach work with travel required throughout the service delivery area of South County Dublin (Tallaght, Clondalkin, Citywest, Lucan, Saggart etc.).

Reporting to: Migrant Inclusion Manager

Salary: € 34,831.00 - €51,737.00 (inc. two Long Services Increments) depending on experience

Benefits:

- Excellent Pension of 10% employer's contribution after successful probation period.
- Access to HSF low-cost health insurance.
- Access to training and development opportunities to support the successful candidate in their role.
- 35 Hour per week (full time)
- Bike to Work Scheme

Application Process

Applicants should pay particular attention to the essential and desirable criteria in the job description, your suitability and why you are the best candidate for this post in question.

Please send three copies of your up-to-date detailed CV (no more than 2 pages) and cover letter accompanied with completed confidential form marked: **Community Engagement Worker Ref. 177/2025**

To

**Administration & Operations Department,
South Dublin County Partnership,
Unit D1,
Nangor Road Business Park,
Nangor Road,
Dublin 12**

OR alternatively email your application to jobs@sdcpartnership.ie (mailto:jobs@sdcpartnership.ie) – subject box to be marked: **Community Engagement Worker Ref. 177/2025**

Closing date for receipt of applications: Thursday 6th March @ 5.00pm

Note no late applications will be accepted.

South Dublin County Partnership is an Equal Opportunities Employer.



The Social Inclusion and Community Activation Programme (SICAP) is co-funded by the Irish Government, through the Department of Rural and Community Development, and the European Union through the European Social Fund Plus.

Region

South Dublin

Date Entered/Updated

20th Feb, 2025

Expiry Date

6th Mar, 2025

Attachment	Size
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