

Compass Child & Family Services: Deputy Residential Manager **(<https://www.activelink.ie/node/113479>)**



Deputy Residential Manager position available in Donohill Meadows Co. Tipperary

Do you want to be part of an organisation that:

- Provides a dynamic and diverse range of residential and aftercare and supports to young people and families.
- Is a leading provider of settled and stable homely, low occupancy, residential placements for young people.
- Puts children and employees at the centre of all we do, and that is not for profit.
- Emphasises quality of care, organisational culture, support, and collaboration within all levels of the organisation.
- Supports your professional development and provides career progression opportunities.

What we offer:

- Salary range: €47,000 – €52,000
- Mileage
- Employment Assistance Programme
- Injury at work scheme
- Paid sick leave
- Education, Training, and Continuous Professional Development Support
- Psychology led Clinical Team Supervision
- Cycle to Work Scheme
- Team Building Activities
- Opportunities to travel to international conferences and events, to network with our European partners in the Social Pedagogy field.

Essential qualifications

- Third level qualification in social sciences, social care, community development or relevant field
- Candidates must have a minimum of three years post qualification experience within a relevant social care field.
- Proven effectiveness in their field of expertise.
- Candidates must have the requisite knowledge and ability (including a high standard of suitability and leadership ability) for the proper discharge of the duties of this office.

Desirable experience:

- Experience working with vulnerable young people.
- Experience working within a residential & team environment.
- Experience working with youths and families in the community.

Established in 2012, Compass Child and Family Services (CLG) is a Charity offering out of home care arrangements for children in the care of the Irish State. Our philosophy of working with children and their families is guided by the principles of Social Pedagogy.

- Compass CFS works with families and its individual members to support and encourage the effective functioning of families living in Ireland.
- Compass CFS provides residential medium to long-term care for children and young people in the care of the Irish State.
- The fostering and promotion of aid to children, young people and their families in accordance with the Child Care Act, 1991 and Children's Act, 2001.
- Compass CFS provides Aftercare services and supports for young persons over 18 years old.



All our services and how we engage in our work, is guided by Social Pedagogical Principles. Social Pedagogy is based on humanistic values stressing human dignity, mutual respect, trust, unconditional appreciation and equality. It is underpinned by a fundamental concept of children, young people and adults as equal human beings with rich and extraordinary potential and considers them competent, resourceful and active agents.

Our organisation and its services are of a size that allows a sense of connectedness and familiarity between its people, and this is reflected in our model of care and philosophy, which truly values the importance of relationships and respect. This allows for a qualitative sense of purpose within the lived everyday experience for adults and Young People alike.

If you are curious, person centred and ambitious for positive outcomes for young people, then working with Compass CFS has much to offer you in helping you to achieve meaningful goals in your professional journey.

Please find a full job specification for the post and application form attached.

Submission to hr@compasscfs.ie (<mailto:hr@compasscfs.ie>) .

Deadline for applications: 12/02/2025

For informal enquiries, please contact Aisling Burke, Regional Residential Services Manager, Compass CFS: aisling.burke@compasscfs.ie (<mailto:aisling.burke@compasscfs.ie>) or 086-796-6059 (tel:0867966059)

Region

Co Tipperary

Date Entered/Updated

29th Jan, 2025

Expiry Date

12th Feb, 2025

Attachment	Size
Job Spec Deputy Manager.docx	49.89 KB
Application Form Deputy Residential Manager.doc	89.5 KB

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