

Coolebridge: Centre Manager **(<https://www.activelink.ie/node/113614>)**



Coolebridge

Centre Manager Position

Coolebridge are currently recruiting for the post of Centre Manager: Emergency services.

In response to our growing need, Coolebridge are currently recruiting for experienced and qualified Social Care Manager/Centre Manager to join our team in the following settings: Emergency Residential Services - Co. Dublin

Coolebridge provide a range of residential services to meet the growing needs of vulnerable adults, families, and those most marginalised. Services include Long Term Residential, Emergency Residential and Residential Family Services. Working as part of a multidisciplinary team and under the guidance and supervision of the Senior Management Team, you will be responsible for providing quality driven, trauma informed care to the residents availing of our services.

You will ensure secure and sustainable living arrangements to vulnerable people aged 18 + years. This role will suit professional, experienced, initiative-taking, accountable, and flexible professionals with an interest in human rights and equality, trauma informed care and working with marginalised & vulnerable individuals and families.

Centre manager Salary:

€50k – €60K PA - dependent on experience

Work schedule:

This is an onsite Monday to Friday position. Flexibility and out of hours applies given the nature of this work with rotational oncall

Employee Benefits:

- Paid core training allowance
- State Maternity Cover
- Professional Supervision
- Education Assistance
- Professional Career Development
- Team Building Activities & away days.

Qualifications:

Candidates from the following fields with related recognised qualifications at level 7 and above are welcomed: Social Science, Social Studies, Social Policy, Social Inclusion, Family Support, Nursing Studies, Disability Studies, Behavioural Sciences, Early Years Care, Psychology, Counselling, Psychotherapy, Addiction Counselling, Youth and Community, management qualification suitable to a health/ social care setting

Experience:

- Minimum 4 years post qualification experience in full time social care residential setting, with preferably 2 years in the roles of Manager/Deputy Management.
- Experience of working with IPAS and of overseeing the associated monitoring of standards required.

Personal attributes:

- A positive leadership attitude and proven ability to empower and lead staff.
- An initiative-taking approach with good critical thinking skills.
- Empathy and understanding of the challenges faced working in this field.

Main duties and responsibilities:

- The ability to create and maintain a safe caring and stable environment for our residents.
- To manage the centre in accordance with all required governance and regulations as laid out by HIQA and IPAS National standards.
- To ensure that all required documentation and plans are in place and implemented.
- To promote the rights and responsibilities of each resident.
- To comply with the national standards on residential services (HIQA/IPAS)
- To comply and ensure oversight on all aspects of health and safety.
- To ensure all aspects of safety and security are adhered to.
- To record report and action all incidents are per national requirements.
- To ensure that maintenance, upkeep, hygiene, and cleanliness of the centre, its furniture and equipment are maintained to a high standard.
- To evaluate standards of quality of service
- To adhere to and promote all good safeguarding and child protection measures.
- To manage and supervise your staff team.
- To ensure all staff are compliant with training needs and recruitment requirements.
- To ensure good oversight of roster development and management
- To provide good leadership, motivation, support flexibility role modelling which is conducive to good staff relations and positive work performance.
- To work and deliver services in a trauma informed manner.
- To undertake such other duties as required.

This list is not exhaustive.

How to Apply:

Candidates can apply by submitting their CV and cover letter to recruitment@coolebridge.ie (<mailto:recruitment@coolebridge.ie>)

Closing date: 04.03.2025

Region

Co Dublin

Date Entered/Updated

5th Feb, 2025

Expiry Date

4th Mar, 2025

Source URL: <https://www.activelink.ie/vacancies/community/113614-coolebridge-centre-manager>