# Irish Human Rights and Equality Commission: Head of Strategic Engagement - Principal Officer (https://www.activelink.ie/node/113655)

# Head of Strategic Engagement – Principal Officer

The Irish Human Rights and Equality Commission (IHREC) is Ireland's national human rights and equality institution. It was established in November 2014 under the Irish Human Rights and Equality Commission Act 2014 with a statutory mandate to:

- Protect and promote human rights and equality.
- Encourage the development of a culture of respect for human rights, equality, and intercultural understanding in the State.
- Promote understanding and awareness of the importance of human rights and equality in the State.
- Encourage good practice in intercultural relations, promote tolerance and acceptance of diversity in the State and respect for the freedom and dignity of each person, and,
- Work towards the elimination of human rights abuses, discrimination and prohibited conduct.

## The Organisation

IHREC's strategy and policy is determined independently by the fifteen members of the Commission who are appointed by the Head of State, President Michael D. Higgins. The diverse membership of the Commission broadly reflects the nature of Irish society.

The Director of the Commission is responsible for the leadership and management of staff and the work of IHREC in accordance with the strategy and policies of the Commission. The staff of the Commission currently work in six teams: Policy & Research, Strategic Engagement, Legal, Monitoring & Compliance, Corporate Services and Office of the Director. Permanent staff of the Commission are civil servants in the service of the State.

IHREC's work ranges from operating at the policy level to review the effectiveness of human rights and equality law, policy and practice in the State and within public bodies, protecting and promoting human rights and equality within the courts system, and working with communities and civil society to monitor and report on people's real-life experiences of human rights and equality in practice. Whether addressing individual concerns, engaging with government or public bodies on policy and practice issues or raising awareness with public audiences on human rights and equality, our mission is to build a just and inclusive society that protects and promotes human rights and equality in Ireland.

## The Role

IHREC is currently at the start of a new strategic cycle from 2025-2027; the Head of Strategic Engagement will play a key role in the implementation of this strategy by positioning IHREC effectively with external stakeholders to achieve its stated objectives. They will lead and manage a team which works with a range of external stakeholders at different levels and across diverse sectors and has lead responsibility for:

- public affairs,
- communications
- public sector equality and human rights duty,
- public and civil society engagement,
- education and training,
- events,
- publications and
- general information provision.

The Head of Strategic Engagement is responsible for developing, directing and implementing a comprehensive range of activities that strengthen the Commissions ongoing engagement with the Houses of the Oireachtas, Government Departments and the wider public service, with employers, service providers and civil society, with the media and with the general public.

Reporting directly to the Director, the person appointed will also work closely with the Chief Commissioner.

**The responsibilities outlined above should not be regarded as comprehensive in scope and may be added to or altered as required, in line with the requirements of IHREC.**

## Application and further information

For further information and to apply for this role visithttps://osborne.ie/public-sector/ihrec-employment-opportunities (https://osborne.ie/public-sector/ihrec-employment-opportunities/)

Applications should be submitted via email and must include:

- A completed Application Form outlining why you wish to be considered for the post and how your skills and experience meet the requirements for the position

Only applications fully submitted will be accepted into the campaign.

To apply for this role candidates must submit the relevant, signed and completed application form toihrec@osborne.ie (mailto:ihrec@osborne.ie)

## Closing Date

Deadline for application: Please note latest receipt for applications is Monday 24th February 2025 at 1pm. Incomplete applications, postal applications or CV's will not be accepted. Any applications received after the closing date and time will not be considered.

An acknowledgement email will be issued for all applications received. If you do not receive acknowledgement of your application within two working days of submission, please contact Osborne Recruitment at ihrec@osborne.ie (mailto:ihrec@osborne.ie) to ensure your application has been received.

**No enquiries or canvassing should be made directly to IHREC.**

***The Irish Human Rights and Equality Commission is an equal opportunities employer and welcomes applications from people from diverse backgrounds and under-represented groups including ethnic minority and people with disabilities.***

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# Ceannasaí Rannpháirtíochta Straitéisí - Príomhoifigeach

## CÚLRA

Is éard is Coimisiún na hÉireann um Chearta an Duine agus Comhionannas ann ná an institiúid náisiúnta atá freagrach as cearta an duine agus comhionannas. Bunaíodh é i Samhain 2014 faoi Acht Choimisiún na hÉireann um Chearta an Duine agus Comhionannas, agus an sainordú seo a leanas aige:

- Cearta an duine agus comhionannas a chosaint agus a chur chun cinn,
- Forbairt cultúir a spreagadh ina léireofar meas ar chearta daonna, ar chomhionannas agus ar thuiscint
- idirchultúrtha sa Stát,
- Tuiscint agus feasacht a chothú maidir leis an tábhacht a bhaineann le cearta daonna agus comhionannas
- sa Stát,
- An dea-chleachtas a spreagadh ó thaobh caidreamh idirchultúrtha de, caoinfhulaingt agus glacadh le
- hilchineálacht a chur chun cinn sa Stát, mar aon le meas ar shaoirse agus dhínit gach aon duine, agus
- Oibriú ar mhaithe le deireadh a chur le treascairtí ar chearta an duine, idirdhealú agus iompar coiscthe.

Cinntear straitéis agus beartas CÉCDC go neamhspleách ag an gcúig bhall déag den choimisiún a cheapann an ceann stáit, an tUachtarán Michael D. Higgins. Léiríonn ballraíocht éagsúil an Choimisiúin nádúr sochaí na hÉireann.

Tá Stiúrthóir an Choimisiúin freagrach as ceannaireacht agus bainistíocht na foirne agus as obair CÉCDC de réir straitéis agus polasaithe an Choimisiúin. Oibríonn foireann an Choimisiúin i sé fhoireann faoi láthair: Polasaí & Taighde, Rannpháirtíocht Straitéiseach, Dlí, Monatóireacht agus Comhlíonadh, Seirbhísí Corparáideacha agus Oifig an Stiúrthóra. Is státseirbhíseach iad foireann bhuan an Choimisiúin i seirbhís an stáit.

Réimsíonn obair CÉCDC ó oibriú ag leibhéal an bheartais go dtí athbhreithniú ar éifeachtacht dhlí, bheartais agus chleachtais chearta an duine agus comhionannais sa stát agus laistigh de chomhlachtaí poiblí, ag cosaint agus ag cur chun cinn chearta an duine agus comhionannas laistigh de chóras na gcúirteanna, agus oibriú le pobail agus leis an tsochaí

shibhialta chun monatóireacht agus tuairisciú a dhéanamh ar eispéiris fíor-shaoil daoine ar chearta an duine agus ar chomhionannas i gcleachtas. Cibé an bhfuiltear ag dul i ngleic le hábhair imní aonair, ag dul i ngleic leis an rialtas nó le comhlachtaí poiblí ar shaincheisteanna beartais agus cleachtais nó ag ardú feasachta i measc lucht féachana poiblí ar chearta an duine agus ar chomhionannas, is é ár misean ná sochaí chóir agus chuimsitheach a thógáil a chosnaíonn agus a chuireann chun cinn cearta daonna agus comhionannas in Éirinn.

## Achoimre ar an Ról

Tá CÉCDC faoi láthair ag tús timthrialla straitéiseach nua ó 2025-2027; Beidh ról lárnach ag an gceann rannpháirtíochta straitéiseach i gcur i bhfeidhm na straitéise seo trí CÉCDC a chur i bhfeidhm go héifeachtach le páirtithe leasmhara seachtracha chun a chuspóirí sonraithe a bhaint amach. Déanfaidh siad foireann a stiúradh agus a bhainistiú a oibríonn le raon páirtithe leasmhara seachtracha ag leibhéil éagsúla agus ar fud na n-earnálacha éagsúla agus tá siad freagrach as:

- Gnóthaí poiblí,
- Cumarsáid
- Comhionannas na hearnála poiblí agus dualgas cearta daonna,
- Rannpháirtíocht na sochaí poiblí agus sibhialta,
- Oideachas agus oiliúint,
- Imeachtaí,
- Foilseacháin agus
- Soláthar faisnéise ginearálta.

Is é an ceann um rannpháirtíocht straitéiseach atá freagrach as raon cuimsitheach gníomhaíochtaí a fhorbairt, a stiúradh agus a chur i bhfeidhm a neartaíonn rannpháirtíocht leanúnach an Choimisiúin le Tithe an Oireachtais, Ranna Rialtais agus an tseirbhís phoiblí i gcoitinne, le fostóirí, soláthraithe seirbhíse agus an tsochaí shibhialta, leis na meáin agus leis an bpobal i gcoitinne.

Ag tuairisciú go díreach don stiúrthóir, oibreoidh an duine a cheaptar go dlúth leis an bPríomh-Choimisinéir.

## Iarratas agus tuilleadh eolais

Chun tuilleadh eolais a fháil agus chun iarratas a dhéanamh ar an ról seo tabhair cuairt arhttps://osborne.ie/public-sector/ihrec-employment-opportunities/ (https://osborne.ie/public-sector/ihrec-employment-opportunities/) nó féach ceangaltáin thíos:

Ba cheart iarratais a chur isteach ar líne agus caithfear a áireamh leo:

- Foirm Iarratais ina míníonn tú cén fáth ar chóir d'iarratas a chur san áireamh don phost seo agus cén chaoi a gcomhlíonann do chuid scileanna agus taithí na riachtanais don phost

Ní ghlacfar isteach san fheachtas ach amháin le hiarratais a chuirtear isteach go hiomlán ar líne

Le cur isteach ar an ról seo, caithfear iarrthóirí an fhoirm iarratais ábhartha a chomhlánú, a shíniú agus a sheoladh chuig **ihrec@osborne.ie** (mailto:ihrec@osborne.ie)

## Dáta Deiridh

**Spriocdháta d'iarratais:** Tabhair faoi deara, le do thoil, gurb é**Dé Luain, an 24 Feabhra 2024 ag 1.00 i.n.**an t-am is déanaí a ghlacfar le hiarratais. Ní ghlacfar le hiarratais neamhiomlána, iarratais phoist ná CV-anna. Ní bhreithneofar iarratais a gheofar tar éis an dáta agus an ama dheiridh.

Eiseofar ríomhphost admhála le haghaidh gach iarratais a sheoltar isteach. Mura bhfuil admháil faighte agat ar d'iarratas laistigh de dhá lá ó sheol tú é, bí i dteagmháil le Foireann Earcaíochta Osborne i ríomhphost chuig **ihrec@osborne.ie** (mailto:ihrec@osborne.ie)

**Níor cheart aon fhiosrúcháin ná canbhasáil a dhéanamh go díreach le IHREC.**

***Is fostóir comhdheiseanna é Coimisiún na hÉireann um Chearta an Duine agus Comhionannas agus fáiltíonn sé roimh iarratais ó dhaoine ó chúlraí éagsúla agus ó ghrúpaí faoi ghannionadaíocht lena n-áirítear mionlach eitneach agus daoine faoi mhíchumas.***

**Region**
Dublin

**Date Entered/Updated**
6th Feb, 2025

**Expiry Date**
24th Feb, 2025

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**Source URL:** *https://www.activelink.ie/vacancies/civil-liberties-human-rights/113655-irish-human-rights-and-equality-commission-head-of-strategic-engagement-principal-officer*