

Knockanrawley Resource Centre: Job Coach - South Tipperary WorkAbility (<https://www.activelink.ie/node/113689>)



Knockanrawley Resource Centre

South Tipperary WorkAbility Project: Job Coach

Full-time Fixed Term Contract - 2028

Knockanrawley Resource Centre in partnership with Scoil Chormaic in Cashel, the Irish Wheelchair Association and the Moorehaven Centre in Tipperary Town and RehabCare in Clonmel, was awarded funding to implement the Ability Programme in South Tipperary. The project aims to provide young people with physical, sensory and intellectual disabilities; aged from 16 years old and support with holistic, person-centred supports to develop the confidence and independence required to participate in education, training, and employment.

Workability Job Coach

Fixed Term Contract - 2028 Full-Time (35 hours per week)

About the Workability Programme: The Workability Programme supports young people with disabilities in achieving their personal, educational, and employment goals through a person-centred approach. The programme aims to build confidence, develop skills, and create pathways to meaningful employment opportunities.

Job Description Summary:

As a Workability Job Coach, you will:

- Build trusting relationships with programme participants through one-to-one mentorship.
- Provide ongoing coaching, personal development, and pre-employment supports.
- Support the programme coordinator in developing and implementing a work placement initiative.
- Engage with and support employers in facilitating inclusive workplace opportunities.

Requirements:

- A relevant nationally recognised qualification (NFQ Level 6/7 minimum).
- At least two years of experience in a similar role.
- Experience working within the disability sector.
- A strong commitment to inclusion, diversity, and empowerment.
- The ability to inspire and motivate young people towards their career and personal development goals.

Person Specification

- Proven experience as job coach;
- Experience in working with people with disabilities.
- Understanding of employment in the context of disability
- Experience in developing Personal Progression Plans /Employment Plans
- Experience conducting vocational assessments or educational profiling of people with a disability desirable;

- Proficient in MS Office and knowledge of CRM systems desirable.
- Knowledge of People-centred, Community Development Principles and Practice.
- Outstanding communication and interpersonal skills
- Excellent organizational and problem-solving ability
- Respect for diversity
- Ability to inspire and motivate

Qualification

- A relevant nationally recognised qualification (preferably NFQ Level 7 or above);
- Coaching or Career Counselling qualification or equivalent would be a distinct advantage;
- Train the Trainer L6/Facilitation Skills desirable;
- A full driving licence and use of own car.

Gross Annual Salary

€35,721 (+ 10% Pension & Travel Expenses)

Employee Benefits:

- **Generous Annual Leave** – 25 days of annual leave plus 5.5 additional company leave days (not including public holidays)
- **Competitive Salary** – Aligned with industry standards and experience.
- **Work-Life Balance** – Supportive policies promoting a healthy balance between work and personal life, work flexibility.
- **Positive Team Culture** – Collaborative and inclusive work environment.
- **Employee Engagement** – Regular company events and team training, and activities.
- **Convenient Location** – Free on-site parking for staff.

Closing Date for Applications: 5pm, Wednesday 19 February 2025

Application Process

Further information and application forms can be obtained via Activelink or Knockanrawley Resource Centre, Tipperary Town; telephone No: **062 52688** (tel:06252688), or email emerduggan@knockanrawley.ie (<mailto:emerduggan@knockanrawley.ie>)

Applications will only be accepted on the Application Form and should be received by not later than **5pm on Wednesday 19 February 2025**.

Knockanrawley Resource Centre is an equal opportunities employer.

KRC is an equal opportunities employer.



Workability is co-funded by the Government of Ireland, through the Department of Social Protection and the European Union

Region

Tipperary Town

Date Entered/Updated

7th Feb, 2025

Expiry Date

19th Feb, 2025

Attachment

[Workability Job Coach Job Description Feb_25FINAL.pdf](#)

Size

306.83
KB

Attachment	Size
Application Form for WorkAbility Job Coach_25.docx	174.9 KB

Source URL: <https://www.activelink.ie/vacancies/community/113689-knockanrawley-resource-centre-job-coach-south-tipperary-workability>