

## **Business in the Community Ireland: Job Coach - EmployAbility Service (<https://www.activelink.ie/node/113444>)**



**Business in the Community Ireland (BITCI) is excited to invite candidates to apply for the position of Job Coach for the EmployAbility Service in BITCI's Employment Team.**

BITCI -Leaders in Sustainability and Social Inclusion. Our purpose is to inspire, challenge and facilitate businesses to bring about a sustainable, low carbon economy and an inclusive society where everyone thrives. We leverage our extensive network and depth of knowledge to guide businesses to embed all aspects of sustainability into their operations. Our programmes and partnerships are designed to bring about measurable improvements in environmental sustainability and social equity. [www.bitc.ie](http://www.bitc.ie) (<http://www.bitc.ie>)

### **Purpose of the role:**

To support jobseekers with a health issue, injury, illness or disability towards employment by providing one to one guidance; to engage with businesses to match jobseekers to job opportunities and support both employer and employee in sustaining employment.

### **JOB SUMMARY**

- A qualification in Coaching, Adult Guidance, Youth Work or similar would be an advantage,
- Role is based across Dublin 7 Head Office and locations in Dublin North. Hybrid working model
- Travel required, driving licence beneficial
- Starting salary €35,000- €38,295 FTE, depending on experience, Full time 35 hrs per week,
- Experience working in the Disability or Community sector or Recruitment is an advantage,
- Good knowledge of issues and concerns for employers around diversity and inclusion,
- Competent user of MS Excel, Teams, SharePoint and CRM.

Please note that you must hold current eligibility to work in Ireland to be considered for the role.

**See full job description below for further detail**

### **Benefits offered:**

- Annual leave: starts with 23 days annual leave per year, rising to 26 days after 1 year, and up to 30 days on a sliding scale with tenure,
- Various generous/paid family friendly leave policies to promote work/life balance and positive mental health,
- PRSA: Option to join the Company's PRSA scheme with 5% employer contribution,
- Flexible/hybrid working practices,
- Work from Anywhere in the world for 10 days per year.
- Career growth – We want you to grow with us,
- Access to our Employee Assistance Programme including free unlimited virtual GP visits,
- Cycle to work scheme; including claiming back your millage!
- TaxSaver commuter scheme,
- Supports to set up home office and provision of all necessary IT infrastructure for remote working,
- Volunteer leave days – We encourage you to give back to the community,
- Did we mention great teammates?

## How to Apply

To apply for this role please send your CV and cover letter via email to [careers@bitc.ie \(mailto:careers@bitc.ie\)](mailto:careers@bitc.ie) by **9th February 2025** and mark the Subject Line **Employability Job Coach**. Interviews will be held at our office in Dublin 7 shortly after the closing date. We look forward to receiving your application.

Business in the Community Ireland is committed to creating a diverse environment and is proud to be an inclusive employer. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or socio-economic status.

**Note:** Applicants who anticipate needing assistance for any part of the application process may contact, in confidence, [infohr@bitc.ie \(mailto:infohr@bitc.ie\)](mailto:infohr@bitc.ie)

### Region

Dublin 7 / Hybrid

### Date Entered/Updated

28th Jan, 2025

### Expiry Date

9th Feb, 2025

### Attachment

### Size

[Job Description and Job Ad EmployAbility Job Coach-Jan 2025\\_0.pdf](#) 333.77  
KB

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