

Crosscare: Early Intervention Worker - Swords / Donabate Youth Service (<https://www.activelink.ie/node/113644>)



Position Title: Early Intervention Worker YDP

The Employer:

Crosscare delivers services with a servant leadership ethos. Crosscare's Homeless, Youth, Information and Advocacy Teams support those most in need with Love, Respect and Excellence. Crosscare exists to support individual and families when they face difficult challenges in life and when they find it hard to get the help they need. Crosscare focuses on helping people when they need it most or when they can't find support anywhere else.

Location: Swords/ Donabate Youth Service

Work Schedule: Full-time contract 37.5 hours per week

Contract: Full Time

Salary: €34,513 - €48,125 (Depending on Experience & Qualification)

Reporting to: Youth Service Manager

The Role:

- Identifying and addressing the needs of young people ages 8 to 11 who are at risk of engaging in criminal activity or antisocial behaviour in the future.
- Engaging, building and maintaining strong, positive relationships with the target group on both a one to one and group basis
- Attending YDP referral assessment committee and advisory committee meetings
- Working collaboratively as part of the YDP team and the wider Crosscare team.
- Networking, co-operating, and enlisting the support of other agencies/organisations and community groups to enhance the development opportunities for project participants.
- Building and maintaining relationships with local stakeholders, An Garda Síochána and other services engaged with young people in the catchment area.
- Creating, implementing, and assessing age-appropriate interventions and outcomes-focused case plans that reach and divert identified 8–11-year-olds before they reach the age at which they could be referred to the diversion programme

General Responsibilities

- Identify, engage and work directly with project participants on issues related to their offending, substance use and/or antisocial behaviour through engaging them in a youth work process.
- Process referrals to the project through the Referral Committee.
- Work in partnership with Gardaí and local agencies that participants may be linked with in developing appropriate responses to their needs.
- Keep project records and provide updates and reports as requested including the drafting of the Annual Plan following a consultative process with the Gardaí.
- Attend the Project Committee meetings, providing progress updates as required.
- Provide youth work interventions in the catchment area in line with the Youth Diversion Project plan as approved by the Project Committee.
- Work with participants on improving their participation in sustainable employment by identifying pathways towards employment including second chance education and training, and work on combating discrimination in accessing and progressing in the labour market, promoting acceptance of diversity in the workplace.

- Take part in approved training for developing the Youth Diversion Project and carry out any other duties deemed necessary by Crosscare, IYJS, Gardaí or project committee for the development of the project and fulfilment of the annual plan.

Essential Requirements:

- Third Level Qualification in Youth Work and a minimum of 2 years' experience working with young people at risk.
- Possess strong interpersonal skills and the ability to work as part of a team and on a one-to-one basis.

Benefits:

- Competitive salaries
- Generous annual leave
- Additional leave for long service
- Training and Development Programmes
- Employee Assistance Programme
- Digital Doctor Service
- Competitive pension plan
- Bike to Work Scheme

In Crosscare, we approach our work with an attitude of service, showing love, care and kindness in all interactions with others. We treat people with a level of respect they will remember long after our service and support have been received. We strive for excellence in everything we do. Our clients, young people and service users deserve it.

Crosscare is registered with the Charities Regulator (RCN: 20169084) and the Revenue Commissioners (CHY-6262) Crosscare is the Social Care Agency of the Archdiocese of Dublin.

Detailed information on all aspects of our work is available at www.crosscare.ie (<http://www.crosscare.ie>)

Application Process:

To apply, please upload a comprehensive CV and letter of application (one document) detailing your suitability for the role to the link provided.

Closing date for applications is 17th February 2025

[Apply now \(https://login.hirelocker.com/crosscare/jobs/31081/early-intervention-worker-swords-closing-date-17-2-2025-co-dublin\)](https://login.hirelocker.com/crosscare/jobs/31081/early-intervention-worker-swords-closing-date-17-2-2025-co-dublin)

Crosscare is an equal opportunities employer.

Garda Vetting will apply to this role.

By submitting your application you agree with Crosscare Privacy Policy

Region

Swords / Donabate, Co Dublin

Date Entered/Updated

5th Feb, 2025

Expiry Date

17th Feb, 2025

Source URL: <https://www.activelink.ie/vacancies/community/113644-crosscare-early-intervention-worker-swords-donabate-youth-service>