

Galway City Partnership: Community Link Worker (Fixed Term Contract) (<https://www.activelink.ie/node/113613>)



Community Link Worker (Fixed Term Contract – 18 months)

Job Description

Overview

Galway City Partnership CLG is the Local Development Company for Galway City.

The Community Connection Project is a new project that will be hosted by Galway City Partnership and is funded by the Department of Rural and Community Development.

The Community Connection Project (CCP) will use a community development and inclusion approach to address concerns of communities and assist them in developing constructive responses to the numbers of International Protection Applicants in their local area. The Community Link will help build community resilience against misinformation and prejudice by working with the local community before, during and after the arrival of International Protection Applicants (IPAs) and where IPAs Centres are already in use.

Role

The focus of the work will be to directly engage with local communities to understand and tackle challenges and concerns in the context of migrant integration locally. Distinct from other roles operating in this space, the Community Link Workers will engage with residents already living in the local community as their primary focus, rather than providing services and supports directly to IP Applicants.

Key Responsibilities

The core responsibilities of the Community Link Worker will be to:

- Operate to community development principles in supporting their community.
- Engage regularly with all relevant local voluntary and statutory organisations.
- Engage when required with the CCP Co-Ordinator and/or the Department of Children, Equality, Disability, Integration and Youth's (DCEDIY) Community Engagement Team to ensure work is complementing national Community Engagement efforts.
- Engage regularly with the Integration Forum and the Local Authority Integration Teams (LAITs) active in the locality to identify barriers to integration, knowledge gaps, service provision gaps etc.
- Establish and run a system to maintain regular communication channels with the local community, conveying information as it becomes available on the arrival of new community members, counteracting misinformation on immigration.
- Help develop leadership capacity in the community.
- Help establish, develop and/or grow relationships between the community and International Protection Applicants, with the support of other relevant stakeholders in the area.
- To work with relevant community structures and leaders in scoping out the strengths and weaknesses in the capacity of local community representative infrastructure.
- Facilitate a collaborative approach and develop a coordinated response with the community and other stakeholders in developing a clear annual plan including mapping out needs and services of the targeted area with associated

resources to put required supports and structures in place to address any weaknesses and strengthen the capacity of the local community to engage meaningfully with migrant integration efforts.

- To ensure that the work plan is inclusive of all communities living in the targeted area and oversee work plan implementation, develop progress reports and flag challenges, delays and possible risk factors as they emerge.
- Share best practice with the CCP Co-Ordinator within the Local Development Company Network Formally Irish Local Development Network and engage with the Co-Ordinator where appropriate on developing situations, persistent barriers to implementation that may require Departmental input and share information with the Department on any initiatives that may be adapted for use in other localities.
- To provide reports and briefings to the LDCN Co-Ordinator for collation and onward submission to the Department.
- To collaborate with other Community Link Workers and the CCP at a national level in the researching, developing and expanding of good practice, contributing to the overall development of community integration work across Ireland and in empowering communities to develop positive responses to migrant integration challenges.

Person Specification

Required:

- At least 3 years' experience of engaging with disadvantaged at a community/local level.
- Experience of delivering community development approaches, local needs analysis, planning
- Experience of communicating complex and frequently developing information in a succinct, easy to understand form.
- Strong communication and organisational skills, capable of liaising with a wide variety of stakeholders and conveying detailed information to relevant parties in a timely manner.
- Understanding and experience of working with statutory and local /community development infrastructure and knowledge of the national/local policy context that they work in.
- Be able to demonstrate leadership skills.
- Have excellent communication, facilitation and report writing skills.
- Proficient in Microsoft Office e.g. Word, Excel, Outlook, SharePoint.
- A full Clean Drivers licence with access to own transport.

Desirable:

- A relevant 3rd level qualification or equivalent in Community development, Political Science & Sociology, Education, Law, Human Rights or Health.
- Experience of mediating disputes, working with all parties to develop a mutually agreeable approach to resolving conflict.
- Experience in project management and delivering projects with a defined timeline and work plan.

Terms & Conditions of Employment

- The contract is for a full-time position (35 hours per week) for a fixed term of 18 months, subject to the continuation of funding, a six-month probationary period will apply.
- Annual leave entitlement is 27.5 days in year 1.
- The working hours may require some flexibility from time to time.
- The Community Link Worker will report to the CEO or other Senior Staff Member.
- Salary will be commensurate with qualifications and experience
- This role will be based in 3, The Plaza Offices, Headford Rd., Galway or other GCP locations in the city.
- At present this role will focus on Galway City, however, there may be a requirement within the term of the contract to work in the County as well as City.
- Travel and subsistence will be paid at public sector rates.
- A probation period of six months will apply.
- The successful candidate will be required to be Garda vetted and provide satisfactory references.

How to Apply

Selection will involve shortlisting of applicants for interview based on the criteria for this position as outlined in this job description and person specification. Please submit your Curriculum Vitae and Cover Letter by email to recruitment@gcp.ie (mailto:recruitment@gcp.ie) by the 19th of February 2025.

Galway City Partnership is an equal opportunities employer

The funding for this position is provided by the Department of Rural and Community Development.



Oibrí Nasc Pobail (Conradh Téarma Seasta – 18 mí)

Cur Síos ar an bPost

Forbheathnú

Comhpháirtíocht Chathair na Gaillimhe Is é CLG an Comhlacht Forbartha Áitiúil do Chathair na Gaillimhe.

Is tionscadal nua é an Tionscadal Nasc Pobail a bheidh á óstáil ag Comhpháirtíocht Chathair na Gaillimhe agus atá á mhaoiniú ag an Roinn Forbartha Tuaithe agus Pobail.

Bainfidh an Tionscadal Nasc Pobail (CCP) úsáid as cur chuige forbartha agus cuimsithe pobail chun aghaidh a thabhairt ar ábhair inní na bpobal agus cuideoidh sé leo freagairtí cuiditheacha a fhorbairt ar líon na nIarratasóirí ar Chosaint Idirnáisiúnta ina gceantar áitiúil. Cuideoidh an Nasc Pobail le hathléimneacht an phobail a thógáil i gcoinne mífhaisnéise agus claontachta trí oibriú leis an bpobal áitiúil roimh theacht na nIarratasóirí ar Chosaint Idirnáisiúnta (IPAanna) agus ina dhiaidh sin agus i gcás ina bhfuil Ionaid IPAanna in úsáid cheana féin.

Ról

Is é fócas na hoibre ná teagmháil dhíreach a dhéanamh le pobail áitiúla chun dúshlán agus ábhair inní a thuiscint agus dul i ngleic leo i gcomhthéacs lánpháirtíú na n-imirceach go háitiúil. Seachas ról eile atá ag feidhmiú sa spás seo, rachaidh na hOibríthe Nasc Pobail i dteagmháil le cónaitheoirí atá ina gcónaí sa phobal áitiúil cheana féin mar phríomhfhócas, seachas seirbhísí agus tacaíochtaí a sholáthar go díreach d'Iarratasóirí IP.

Príomhfhreagrachtaí

Is iad seo a leanas na príomhfhreagrachtaí a bheidh ar an Oibrí Nasc Pobail:

- Feidhmiú do phrionsabail forbartha pobail chun tacú lena bpobal.
- Dul i dteagmháil go rialta le gach eagraíocht dheonach agus reachtúil áitiúil ábhartha.
- Dul i dteagmháil nuair is gá le Comhordaitheoir an CPL agus/nó le Foireann Rannpháirtíochta Pobail na Roinne Leanaí, Comhionannais, Míchumais, Lánpháirtíochta agus Óige (DCEDIY) chun a chinntiú go bhfuil an obair ag comhlánú iarrachtaí rannpháirtíochta pobail náisiúnta.
- Dul i dteagmháil go rialta leis an bhFóram Imeasctha agus le Foirne Imeasctha na nÚdarás Áitiúil (LAITanna) atá gníomhach sa cheantar chun bacainní ar chomhtháthú, bearnaí eolais, bearnaí soláthair seirbhíse etc. a aithint.
- Córas a bhunú agus a reáchtáil chun bealaí cumarsáide rialta a choinneáil leis an bpobal áitiúil, ag cur eolais in iúl de réir mar a bhíonn sé ar fáil ar theacht isteach baill nua den phobal, ag cur in aghaidh mífhaisnéise faoi inimirce.
- Cabhrú le cumas ceannaireachta a fhorbairt sa phobal.
- Cabhrú le caidrimh a bhunú, a fhorbairt agus/nó a fhás idir an pobal agus Iarratasóirí ar Chosaint Idirnáisiúnta, le tacaíocht ó pháirtithe leasmhara ábhartha eile sa cheantar.
- Oibriú le struchtúir agus ceannairí pobail ábhartha chun na láidreachtaí agus na laigí i gcumas an bhonneagair ionadaíoch pobail áitiúil a bhaint amach.
- Cur chuige comhoibríoch a éascú agus freagairt chomhordaithe a fhorbairt leis an bpobal agus le páirtithe leasmhara eile chun plean soiléir bliantúil a fhorbairt lena n-áirítear riachtanais agus seirbhísí an cheantair spriocdhírthe a mhapáil le hacmhainní gaolmhara chun tacaíochtaí agus struchtúir riachtanacha a chur i bhfeidhm chun aghaidh a thabhairt ar aon laigí agus cumas an phobail áitiúil a neartú chun dul i ngleic go fóinteach le hiarrachtaí lánpháirtíochta

imirceach.

- A chinntiú go bhfuil an plean oibre cuimsitheach do gach pobal atá ina gcónaí sa limistéar spriocdhírthe agus maoirseacht a dhéanamh ar chur i bhfeidhm an phlean oibre, tuarascálacha ar dhul chun cinn agus dúshláin bhratacha, moilleanna agus fachtóirí riosca féideartha a fhorbairt de réir mar a thagann siad chun cinn.
- Dea-chleachtas a roinnt leis an gComhordaitheoir CCP laistigh de Lónra na gCuideachtaí Forbartha Áitiúla Lónra Forbartha Áitiúil na hÉireann go foirmiúil agus dul i dteagmháil leis an gComhordaitheoir nuair is cuí maidir le cásanna a fhorbairt, bacainní leanúnacha ar chur i bhfeidhm a bhféadfadh ionchur Roinne a bheith ag teastáil uathu agus faisnéis a roinnt leis an Roinn maidir le haon tionscnaimh a d'fhéadfaí a chur in oiriúint lena n-úsáid i gceantair eile.
- Tuarascálacha agus faisnéisithe a chur ar fáil do Chomhordaitheoir LDCN le haghaidh tiomsú agus cur faoi bhráid na Roinne ar aghaidh.
- Comhoibriú le hOibrithe Nasc Pobail eile agus leis an CPL ar leibhéal náisiúnta chun taighde, forbairt agus leathnú a dhéanamh ar dhea-chleachtas, ag cur le forbairt fhoriomlán na hoibre imeasctha pobail ar fud na hÉireann agus le pobail a chumhachtú chun freagairtí dearfacha ar dhúshláin lánpháirtíochta imirceacha a fhorbairt.

Sonraíocht an Duine

De Dhíth:

- Taithí 3 bliana ar a laghad ar dhul i ngleic le daoine faoi mhíbhuntáiste ag leibhéal pobail/áitiúil.
- Taithí ar chur chuige forbartha pobail a sheachadadh, anailís ar riachtanais áitiúla, pleanáil agus aghaidh a thabhairt ar shaincheisteanna eisiaimh shóisialta.
- Taithí ar chumarsáid a dhéanamh ar fhaisnéis chasta agus a fhorbairt go minic i bhfoirm gonta, éasca le tuiscint.
- Scileanna láidre cumarsáide agus eagrúcháin, atá in ann idirchaidreamh a dhéanamh le réimse leathan páirtithe leasmhara agus faisnéis mhionsonraithe a chur in iúl do pháirtithe ábhartha go tráthúil.
- Tuiscint agus taithí ar oibriú le bonnagar forbartha reachtúil agus áitiúil /pobail agus eolas ar an gcomhthéacs beartais náisiúnta/áitiúil ina n-oibríonn siad.
- A bheith in ann scileanna ceannaireachta a léiriú.
- Sárscileanna cumarsáide, éascaithe agus scríbhneoireachta tuairisce a bheith acu.
- Inniúil i Microsoft Office e.g. Word, Excel, Outlook, SharePoint.
- Ceadúnas iomlán do Thiománaithe Glana le rochtain ar a n-iompar féin.

Inmhianaithe:

- Cáilíocht ábhartha 3ú leibhéal nó a chomhionann i bhforbairt an Chomhphobail, Eolaíocht Pholaitiúil & Socheolaíocht, Oideachas, Dlí, Cearta an Duine nó Sláinte.
- Taithí ar idirghabháil a dhéanamh ar dhóspóidí, ag obair leis na páirtithe go léir chun cur chuige atá comhaontaithe go frithpháirteach a fhorbairt chun coimhlint a réiteach.
- Taithí ar thionscadail a bhainistiú agus tionscadail a sheachadadh le hamlíne agus plean oibre sainithe.

Téarmaí & Coinníollacha Fostaíochta

- Conradh le haghaidh post lánaimseartha (35 uair sa tseachtain) ar feadh téarma seasta 18 mí, faoi réir leanúint den mhaoiniú, beidh tréimhse phromhaidh sé mhí i bhfeidhm.
- Is ionann teidlíocht saoire bhliantúil agus 27.5 lá i mbliain 1.
- D'fhéadfadh roinnt solúbthachta a bheith ag teastáil ó na huaireanta oibre ó am go ham.
- Tuairisceoidh an tOibrí Nasc Pobail don POF nó do Bhall Sinsearach Foirne eile.
- Beidh tuarastal i gcomhréir le cáilíochtaí agus taithí
- Beidh an ról seo lonnaithe i 3, Oifigí Plaza, Bóthar Áth Cinn, Gaillimh nó áiteanna eile GCP sa chathair.
- Faoi láthair, díreoidh an ról seo ar Chathair na Gaillimhe, ach d'fhéadfadh go mbeadh gá laistigh de théarma an chonartha le bheith ag obair sa Chontae chomh maith leis an gCathair.
- Íocfar taisteal agus cothabháil ag rátaí na hearnála poiblí.
- Beidh tréimhse phromhaidh sé mhí i bhfeidhm.
- Beidh ar an té a cheapfar a bheith faoi ghrinnfhiosrúchán an Gharda Síochána agus teistiméireachtaí sásúla a chur ar fáil.

Conas Iarratas a Dhéanamh

Is éard a bheidh i gceist le roghnú gearrliostú iarratasóirí ar agallamh bunaithe ar chritéir an phoist seo mar atá leagtha amach sa chur síos ar an bpost seo agus sa tsonraíocht duine.

Cuir isteach do Curriculum Vitae agus do Litir Chumhdaigh trí ríomhphost chuig recruitment@gcp.ie

(mailto:recruitment@gcp.ie) **faoin 19 Feabhra 2025.**

Is fostóir comhdheiseanna í Comhpháirtíocht Chathair na Gaillimhe



Is í an Roinn Forbartha Tuaithe agus Pobail a chuireann an maoiniú ar fáil don phost seo.

Region

Galway

Date Entered/Updated

5th Feb, 2025

Expiry Date

19th Feb, 2025

Source URL: <https://www.activelink.ie/vacancies/civil-liberties-human-rights/113613-galway-city-partnership-community-link-worker-fixed-term-contract>