

Crosscare: Youth Justice Worker - Dun Laoghaire Youth Service **(<https://www.activelink.ie/node/113641>)**



Position Title: Youth Justice Worker

The Employer:

Crosscare is the social care agency of the Dublin Diocese and is a registered charity. Crosscare delivers services with a servant leadership ethos. Crosscare's Homeless, Youth, Information and Advocacy Teams support those most in need with Love, Respect and Excellence.

Crosscare exists to support individual and families when they face difficult challenges in life and when they find it hard to get the help they need. Crosscare focuses on helping people when they need it most or when they can't find support anywhere else.

Location: Crosscare Dun Laoghaire Youth Service

Work Schedule: Full time: 37.5 hours per week

Contract: Full Time Permanent Post

Salary: Band DYS €34,513 to €49,913

Reporting to: Youth Service Manager/Team Leader

The Role:

General Responsibilities:

- Assessing and responding to the needs of young people at risk of offending or re offending.
- Engaging, building and maintaining strong, positive relationships with the target group on both a one to one and group basis.
- Engaging young people in a process of learning and development that will enable them to examine their own offending and make positive lifestyle choices that will protect them from involvement in criminal, harmful or socially unacceptable behaviours.
- Designing, implementing and evaluating creative and responsive outcomes focused case plans and interventions for project participants.
- Targeting young people under the "Early Intervention" model (8-11 years) to divert them from entering the Youth Diversion Project.
- Operating in accordance with the YDP Operational Requirements.
- Completing accurately and on time administrative requirements of the project.
- Attending YDP advisory committee and referral assessment committee meetings as required and preparation of reports for same.
- Networking, co-operating, and enlisting the support of other agencies/organisations and community groups to enhance the development opportunities for project participants.
- Attending and completing all training provided by Crosscare and Irish Youth Justice, to support the work within the project.
- Building and maintaining relationships with local stakeholders, particularly An Garda Síochána and other services engaged with young people in the catchment area.
- Administration, budget and resource management including compiling plans and reports as required

Personal attributes:

- Communication skills
- Teamwork & Collaboration
- Creativity & Innovation
- Flexibility and adaptability
- Excellent organisational, time management & record keeping skills
- Excellent report writing skills
- Facilitation and group work skills
- Empathy and understanding
- Negotiation skills
- Ability to work on own initiative
- Strong leadership skills

Benefits:

- Competitive salaries
- Generous annual leave
- Additional leave for long service
- Training and Development Programmes
- Employee Assistance Programme
- Digital Doctor Service
- Competitive pension plan
- Bike to Work Scheme

Essential Requirements:

- Be in possession of a third level qualification in youth work and a minimum of 2 years' experience working with young people at risk.
- Experience of dealing with Child Safeguarding Issues.
- Full Driving licence desirable.

In Crosscare, we approach our work with an attitude of service, showing love, care and kindness in all interactions with others. We treat people with a level of respect they will remember long after our service and support have been received. We strive for excellence in everything we do. Our clients, young people and service users deserve it.

Application Process:

To apply, please upload a comprehensive CV and letter of application (one document) detailing your suitability for the role to the link provided.

Closing date for applications is Friday 21st February 2025.

[Apply now \(https://login.hirelocker.com/crosscare/jobs/31378/youth-justice-worker-dun-laoghaire-youth-service-closing-date-21-02-2025-dublin\)](https://login.hirelocker.com/crosscare/jobs/31378/youth-justice-worker-dun-laoghaire-youth-service-closing-date-21-02-2025-dublin)

*Crosscare is an equal opportunities employer.
Garda Vetting will apply to this role.*

Region

Dun Laoghaire, Co Dublin

Date Entered/Updated

5th Feb, 2025

Expiry Date

21st Feb, 2025

Source URL: <https://www.activelink.ie/vacancies/children-youth/113641-crosscare-youth-justice-worker-dun-laoghaire-youth-service>