

# Rainbow Community Services: Social Care Vacancies (https://www.activelink.ie/node/113307)



As Rainbow Community Services is expanding, with new children's residential centre service in Drogheda opening soon; we are inviting applications for the following job vacancies

Social Care Manager
Deputy Social Care Manager
Social Care Leader
Social Care Workers
Relief Social Care Workers

## Social Care Manager

#### Job description:

This is an exciting opportunity for an experienced Social Care Manager. Rainbow Community Services ethos is to make a lasting difference in the lives of children who require a safe and supportive environment to grow and develop.

The right candidate will be responsible for the upkeep of the Residential Centre, Financial Management, Staff Management, and Health & Safety of the residential centre.

#### Job Overview:

- Ensure that Care and Placement Plans are in place, agreed, implemented, and monitored regularly in respect of every young person placed in the centre.
- Promote the rights and responsibilities of each young person in the centre.
- Ensure the appropriate use of resources within the centre.
- Consult with young people placed in the centre, their families, centre staff and external stakeholders as appropriate.
- Ensure that the maintenance and upkeep of the centre, its furniture, vehicle, and equipment.
- Provide an on-call service for the centre and for Children's Residential Centres on a rota basis.
- Engage in age-appropriate play and other activities with each child/young person within the centre as required.
- Manage the budget for the centre, in compliance with approved budgetary procedures, and to ensure that optimum benefit is achieved from available resources.
- Manage and supervise staff in the centre.
- Arrange the duty roster and manage the designated staff resources, ensuring that staff levels and skill mix are appropriate and within the resource allocation.
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- · Comply with and contribute to the development of policies, procedures, guidelines and safe professional practice and

- adhere to relevant legislation, regulations and standards.
- Participate in on-going planning and strategic development of Children's Residential Centres.
- Have the requisite knowledge and ability (including a high standard of suitability and ability) for the proper discharge of the duties of office.
- · Provide such reports, statistics to the Director of Services (or other specified person) as required
- Have a working knowledge of the National Standards for Children's Residential Services as they apply to the service for example National Standards for Child Protection and Care and comply with associated protocols for implementing and maintaining these standards as appropriate to the role.

## **Job Requirements:**

- · Level 7 or 8 qualification in Social Care. preferable
- · Professional Qualification in Management
- At least 4 years post qualifying experience in mainstream residential care.
- At least 3 years direct experience managing services to vulnerable children and young people.
- · Excellent communication and report writing skills.
- I.T Skills
- Full clean Irish drivers' license which has been held for one year or more.

## **Deputy Social Care Manager**

## Job description

Reporting to the Social Care Manager the right candidate will encourage the development of positive attachments through relationship building with the overall goal of providing a therapeutic environment for children and young people. Rainbow Community Service's ethos is to make a lasting difference in the lives of children who require a safe and supportive environment to grow and develop.

#### Job Overview:

- Create and maintain a safe, caring and stable environment for the young people placed in the centre.
- Ensure that Care and Placement Plans are in place, agreed, implemented, and monitored regularly in respect of every young person placed in the centre.
- Promote the rights and responsibilities of each young person in the centre.
- Ensure the appropriate use of resources within the centre.
- Consult with young people placed in the centre, and their families
- Provide an on-call service for the centre and for Children's Residential Centres on a rota basis.
- Maintain the budget for the centre, in compliance with approved budgetary procedures.
- Supervise staff in the centre.
- · Arrange the duty roster and manage the designated staff resources.
- Have a working knowledge of the National Standards for Children's Residential Centres.

## **Job Requirements:**

- Level 7 or 8 qualification in Social Care.
- Professional Qualification in teaching, social care, social work or youth work
- At least 3 years post qualifying experience in mainstream residential care.
- At least 3 years direct experience of working in and/or managing services to vulnerable children and young people.
- Excellent communication and report writing skills.
- I.T Skills
- Full clean Irish drivers' license which has been held for one year or more.

## Social Care Leaders

#### Social Care Workers

## **Relief Social Care Workers**

## Competitive Rates.

Rainbow Community Services are currently seeking highly motivated and dedicated Social Care Leaders & Workers to join our team in providing exceptional care for children in residential care. Rainbow Community Services believes in making a lasting difference in the lives of children who require a safe and supportive environment to grow and develop. If you are a Social Care Professional who thrives on making a difference to Young People's lives Rainbow Community Services would love to hear from you.

## **Your Experience:**

- Social Care Leader 2 years; full time relevant experience with recognised qualification (as below)
- Social Care Worker 1 year (preferred)
- Relief Social Care Worker (as below, support staff roles may be offered to the right level 5 candidates).
- Full Driving Licence (preferred)
- Excellent verbal and written communication skills with the ability to deal with management and staff at all levels
- · Enjoy working as part of a team
- · Self-Motivated/Self-Starter

## **Minimum Requirements:**

- QQI Level 7 in Social Science / Social Studies / Social Care
- QQI Level 7 or Professional Practice Qualification in Child & Adolescent Psychotherapy
- QQI Level 7 or Professional Practice Qualification in Counselling / Psychotherapy
- QQI Level 7 or Professional Practice Qualification in Addiction Counselling
- · QQI Level 7 in Youth and Community or similar
- QQI Level 7 in Family Support
- BA in Applied Policing or equivalent
- Holder of Higher Certificate in Custodial Care (Irish Prison Service) or equivalent
- Eligible to register with CORU.

# To Apply:

To apply for the advertised position, please send your CV to info@rainbows.ie (mailto:info@rainbows.ie)

#### Region

Drogheda, Co Louth

#### Date Entered/Updated

21st Jan, 2025

#### **Expiry Date**

21st Mar, 2025

Source URL: https://www.activelink.ie/vacancies/children-youth/113307-rainbow-community-services-social-care-vacancies