

Business in the Community Ireland: Job Coach - WorkAbility Programme (Part Time) (<https://www.activelink.ie/node/113443>)



Business in the Community Ireland (BITCI) is excited to invite candidates to apply for the position of Part-Time Job Coach for the WorkAbility programme in BITCI's Employment Team.

BITCI -Leaders in Sustainability and Social Inclusion. Our purpose is to inspire, challenge and facilitate businesses to bring about a sustainable, low carbon economy and an inclusive society where everyone thrives. We leverage our extensive network and depth of knowledge to guide businesses to embed all aspects of sustainability into their operations. Our programmes and partnerships are designed to bring about measurable improvements in environmental sustainability and social equity. www.bitc.ie (<http://www.bitc.ie>)

Purpose of the role:

To support young jobseekers with a disability towards employment by providing person- centred supports and creating progression pathways. Engage with businesses to match jobseekers to job opportunities and support employer and employee in sustaining employment.

JOB SUMMARY

- A qualification in guidance, youth work or equivalent is desirable
- Role is based in Dublin 7 Head Office on a Hybrid working model
- Driving licence would be useful. Programme is initially focused on the Dublin region
- Contract Type: Permanent subject to funding, part-time 21 hours.
- Starting salary €35,000- €38,295 FTE depending on experience. pro rata as per contracted hours
- Excellent empathy, interpersonal skills, highly motivated and enthusiastic about helping participants to realise their potential
- Proactively working with BITCI colleagues involved in Employment, Education and Social Inclusion programmes to ensure the best outcomes for jobseekers and businesses
- Competent user of MS Excel, Teams, SharePoint and CRM.

Please note that you must hold current eligibility to work in Ireland to be considered for the role.

See full job description below for further detail

Benefits offered:

- Annual leave: starts with 23 days annual leave per year, rising to 26 days after 1 year, and up to 30 days on a sliding scale with tenure,
- Various generous/paid family friendly leave policies to promote work/life balance and positive mental health,
- PRSA: Option to join the Company's PRSA scheme with 5% employer contribution,
- Flexible/hybrid working practices,
- Work from Anywhere in the world for 10 days per year.
- Career growth – We want you to grow with us,
- Access to our Employee Assistance Programme including free unlimited virtual GP visits,
- Cycle to work scheme; including claiming back your millage!

- TaxSaver commuter scheme,
- Supports to set up home office and provision of all necessary IT infrastructure for remote working,
- Volunteer leave days – We encourage you to give back to the community,
- Did we mention great teammates?

How to Apply

To apply for this role please send your CV and cover letter via email to careers@bitc.ie (<mailto:careers@bitc.ie>) by **9th February 2025** and mark the Subject Line **WorkAbility Job Coach**. Interviews will be held at our office in Dublin 7 shortly after the closing date. We look forward to receiving your application.

Business in the Community Ireland is committed to creating a diverse environment and is proud to be an inclusive employer. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or socio-economic status.

Note: Applicants who anticipate needing assistance for any part of the application process may contact, in confidence, infohr@bitc.ie (<mailto:infohr@bitc.ie>)

Region

Dublin 7 / Hybrid

Date Entered/Updated

28th Jan, 2025

Expiry Date

9th Feb, 2025

Attachment

[Job Description and Job Ad WorkAbility Job Coach-Jan 2025.pdf](#)

Size

473.7
KB

Source URL: <https://www.activelink.ie/vacancies/community/113443-business-in-the-community-ireland-job-coach-workability-programme-part-time>