

St. Michael's House: Direct Support Workers - National Recruitment Campaign (<https://www.activelink.ie/node/113611>)



Direct Support Workers - National Recruitment Campaign

Who We Are:

St. Michael's House provides a comprehensive range of services and supports to men, women, and children with disabilities and their families in 170 locations in the greater Dublin Area. It supports 2,300 people and this has an impact on thousands of family members. St. Michael's House is a company funded by the Health Service Executive (HSE), TUSLA and the Department of Education and Skills (Figures from 1st August 2022).

St. Michael's House supports include:

- Residential supports and independent living
- Clinical supports
- Day supports
- Schools
- Respite supports and
- Vocational training services.

Skills and Attributes:

Experience providing individuals with positive behaviour supports minimum of 1 year experience working in the area of Intellectual.

Description

Full Time and Part Time Permanent Contracts are available.

Locations: Greater Dublin Area

St. Michael's House is growing, and we are looking for passionate, dedicated professionals to join our team! We have vacancies available across 170 locations in the greater Dublin area. This is your opportunity to make a real difference in the lives of people with disabilities.

We are a leading provider of disability services in Ireland, offering rewarding careers in healthcare. Whether you're an experienced professional or just starting out, we have opportunities that match your skills and ambitions.

At St. Michael's House, we are committed to supporting our staff with professional development, career progression, and a strong sense of purpose in everything we do. Join a team where your work matters, where innovation meets compassion, and where you can build a future while making an impact.

Your career starts here. Be part of something bigger - apply today!

The successful **Direct Support Worker** candidate must have the following FULL AWARD in one or more of the

- Intellectual Disability Practice (5M1761)
- Community Health Services (5M4468)
- Health Service Skills (5M3782)

- Healthcare Support (5M4339)
- Community Care (5M2786)
- Nursing Studies (5M4349)

Essential Experience Required:

- Have a minimum of 1 year experience working in Intellectual Disability.
- Experience of supporting individuals to engage in the community and active participation.
- Experience providing individuals with positive behaviour supports.
- Experience working with families, clinicians, and other networks of support.

Salary Scale: Successful candidates will be paid in line with HSE revised consolidated October 2024 Care Assistant pay scale point 1: € 32,699 - point 15: €45,984 LSIs per annum (based on working a 39-hour week).

Should you have no prior public sector experience you will be placed on point 1 of the pay-scale above.

To Apply:

1. Answer the [application form \(https://www.rezoo.com/job/75429/?source=light&color=09a5da&from=www.smh.ie\)](https://www.rezoo.com/job/75429/?source=light&color=09a5da&from=www.smh.ie),
2. Provide the relevant documentation,
3. Upload a CV and cover letter to complete your application.

Benefits of working in St. Michael's House

- HSE Pay Scale (incremental*)
- Premium Payments
- Sick Pay Scheme
- Paid Maternity Leave
- Pension
- Cycle to Work Scheme
- Generous Annual Leave
- Employee Assistance Programme
- Training / CPD
- Career Progression

Closing Date: 28th February 2025 at 17:00

Shortlisting will happen and candidates who meet criteria will then be notified of an interview date. Interviews are being conducted from the 3rd of March to the 28th March 2025.

Only candidates shortlisted for interview will be contacted, include a valid email address on application.

Job offer is subject to approval under the process of funded posts in Disability Services in the HSE and Section 38 Agencies.

[APPLY NOW \(https://www.rezoo.com/job/75429/?source=light&color=09a5da&from=www.smh.ie\)](https://www.rezoo.com/job/75429/?source=light&color=09a5da&from=www.smh.ie)

St. Michael's House is an equal opportunities employer.

Region

Dublin

Date Entered/Updated

5th Feb, 2025

Expiry Date

28th Feb, 2025

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recruitment-campaign