Barnardos: Project Worker (Part Time), Parent Support Mentoring - Finglas (https://www.activelink.ie/node/112865)



Ireland's leading children's charity is recruiting:

Project Worker, Parent Support Mentoring - Finglas

Location: Finglas, North Dublin

Contract: Part-Time (20 Hours per Week) and Permanent Contract

Salary: €18,493 - €28,585 Depending on Experience (This is the pro-rata salary for 20 Hours)

Why work at Barnardos?

Are you a purpose driven individual who is passionate about making a difference and helping some of society's most vulnerable children? At Barnardos, we pride ourselves on delivering impactful services that make a difference to the lives of children and families across Ireland.

We believe that childhood lasts a lifetime. As trauma informed specialists our core purpose is to provide the necessary support for children to overcome childhood adversity, embedding a trauma informed ethos and practice into every service we provide.

What we can offer you:

As a Project Worker, we appreciate the value of your time when providing essential services, that's why we have the necessary support structures and network in place that will allow you to make a real impact on the lives of children across Ireland. We also offer the following:

- Barnardos offers a competitive salary recognising the experience you bring to the role
- · Generous annual leave entitlements plus discretionary Company days
- Employee pension scheme with employer contribution/ Company Sick Pay Scheme
- Access to regular trauma informed support, supervision, training and many other professional development opportunities
- Tax saver and bike to work schemes in operation
- Access to the Employee Assistance/Wellbeing programme for employees and their immediate family members

What's the Role and Service?

We are looking for an experienced project worker to join our parent support mentoring programme as part of the better Finglas initiative in Finglas, North county Dublin.

In this role, you will support practitioners with the delivery of a suite of evidence based/informed parenting programmes (e.g. Triple P, Parents Plus, Circle of Security, Baby Massage) in the Finglas Community ensuring best practice and fidelity to these programmes.

What will my day to day look like?

You will be responsible for the Facilitation/co-facilitation and delivery of evidence-based parenting programmes. Facilitating parent training will include planning each session in line with the programme manuals, supporting parents' attendance, follow-up after each session with participants, recording of outcomes and learning, and highlighting any training/resource needs for the relevant parenting interventions. Your responsibilities will also include:

- To work alongside our parenting practitioners to ensure that outcomes are monitored and captured with the results being shared with relevant partners
- Supporting and mentoring professionals trained in the evidence-based Parenting Programmes on a one to one basis regarding their practice and professional development, ensuring fidelity to the programmes
- Conducting an ongoing analysis of any unmet needs in parenting supports and plan the programme provision accordingly, supporting the introduction of new parenting initiatives as relevant
- · keep regular records in relation to all aspects of work, gather information statistics and prepare reports as required
- Identifying and documenting to the line manager any unmet needs of children/young people/carers/families within the service and to participate in the advocacy work of the agency

What experience do I need?

- A minimum of 2 years' post-qualification experience of working with vulnerable children and families.
- Experience of planning, implementing and reviewing programmes with children and/or families
- Knowledge of the impact of discrimination on minority groups and marginalised families.
- Experience of working within areas of disadvantage and working with a preventative and early intervention approach
- A knowledge and understanding of Adverse Childhood Experience (ACE's) and awareness of the long term impact of trauma on children and its intergenerational nature
- Evidence of understanding (Infant Mental Health) IMH theory and principles.

Do I need a qualification?

Yes, to be considered for this role you will hold a recognised third level practice qualification (minimum Level 7 on the QQI) in one of the following:

• Social Care / Education / Social Work / Youth Work / Early Childhood Care / Education or related discipline (Nursing, Psychology, Early Years' Education).

For full job description and to apply please visit <u>Current Job Vacancies – Barnardos</u> (https://www.barnardos.ie/about-us/careers/current-job-vacancies/)

Closing date: 12pm on Friday 17 January 2025 Interview date: TBC

Shortlisting will apply (please note, CVs are not accepted on their own, candidates must complete and submit our application form through Barnardos website).

Barnardos is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all.

Region Finglas, North Dublin

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Expiry Date 17th Jan, 2025

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