

Home Instead: Healthcare Assistant - Residential Disability Services (<https://www.activelink.ie/node/113149>)



Healthcare Assistant Residential Disability Services

What is the position?

The role of the Healthcare Assistant is to provide person-centred care, promoting optimum independence, enhancing the quality of life for service users with intellectual, physical or sensory disability in all aspects of daily living. Support the PIC and Team Leaders in ensuring a good quality of immediate care needs in a homely clean environment.

About The Company

Kerry Senior Care T/A Home Instead provides care for clients in residential and respite service and social care in Kerry. Our mission is to help build the people we support to bring the possible to life. Our social care division is providing residential and respite services for people with disabilities and autism – helping people to realise their potential. We are looking for passionate people to join our team and build a future in rewarding work that truly changes lives.

Location

- Killarney, Co Kerry

Type of contract

- Full-time permanent
- Part-time permanent

Qualifications and Requirements

- A FETAC Level 5/QQI Major Award in Healthcare.
- Knowledge and experience relevant to the role of Healthcare Assistant.
- Ability to work independently and as part of a team.
- Excellent interpersonal and communication skills

Role & Responsibilities

- Engage in social and recreational activities as per individual client care plans. Encourage service user engagement in community activities and escort and participate in such activities thus promoting a socially inclusive model of living.
- Promoting physical and emotional well-being of the clients
- Maintain cleanliness, tidiness, and hygiene to the set standards of the service. Work always within best practice to maintain a safe and healthy environment, adhering to Infection Control standards. This includes furniture, therapeutic equipment, and soft play equipment.
- Assist clients with personal hygiene as per their care plans
- Assist in general housekeeping duties while supporting clients in maintaining or developing their independence skills.
- Support clients in laundering of their personal clothing while ensuring clients clothing is properly cared for and returned to each individual client.
- Support clients in food preparation as part of up skilling initiatives to support clients in their own home; this may include taking total charge of some client's nutritional intake.

- Support the PIC and SCW staff in maintaining accurate records of client activities of daily living, progress reports and financial records.
- To participate and assist with the planning of resident's holidays and short breaks.
- Support individual clients as their Key Worker
- Report to PIC any issues of concern under the protection of adults with a disability from abuse.
- Adhere to all policies, procedures and guidelines.
- Ensure confidentiality in all matters pertaining to clients, their families and staff who work in the services.
- Take account of service users' religious beliefs, doctrines, and cultures.
- Liaise with other grades of staff within the remit of his / her role and co-ordinate and contribute to the inter-disciplinary team approach to client care.
- Ensure that all prescribed medicines, drugs, and treatments are administered to the residents, that the required records are kept of same and that all storage and administration of drugs and medicines complies with the Medication Policy of the service.
- Accurately record and report all complaints to appropriate personnel according to local service policy.

Benefits

- Develop and progress your career through fully funded additional training and development.
- Earn from our paid Refer-a-Friend scheme.
- Strong team support structures
- Company will facilitate employee payments to PRSA for all permanent employees.
- Career progression within the company
- Cycle to work scheme
- Comprehensive training programme
- Team building activities
- Company social events & away days
- On-site parking

Closing date

- 15 March 2025

To apply:

- Please email: carmel.daly@homeinstead.ie (<mailto:carmel.daly@homeinstead.ie>)

Region

Killarney, Co Kerry

Date Entered/Updated

15th Jan, 2025

Expiry Date

15th Mar, 2025

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